

City of San Antonio



AGENDA

Fire Fighters' and Police Officers' Civil Service Commission

Thursday, December 20, 2018

9:00 AM

**Plaza de Armas Gallery
115 Plaza de Armas, San
Antonio, TX 78205**

A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN THE PLAZA DE ARMAS GALLERY, 115 PLAZA DE ARMAS, SAN ANTONIO, TEXAS 78205 ON THURSDAY, DECEMBER 20, 2018 AT 9:00 A.M. TO CONSIDER THE FOLLOWING MATTERS:

Call to Order

Approval of Minutes

Announcements

Unfinished Business

New Business

1. Protest and appeals of questions from the written examination for the position of Police Sergeant administered on December 10, 2018.
2. Pending the outcome of the Police Sergeant Appeals Hearing, notice and appropriate action regarding the approval of the eligibility list for the position of Police Sergeant created from examination administered on December 10, 2018. This eligibility list will be valid for a period of one (1) year after the date on which the written examination was given or until the list is exhausted. If changes are made to the examination as a result of the Appeals Hearing, this item will be tabled and an amended eligibility list will be certified at a subsequent San Antonio Fire Fighters' and Police Officers' Civil Service Commission Meeting.
3. Notice and appropriate action regarding the approval to administer a Fire Lieutenant Examination. The two-hour written examination will be given at 2:00 PM on Tuesday, February 12, 2019, at the Convention Center, 900 E. Market Street in Room 006. The eligibility resulting from this exam will remain in existence for one (1) year beginning on the first day of the month following the month the written examination was given or until the list is exhausted.

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4. Notice and appropriate action to approve the announcement for the Firefighter Trainee examination. This three and a half hour written examination will be given at 10:00 AM on Friday, March 22, 2019, at the Henry B. Gonzalez Convention Center, 900 East Market Street, San Antonio, TX 78205. The eligibility list resulting from this exam will be valid for a period of one year from the date of approval or until the list is exhausted.
 5. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.
 - a. Nicolas Berrios – Rule IX 14j – Criminal Activity – Permanent disqualification
 - b. Alex Mancha – Rule IX 14l – Criminal Activity – Permanent disqualification
 - c. Hector Castro – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
 6. Notice of SAPD disciplinary suspensions without pay:
 - a. An agreed twenty-seven (27) day suspension for Officer Joshua A. Knowles effective November 29, 2018.
 - b. An agreed one (1) day suspension for Officer Julie A. Cortez effective November 23, 2018.
 - c. An agreed fifteen (15) day suspension for Officer Dezi J. Rios effective November 15, 2018.
 - d. An agreed one (1) day suspension for Detective David Rodriguez effective November 19, 2018.
 - e. An agreed twenty-seven (27) day suspension for Officer Jason D. Owen effective December 4, 2018.
 - f. An agreed six (6) day suspension for Lieutenant Ricky A. Meyer effective December 2, 2018.
 - g. An agreed three (3) day suspension for Officer Oscar Cruz effective December 3, 2018.
 - h. A one (1) day suspension for Officer Genova Avila effective November 30, 2018.
 - i. A five (5) day suspension for Officer Rodney L. Franklin effective December 6, 2018.
 - j. A two (2) day suspension for Officer Jose Juarez effective December 7, 2018.
 - k. A one (1) day suspension for Officer Ann M. Garcia effective December 8, 2018.
 - l. A one (1) day suspension for Detective Melvin Reese effective December 5, 2018.
 - m. A one (1) day suspension for Officer Jason D. Owen effective December 4, 2018.
 - n. An indefinite suspension for Fire Engineer Rene Guerra effective November 16, 2018. A release and settlement agreement reduces the suspension to a five (5) day suspension.

These matters have not been appealed and are, therefore, final.

Citizens to Be Heard

Adjournment

EXECUTIVE SESSION

The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

DISABILITY ACCESS SERVICES

This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.