

City of San Antonio



AGENDA Fire Fighters' and Police Officers' Civil Service Commission

Monday, March 20, 2017

9:00 AM

**114 Commerce Street, B Room,
San Antonio, TX 78205**

A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN ROOM B, 114 COMMERCE STREET, SAN ANTONIO, TEXAS 78205 ON MONDAY, MARCH 20, 2017 AT 9:00 AM TO CONSIDER THE FOLLOWING MATTERS:

Call to Order

Approval of Minutes

Announcements

Unfinished Business

New Business

1. Protest and appeals of questions from the written examination for the position of Fire Captain administered on March 6, 2017.
2. Pending the outcome of the Fire Captain Appeals Hearing; notice and appropriate action regarding the approval of the eligibility list for the position of Fire Captain created from Fire Captain Examination administered on March 6, 2017. This eligibility list will remain in existence for one year beginning on the first day of the month following the month the written examination was given or until the list is exhausted. If changes are made to the examination as a result of the Appeals Hearing, this item will be tabled and an amended eligibility list will be certified at a subsequent San Antonio Fire Fighters' and Police Officers' Civil Service Commission Meeting.
3. Discussion and possible action regarding the fitness for duty of one San Antonio Police Officer. Pursuant to Texas Government Code Section 551.074 (personnel matters) and 551.071 (consultation with attorney), this item will be heard in Executive Session before the Commission reconvenes in Open Session to take action.

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4. Notice and appropriate action regarding the approval to administer a District Fire Chief Assessment Center to the top 20 passing participants of the District Fire Chief written examination. The Assessment Center will be conducted from April 19, 2017 through April 21, 2017 at the Holiday Inn Riverwalk located at 217 N. St. Mary's Street. Candidates will be notified of their personal arrival times. The eligibility list, resulting from this exam, will be valid for one year after the date of the written examination or until the list is exhausted.

5. Notice and appropriate action regarding the approval of an amendment to the location of the written portion of the SAPD Lieutenant examination. The two hour written examination will be given at 9:00 AM on Thursday May 25, 2017, at the Henry B. Gonzalez Convention Center, 900 East Market Street, in Room 006. Information regarding the revised location of the written examination will be announced in the Daily Bulletin at a later date. The eligibility list resulting from this exam will remain in existence for 18 months from the date of certification by the Commission, or until the list is exhausted.

6. Notice of SAFD and SAPD disciplinary suspensions without pay:

- a. An agreed three (3) day suspension for Officer Jeremy E. Palmer effective February 11, 2017.
- b. An agreed one (1) day suspension for Officer Dustin G. Kilpatrick effective February 15, 2017.
- c. An agreed one (1) day suspension for Officer Corey M. Babb effective February 13, 2017.
- d. A one (1) day suspension for Officer Eduardo San Miguel effective February 13, 2017.
- e. A one (1) day suspension for Officer Robert A. Urdiales effective February 23, 2017.
- f. A one (1) day suspension for Officer Edward Miller Jr. effective February 20, 2017.
- g. A one (1) day suspension for Officer Patrick Rogers III effective March 3, 2017.
- h. A one (1) day suspension for Officer Aaron M. Dial effective February 3, 2017.
- i. A one (1) day suspension for Officer Steven E. Howard effective February 15, 2017.
- j. A 15 (15) day suspension for Firefighter Felix Silva effective February 26, 2017.
- k. An indefinite suspension for Firefighter Juan Avila effective March 9, 2017. A Release and Settlement Agreement was signed October 6, 2016 reducing the indefinite suspension to a sixty (60) day suspension.

These matters have not been appealed and are, therefore, final.

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- 7. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.
 - a. Brandon Aldaco – Rule IX H 11 – False Statement of Material Fact – Permanent disqualification
 - b. Bryant Ziemba – Rule IX H 10 – Personal Interview/or Behavioral Device – Eligible to reapply
 - c. George Patino Jr. – Rule IX H 14O – Criminal Activity – Permanent disqualification
 - d. James Jepson – Rule IX H 14O – Criminal Activity – Permanent disqualification
 - e. Jonathan Morrison – Rule IX H 11 – False Statement of Material Fact – Permanent disqualification
 - f. Parrish Shaw – Rule IX H 14O – Criminal Activity – Permanent disqualification
 - g. Ricardo Rodriguez– Rule IX H 11 – False Statement of Material Fact – Permanent disqualification
 - h. Troy Dimick – Rule IX H 13A2 – Use of Illicit Substances – Permanent disqualification

Citizens to Be Heard

Adjournment

EXECUTIVE SESSION

The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

DISABILITY ACCESS SERVICES

This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.