

# City of San Antonio



## **AGENDA** **Fire Fighters' and Police Officers' Civil** **Service Commission**

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**Monday, January 25, 2016**

**9:00 AM**

**111 Soledad St., Suite 100**  
**San Antonio, TX 78205**

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A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN SUITE 100, 111 SOLEDAD STREET, SAN ANTONIO, TEXAS 78205 ON MONDAY, JANUARY 25, 2016 AT 9:00 AM TO CONSIDER THE FOLLOWING MATTERS:

### **Call to Order**

### **Approval of Minutes**

Special Meeting – December 17, 2015

### **Announcements**

### **Unfinished Business**

### **New Business**

1. Approval of the annual lists of potential materials for which promotional examination questions may be taken for written promotional examination for the ranks of Fire Engineer, Fire Lieutenant, Fire Captain, and District Fire Chief. These potential study material lists will be valid for examinations to be administered within the one (1) year period beginning April 1, 2016 and ending March 31, 2017.
2. Notice and appropriate action regarding the approval to administer a Fire Captain Examination. The two-hour written examination will be given at 9:00 AM on Tuesday, March 8, 2016, at the Henry B. Gonzalez Convention Center, 200 East Market, Room 007. The eligibility list resulting from this exam will remain in existence for one (1) year beginning on the first day of the month following the month the written examination was given or until the list is exhausted.

**Officers' Civil Service****Commission**

3. Notice and appropriate action regarding the approval of the eligibility list for the position of Police Detective Investigator created from Police Detective Investigator Examination administered on December 3, 2015. This eligibility list will be valid for one (1) year after the date on which the written examination was given or until the list is exhausted.
4. Discussion and possible action regarding the fitness for duty of one (1) San Antonio Police Officer. Pursuant to Texas Government Code Section 551.074 (personnel matters) and 551.071 (consultation with attorney), this item may be heard in Executive Session before the Commission reconvenes in Open Session to take action.
5. Notice of SAPD agreed disciplinary suspensions without pay:
  - a. A four (4) day suspension for Officer Jose E. Portillo effective December 14, 2015.
  - b. A one (1) day suspension for Officer Charles Blackden effective December 15, 2015.
  - c. A thirty (30) day suspension for Officer Mark A. Hosek effective November 30, 2015.
  - d. A one (1) day suspension for Officer Cathleen M. Garcia effective December 18, 2015.
6. Notice of SAPD disciplinary suspensions without pay:
  - a. A ten (10) day suspension for Officer Rodney L. Franklin effective December 14, 2015. A letter of appeal was received on December 14, 2015.
  - b. A one (1) day suspension for Officer Crystal Estrada effective December 23, 2015.
  - c. An indefinite suspension for Officer Aaron L. Alford effective January 11, 2016. A letter of appeal was received on January 19, 2016.
7. Review, discussion and possible action regarding SAFD applicants appeal to beginning positions.
  - a. Timothy Kane – Rule IX H 8 – Compliance – Eligible to reapply
  - b. Vincent Hillyer – Rule 5d - Driving Record and 13a1 - Use of Illicit Substances – Eligible to reapply
8. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.
  - a. Jesse Cox – Rule IX H 14l – Criminal Activity – Permanent disqualification
  - b. Freddie Brietzke – Rule IX H 11 – False Statements of Material Fact – Permanent disqualification
  - c. Thomas McGowan – Rule IX H 9a1 – Employment History – Eligible to reapply
  - d. Jason Reyna – Rule IX H – False Statements of Material Fact – Permanent disqualification
9. Notice and appropriate action regarding the election of Chairman and Vice-Chairman for the Firefighters' and Police Officers' Civil Service Commission.

**Citizens to Be Heard****Adjournment**

**EXECUTIVE SESSION**

**The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).**

**DISABILITY ACCESS SERVICES**

**This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.**