

# City of San Antonio



## **AGENDA** **Fire Fighters' and Police Officers' Civil** **Service Commission**

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**Monday, November 16, 2015**

**9:00 AM**

**111 Soledad Street, Suite 100**  
**San Antonio, TX 78205**

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A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN SUITE 100, 111 SOLEDAD STREET, SAN ANTONIO, TEXAS 78205 ON MONDAY, NOVEMBER 16, 2015 AT 9:00 AM TO CONSIDER THE FOLLOWING MATTERS:

### **Call to Order**

### **Approval of Minutes**

Regular Meeting – October 21, 2015

### **Announcements**

### **Unfinished Business**

### **New Business**

1. Notice and appropriate action regarding the approval of the eligibility list for the position of Probationary Firefighter created from Probationary Firefighter Examination administered on October 27, 2015. This eligibility list will be valid for a period of one (1) year from the effective date or until the list is exhausted.
2. Review, discussion and possible action regarding SAFD applicants appeal to beginning positions.
  - a. Jorge De La Fuente–Rule IX H13a3–Use of Illicit Substances–Permanent disqualification
  - b. Jake Galindo–Rule IX H10–Personal Interview/Behavioral Assessment–Eligible to reapply
3. Review and discussion regarding hiring requirements for Civil Service Employees.
4. Review and discussion regarding a request to investigate an indefinite suspension issued in 2007.

**Officers' Civil Service****Commission**

5. Notice of SAPD agreed disciplinary suspensions without pay:

- a. An indefinite suspension for Officer Jeffrey W. Wooldridge effective September 2, 2015. A Release and Settlement Agreement signed on October 27, 2015 reduces the suspension to a thirty (30) day suspension without pay.
- b. A thirty (30) day suspension for Officer Daryl A. Carle effective October 27, 2015.
- c. A one (1) day suspension for Officer Harold W. Thomaston, Jr. effective October 19, 2015.
- d. A one (1) day suspension for Officer Joel H. Freeman effective November 3, 2015.
- e. A one (1) day suspension for Officer Willie Hooten III effective October 21, 2015.

These matters are, therefore, final.

6. Notice of an SAPD disciplinary suspension without pay:

- a. An indefinite suspension for Officer Phillip S. Lute effective October 19, 2015. A letter of appeal was received on October 23, 2015.

**Citizens to Be Heard****Adjournment****EXECUTIVE SESSION**

**The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).**

**DISABILITY ACCESS SERVICES**

**This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.**