

City of San Antonio



AGENDA

Fire Fighters' and Police Officers' Civil Service Commission

Monday, March 18, 2019

9:00 AM

**114 Commerce Street
San Antonio, TX 78205**

A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN ROOM B, 114 COMMERCE STREET, SAN ANTONIO, TEXAS 78205 ON MONDAY, MARCH 18, 2019 AT 9:00 A.M. TO CONSIDER THE FOLLOWING MATTERS:

Call to Order

Approval of Minutes

Announcements

Unfinished Business

New Business

1. Protest and appeals of questions from the written examination for the position of Fire Captain administered on March 8, 2019.
2. Pending the outcome of the Fire Captain Appeals Hearing, notice and appropriate action regarding the approval of the eligibility list for the position of Fire Captain created from the Fire Captain Examination administered on March 8, 2019. This eligibility list will remain in existence for one year beginning on the first day of the month following the month the written examination was given or until the list is exhausted. If changes are made to the examination as a result of the Appeals Hearing, this item will be tabled and an amended eligibility list will be certified at a subsequent San Antonio Fire Fighters' and Police Officers' Civil Service Commission Meeting.
3. Protest and appeals of questions from the written examination for the position of Police Detective administered on March 8, 2019.

4. Pending the outcome of the Police Detective Appeals Hearing, notice and appropriate action regarding the approval of the eligibility list for the position of Police Detective created from the Police Detective Examination administered on March 8, 2019. This eligibility list will be valid for one (1) year after the date on which the written examination was given or until the list is exhausted. If changes are made to the examination as a result of the Appeals Hearing, this item will be tabled and an amended eligibility list will be certified at a subsequent San Antonio Fire Fighters' and Police Officers' Civil Service Commission Meeting.

5. Notice and appropriate action regarding the approval of the amended eligibility list for the position of Police Detective to include William Dains who was on military leave January 18, 2017 when the examination was administered. This eligibility list will be valid for a period of one (1) year after the date on which the original written exam was given or until the list is exhausted. If changes are made to the examination as a result of the Appeals Hearing, this item will be tabled and an amended eligibility list will be certified at a subsequent San Antonio Fire Fighters' and Police Officers' Civil Service Commission Meeting.

6. Notice and appropriate action regarding the approval of the amended eligibility list for the position of Police Detective to include William Dains and Jennifer Rendon who were on military leave February 13, 2018 when the examination was administered. This eligibility list will be valid for a period of one (1) year after the date on which the original written exam was given or until the list is exhausted. If changes are made to the examination as a result of the Appeals Hearing, this item will be tabled and an amended eligibility list will be certified at a subsequent San Antonio Fire Fighters' and Police Officers' Civil Service Commission Meeting.

7. Notice and appropriate action regarding the approval of the eligibility list for the position of Police Captain created from Police Captain Examination administered in two parts on January 10, 2019 and January 25, 2019. This eligibility list will be valid for 18 months from the date of certification by the Commission.

8. Notice of SAPD and SAFD disciplinary suspensions without pay:

- a. An agreed three (3) day suspension for Detective Ernest S. Hernandez effective February 19, 2019.
- b. A three (3) day suspension for Officer Detective Charlie Griffin effective February 28, 2019.
- c. An agreed forty five (45) day suspension for Detective Bernardo Torres effective March 2, 2019.
- d. A five (5) day suspension for Officer Rodney Franklin effective March 3, 2019.
- e. An indefinite suspension for Probationary Officer Raymond Obeng-Addae effective March 5, 2019.
- f. An indefinite suspension for Probationary Officer Johnathan Martinez effective March 5, 2019.
- g. A ten (10) day suspension for Engineer Matthew Bates effective March 11, 2019.

These matters have not been appealed and are, therefore, final.

Citizens to Be Heard

Adjournment

EXECUTIVE SESSION

The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

DISABILITY ACCESS SERVICES

This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.