

City of San Antonio



AGENDA

Fire Fighters' and Police Officers' Civil Service Commission

Monday, October 16, 2017

9:00 AM

**111 Soledad Street, Suite 100
San Antonio, TX 78205**

A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD AT 111 SOLEDAD STREET, SUITE 100, SAN ANTONIO, TEXAS 78205 ON MONDAY, OCTOBER 16, 2017 AT 9:00 AM TO CONSIDER THE FOLLOWING MATTERS:

Call to Order

Approval of Minutes

Announcements

Unfinished Business

New Business

1. Notice and appropriate action regarding the approval to administer a Police Detective Investigator Examination. The two-hour written examination will be given at 9:00 AM on Tuesday, February 13, 2018, at the Convention Center, 900 E. Market Street in the Hemisfair Ballroom. The eligibility list resulting from this exam will remain in existence for one (1) year from the day after the written exam was given, or until the list is exhausted.
2. Notice of a Fire Engineer B Examination. This two hour written examination will be administered at 9:00 AM on November 28, 2017 for Firefighter Ricky Sangster at the Human Resources Department at 111 Soledad St., San Antonio, TX 78205.
3. Discussion and possible action regarding the fitness for duty of one San Antonio Police Officer. Pursuant to Texas Government Code Section 551.074 (personnel matters) and 551.071 (consultation with attorney), this item will be heard in Executive Session before the Commission reconvenes in Open Session to take action.
4. Notice and appropriate action to approve a list of psychiatrists to evaluate a San Antonio Police Department applicant.
5. Notice and appropriate action regarding the ratification of an amended list of physicians that evaluated a San Antonio Police Department applicant.

6. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.

- a. Carlos Novoa – Rule IX H 14l – Criminal Activity – Permanent disqualification
- b. Christopher Lockhart – Rule IX H 14l – Criminal Activity – Permanent disqualification
- c. Frank Cervantes – Rule IX H 14b – Criminal Activity – Eligible to reapply
- d. Heidi Lima – Rule IX H 14j – Criminal Activity – Permanent disqualification
- e. Jakub Lopez – Rule IX H 11 – False Statement of Material Fact – Permanent disqualification
- f. Joshua Esquivel – Rule IX H 9d – Employment History – Permanent disqualification
- g. Nimrod Rodriguez – Rule IX H5c – Driving Record – Eligible to reapply July 26, 2018
- h. Raul Ruiz-Alvarez – Rule IX H 14l – Criminal Activity – Permanent disqualification
- i. Ricardo Rodriguez – Rule IX H10 – Personal Interview and/or Behavioral Assessment Device – Eligible to reapply
- j. Veronica Ramos – Rule IX H9a – Employment History – Eligible to reapply February 2019

7. Notice of SAPD disciplinary suspensions without pay:

- a. A one (1) day suspension for Officer Charles M. Kohlleppe effective September 19, 2017.
- b. A one (1) day suspension for Officer Jamir D. Pollard effective September 28, 2017.
- c. A five (5) day suspension for Officer Conchita I. Espinosa effective September 20, 2017.
- d. A one (1) day suspension for Officer Joseph M. Flores effective September 22, 2017.
- e. A five (5) day suspension for Officer Gary S. Tuli effective September 23, 2017.
- f. A one (1) day suspension for Officer Jason Hernandez effective October 6, 2017.
- g. A one (1) day suspension for Officer Robert Urdiales effective October 7, 2017.
- h. An agreed one (1) day suspension for Officer Jimmy D. Owen effective August 8, 2017.
- i. An agreed one (1) day suspension for Detective Joey J. Vidal effective August 24, 2017.
- j. An agreed three (3) day suspension for Officer Sean R. O'Neil effective August 31, 2017.
- k. An agreed one (1) day suspension for Officer Humberto Zuniga effective August 26, 2017.
- l. An agreed one (1) day suspension for Officer Edward Vargas effective September 19, 2017.
- m. An agreed two (2) day suspension for Officer Miguel Saucedo effective September 21, 2017.
- n. An agreed five (5) day suspension for Detective Mark A. Ballew effective September 27, 2017.
- o. An agreed three (3) day suspension for Officer Antonio G. Martinez effective September 21, 2017.
- p. An indefinite suspension for Fire Engineer Austin Cain effective September 14, 2017. A release and settlement agreement was signed on September 14, 2017 reducing the suspension to a 30 day suspension.

These matters have not been appealed and are, therefore, final.

Citizens to Be Heard

Adjournment

EXECUTIVE SESSION

The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

DISABILITY ACCESS SERVICES

This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.