

City of San Antonio



AGENDA

Fire Fighters' and Police Officers' Civil Service Commission

Monday, July 31, 2017

9:00 AM

**114 Commerce Street,
Mezzanine
San Antonio, TX 78205**

A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN SUITE 100, 111 SOLEDAD STREET, SAN ANTONIO, TEXAS 78205 ON MONDAY, JULY 31, 2017 AT 9:00 A.M. TO CONSIDER THE FOLLOWING MATTERS:

Call to Order

Approval of Minutes

Announcements

Unfinished Business

New Business

1. Protest and appeals of questions from the written examination for the position of Fire Engineer administered on July 18, 2017.
2. Pending the outcome of the Fire Engineer Appeals Hearing, notice and appropriate action regarding the approval of the eligibility list for the position of Fire Engineer created from Fire Engineer Examination administered on July 18, 2017. This eligibility list will remain in existence for one year beginning on the first day of the month following the month the written examination was given or until the list is exhausted. If changes are made to the examination as a result of the Appeals Hearing, this item will be tabled and an amended eligibility list will be certified at a subsequent San Antonio Fire Fighters' and Police Officers' Civil Service Commission Meeting.
3. Notice and appropriate action regarding the approval of the eligibility list for the position of Firefighter Trainee created from Firefighter Trainee Examination administered on March 17, 2017. This eligibility list will be valid for a period of one (1) year from the effective date or until the list is exhausted.

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4. Notice and appropriate action regarding the approval of the eligibility list for the position of Police Lieutenant created from Police Lieutenant Examination administered in two parts on May 25, 2017 and June 12, 2017. This eligibility list will be valid for 18 months from the date of certification by the Commission.
 5. Notice and appropriate action regarding the approval of the eligibility list for the position of Probationary Firefighter created from Probationary Firefighter Examination administered on June 30, 2017. This eligibility list will be valid for a period of one (1) year from the effective date or until the list is exhausted.
 6. Notice and appropriate action regarding the approval of the reinstatement lists for the position of Police Sergeant and Police Detective Investigator. These reinstatement lists will be valid for one year from the date of demotion of any officer placed on the reinstatement list.
 7. Notice and appropriate action regarding the approval of the lists of physicians to evaluate five San Antonio Police Department applicants.
 8. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.
 - a. Frank Ayala – Rule IX H 11 – False Statement of Material Fact – Permanent disqualification
 - b. Adrian Contreras-Gonzalez – Rule IX H 11 – False Statement of Material Fact – Permanent disqualification
 - c. Richard Fuentes – Rule IX H 14q – Criminal History – Eligible to reapply 9/2018
 - d. Stephen Gutierrez – Rule IX H 6 – Polygraph Examination – Eligible to reapply
 - e. Gracia Heriesse – Rule IX H 14q – Criminal History – Permanent disqualification
 - f. Matthew McCann – Rule IX H 6 – Polygraph Examination – Eligible to reapply
 - g. Simon Mora Jr. – Rule IX H 9b – Employment History – Permanent disqualification
 - h. Joe Morales – Rule IX H 14o – Criminal History – Permanent disqualification
 - i. Ivan Saucedo – Rule IX H 14i – Criminal History – Permanent disqualification
 - j. Roy Silva – Rule IX H 13c – Illicit Substances – Permanent disqualification

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9. Notice of SAFD and SAPD disciplinary suspensions without pay:
- a. A one (1) day suspension for Detective Melvin Reese effective May 25, 2017.
 - b. An agreed two (2) day suspension for Officer Christopher J. Ortiz-Lopez effective June 5, 2017.
 - c. A five (5) day suspension for Officer James V. Redus effective June 13, 2017.
 - d. A one (1) day suspension for Officer Julian Hillman effective June 8, 2017.
 - e. An agreed three (3) day suspension for Detective Victoria M. Jimenez effective June 22, 2017.
 - f. An agreed twenty (20) day suspension for Detective Bernard A. Costa effective June 21, 2017.
 - g. An agreed one (1) day suspension for Officer Carlos A. Granado effective June 24, 2017.
 - h. A contemplated indefinite suspension for Officer Antonio G. Martinez effective June 24, 2017. A release and settlement agreement signed on June 24, 2017 reduced the indefinite suspension to a forty five (45) day suspension.
 - i. An agreed one (1) day suspension for Officer Bradford J. Chin effective June 22, 2017.
 - j. A one (1) day suspension for Officer Daniel S. Lorance effective June 28, 2017.
 - k. An agreed one (1) day suspension for Detective Duane T. Vargas effective June 28, 2017.
 - l. An agreed three (3) day suspension for Detective Oscar L. O'Connor effective May 25, 2017.
 - m. An agreed one (1) day suspension for Officer Daniel S. Lorance effective May 31, 2017.
 - n. An indefinite suspension for Firefighter Monico Vasquez effective June 13, 2017. A release and settlement agreement signed on June 13, 2017 reduced the indefinite suspension to a sixty (60) day suspension.
 - o. An indefinite suspension for Firefighter Eric Fraser effective June 13, 2017. A release and settlement agreement signed on June 13, 2017 reduced the indefinite suspension to a sixty (60) day suspension.
 - p. An agreed five (5) day suspension for Engineer Ernest Salazar effective June 23, 2017.
 - q. An agreed one (1) day suspension for Officer Able Garcia effective July 11, 2017.
 - r. A one (1) day suspension for Officer Abram I. Ramos effective July 14, 2017.
 - s. A three (3) day suspension for Officer James Van Kirk effective July 24, 2017.
 - t. An agreed one (1) day suspension for Officer William G. Watson effective July 20, 2017.
 - u. An agreed two (2) day suspension for Officer Daniel F. Gonzales effective July 18, 2017.
 - v. An indefinite suspension for Firefighter Anthony Salazar effective May 18, 2017. A release and settlement agreement signed on May 18, 2017 reduced the indefinite suspension to a sixty (60) day suspension.
- These matters have not been appealed and are, therefore, final.
- w. A six (6) day suspension for Officer Stephanie M. Solis effective June 13, 2017. A letter of appeal was received June 21, 2017.
 - x. An indefinite suspension for Officer Mark H. Walaski effective July 13, 2017. A letter of appeal was received July 14, 2017.

Citizens to Be Heard

Adjournment

EXECUTIVE SESSION

The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

DISABILITY ACCESS SERVICES

This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.