

City of San Antonio



AGENDA **Fire Fighters' and Police Officers' Civil** **Service Commission**

Monday, January 30, 2017

9:00 AM

**114 Commerce Street, Room B,
San Antonio, TX 78205**

A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN 114 COMMERCE STREET, ROOM B, SAN ANTONIO, TX 78205 ON MONDAY, JANUARY 30, 2017 AT 9:00 AM TO CONSIDER THE FOLLOWING MATTERS:

Call to Order

Approval of Minutes

Announcements

Unfinished Business

New Business

1. Protest and appeals of questions from the written examination for the position of Police Detective Investigator administered on January 18, 2017.
2. Pending the outcome of the Police Detective Investigator Appeals Hearing; notice and appropriate action regarding the approval of the eligibility list for the position of Police Detective Investigator created from Police Detective Investigator Examination administered on January 18, 2017. This eligibility list will be valid for a period of one (1) year after the date on which the written examination was given or until the list is exhausted. If changes are made to the examination as a result of the Police Detective Investigator Appeals Hearing, this item will be tabled and an amended eligibility list will be certified at a subsequent San Antonio Fire Fighters' and Police Officers' Civil Service Commission Meeting.
3. Notice and appropriate action regarding the approval of the eligibility list for the position of Probationary Firefighter created from Probationary Firefighter Examination administered on January 27, 2017. This eligibility list will be valid for a period of one (1) year from the effective date or until the list is exhausted.

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4. Notice and appropriate action regarding the approval to administer a Fire Captain examination. The two-hour written examination will be given at 9:00 AM on Monday, March 6, 2017, at the Henry B. Gonzalez Convention Center, 200 East Market St., Room 007. The eligibility list resulting from this exam will remain in existence for one year beginning on the first day of the month following the month the written examination was given or until the list is exhausted.
5. Approval of the annual lists of potential materials for which promotional examination questions may be taken for written promotional examination for the ranks of Fire Engineer, Fire Lieutenant, Fire Captain, and District Fire Chief. These potential study material lists will be valid for examinations to be administered within the one (1) year period beginning April 1, 2017 and ending March 31, 2018.
6. Notice and appropriate action regarding the review, discussion and possible action regarding amendments to the San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rule VII – Minimum Qualifications.
7. Notice and appropriate action regarding the review, discussion and possible action regarding amendments to the San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rule IX (1) Police Applicants-Eligibility Lists for Beginning Positions.
8. Notice and appropriate action regarding the review, discussion and possible action regarding amendments to the San Antonio Fire Fighters' and Police Officers' Civil Service Commission Appendix A.
9. Notice and appropriate action regarding the approval of the list of three physicians to evaluate a San Antonio Police Department applicant.
10. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.
 - a. Michael Molina – Rule IX H 14l – Criminal Activity – Permanent disqualification
 - b. Jeffrey Suarez – Rule IX H 11 – False Statement of Material Fact – Permanent disqualification
 - c. Crystal Brown – Rule IX H 11 – False Statement of Material Fact – Permanent disqualification
 - d. Greg Winjum – Rule IX H 11 – False Statement of Material Fact – Permanent disqualification
 - e. Sam Eastridge – Rule IX H 11 – False Statement of Material Fact – Permanent disqualification
 - f. Austin Silakowski – Rule IX H 14j – Criminal Activity – Permanent disqualification
 - g. Christopher Morris – Rule IX H 5b – Driving Record – Permanent disqualification

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- h. Zachary Cooney – Rule IX H 16b – Temperate Habits – Eligible May 2, 2018
 - i. Joshua Sanchez – Rule IX H 11 – False Statement of Material Fact – Permanent disqualification
 - j. Alan Rojas – Rule IX H 14o – Criminal Activity – Permanent disqualification
 - k. William Premo – Rule IX H 13d – Use of Illicit Substances – Permanent disqualification
11. Notice of SAFD and SAPD disciplinary suspensions without pay:
- a. An agreed two (2) day suspension for Officer Julie A Cortez effective December 22, 2016.
 - b. An agreed ten (10) day suspension and settlement agreement for Officer Gary Donovan effective December 14, 2016.
 - c. An agreed one (1) day suspension for Officer Jesse Beumeler effective December 30, 2016.
 - d. A one (1) day suspension for Officer Reynaldo Bustos effective January 15, 2017.
 - e. An indefinite suspension for Fire Lieutenant Gilbert Hunt III effective January 13, 2017. A Release and Settlement Agreement was signed October 6, 2016 reducing the indefinite suspension to a thirty (30) day suspension.
- These matters have not been appealed and are, therefore, final.
12. Notice of an SAPD disciplinary suspension without pay:
- a. An indefinite suspension for Officer Robert Gaitan effective December 15, 2016. A letter of appeal was received on December 16, 2016
13. Notice and appropriate action regarding the election of Chairman and Vice-Chairman for the Firefighters' and Police Officers' Civil Service Commission.

Citizens to Be Heard**Adjournment****EXECUTIVE SESSION**

The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

DISABILITY ACCESS SERVICES

This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.