

City of San Antonio



AGENDA

Fire Fighters' and Police Officers' Civil Service Commission

Monday, September 24, 2018

9:00 AM

**111 Soledad Street, Suite 100
San Antonio, TX 78205**

A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN SUITE 100, 111 SOLEDAD STREET, SAN ANTONIO, TEXAS 78205 ON MONDAY, SEPTEMBER 24, 2018 AT 9:00 AM TO CONSIDER THE FOLLOWING MATTERS:

Call to Order

Approval of Minutes

Announcements

Unfinished Business

New Business

1. Notice and appropriate action regarding the approval of the eligibility list for the position of Fire Engineer created from examination administered on July 19, 2018. This eligibility list will remain in existence for one year beginning on the first day of the month following the month the written examination was given or until the list is exhausted.
2. Notice and appropriate action regarding the approval of the eligibility list for the position of Firefighter Trainee created from Firefighter Trainee Examination administered on May 29, 2018 to fix an administrative error. This eligibility list will be valid for a period of one (1) year from the effective date or until the list is exhausted.
3. Notice and appropriate action regarding the approval of the eligibility list for the position of Probationary Firefighter created from Probationary Firefighter Examination administered on July 30, 2018. This eligibility list will be valid for a period of one (1) year from the effective date or until the list is exhausted.

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4. Notice and appropriate action regarding the approval to administer a Police Lieutenant examination which will consist of a written examination and a video recorded assessment center. The two hour written examination will be given at 9:00 AM on Tuesday, February 12, 2019, at the Henry B. Gonzalez Convention Center, 900 East Market Street, Room 006. Information regarding the date, time, and location of the video recorded assessment center will be announced in the Daily Bulletin at a later date. The eligibility list resulting from this exam will remain in existence for 18 months from the date of certification by the Commission, or until the list is exhausted.
 5. Notice and appropriate action regarding the approval to administer a Probationary Firefighter Examination. The two-hour written examination will be given at 9:00 AM on Friday, November 9, 2018, at the Fire Training Academy, 300 S. Callaghan Road, San Antonio, Texas 78227. The eligibility list will be valid for a period of one (1) year from the date of approval or until the list has been exhausted.
 6. Notice and appropriate action regarding the approval of the list of three physicians to evaluate a San Antonio Police Department applicant.
 7. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.
 - a. Angel Anaya – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
 - b. Cristian Benavides – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
 - c. Cristian Villarreal – Rule IX H 14q – Criminal Activity – Permanent disqualification
 - d. Cristobal Valadez – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
 - e. David Villarreal – Rule IX H 13d – Use of Illicit Substances – Permanent disqualification
 - f. Guadalupe Munoz – Rule IX H 14j – Criminal Activity – Permanent disqualification
 - g. James Trautmann – Rule IX H 10 – Personal Interview and/or Behavioral Assessment Device – Eligible to reapply
 - h. J'Ashala Haynes – Rule IX H 14f – Criminal Activity – Eligible to reapply
 - i. Jeffrey Lesh – Rule IX H 10 – Personal Interview and/or Behavioral Assessment Device – Eligible to reapply
 - j. Joseph Shields – Rule IX H 14f – Criminal Activity – Eligible to reapply
 - k. Nico D'Amato – Rule IX H 14o – Criminal Activity – Permanent disqualification
 - l. Randy Leija – Rule IX H 6 – Polygraph Examination – Eligible to reapply
 - m. Julio Castro – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
 - n. Rene Hernandez – Rule IX H 14q – Criminal Activity – Permanent disqualification
 - o. Thomas Aguilar – Rule IX 11 – False Statement of Material Fact – Permanent disqualification

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8. Notice of SAPD and SAFD disciplinary suspensions without pay:
- a. An agreed one (1) day suspension for Officer Kenneth Williams effective July 23, 2018.
 - b. An agreed seven (7) day suspension for Officer Crystal Estrada effective July 26, 2018.
 - c. An agreed three (3) day suspension for Officer Alex K. Solchenberger effective July 27, 2018.
 - d. An agreed ten (10) day suspension for Detective Peter Sweeney effective August 2, 2018.
 - e. A two (2) day suspension for Officer Travis Hazelton effective July 27, 2018.
 - f. A five (5) day suspension for Firefighter Andreas Moore effective August 9, 2018.
 - g. An indefinite suspension and a release and settlement agreement that reduces the indefinite suspension to a forty-five (45) day suspensions for Probationary Firefighter Samuel Handowski effective August 9, 2018.
 - h. An indefinite suspension for Officer Stephanie Solis effective July 18, 2018.
 - i. An agreed three (3) day suspension for Officer Stephen Melton effective July 27, 2018.
 - j. A one (1) day suspension for Officer James A. Panah effective August 29, 2018.
 - k. A one (1) day suspension for Officer Jamir D. Pollard effective August 30, 2018.
 - l. An agreed three (3) day suspension for Officer Gerald Rodriguez effective August 25, 2018.
 - m. An agreed thirty (30) day suspension for Officer Aaron Klopp effective August 20, 2018.
 - n. A thirty (30) day suspension for Detective Jimmy Castillo effective August 20, 2018.
 - o. An agreed one (1) day suspension for Detective Alfred Flores effective August 17, 2018.
 - p. A one (1) day suspension for Officer Pedro Carvajal effective August 17, 2018.
 - q. A five (5) day suspension for Officer Eduardo Hinojosa effective August 17, 2018.
 - r. An agreed one (1) day suspension for Officer Oscar R. Perez effective August 16, 2018.
 - s. An agreed one (1) day suspension for Officer Amanda R. DeHoyos effective August 17, 2018.
- This matter has not been appealed and is, therefore, final.
- t. An indefinite suspension for Officer Justin R. Ayars effective August 6, 2018. A letter of appeal was received on August 7, 2018.

Citizens to Be Heard

Adjournment

EXECUTIVE SESSION

The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

DISABILITY ACCESS SERVICES

This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.

