

# City of San Antonio



## AGENDA

### Fire Fighters' and Police Officers' Civil Service Commission

---

**Monday, May 13, 2019**

**9:00 AM**

**111 Soledad Street, Suite 100  
San Antonio, TX 78205**

---

A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN SUITE 100, 111 SOLEDAD STREET, SAN ANTONIO, TEXAS 78205 ON MONDAY, MAY 13, 2019 AT 9:00 A.M. TO CONSIDER THE FOLLOWING MATTERS:

#### **Call to Order**

#### **Approval of Minutes**

#### **Announcements**

#### **Unfinished Business**

#### **New Business**

1. Notice and appropriate action to approve the announcement for the Firefighter Engineer examination. This two hour examination will be given at 9:00 AM on July 11, 2019, at the Henry B. Gonzalez Convention Center, 900 East Market Street, San Antonio, TX 78205, Room 221. The eligibility list resulting from this exam will remain in existence for one year beginning on the first day of the month following the month the written examination was given or until the list is exhausted.
2. Notice and appropriate action regarding the approval of the list of three physicians to evaluate a San Antonio Police Department applicant.
3. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.
  - a. Judah Rosales – Rule IX 5b – Driving Record – Eligible to reapply September 2, 2019
  - b. Troy Nipper – Rule IX 11 – False Statements of Material Fact – Permanent disqualification
  - c. Casey Henry – Rule IX 11 – False Statements of Material Fact – Eligible to reapply February 13, 2020
  - d. Raul Zavala – Rule IX 6 – Polygraph Examination – Eligible to reapply April 1, 2019
  - e. Michael Bryand – Rule IX 14l – Criminal Activity – Eligible to reapply August 1, 2028
  - f. Juan Garcia – Rule IX 13c – Use of Illicit Substances – Permanent disqualification

4. Notice of SAPD and SAFD disciplinary suspensions without pay:
  - a. A one (1) day suspension for Officer Gregory L. Trevino effective April 2, 2019.
  - b. An agreed fifteen (15) day suspension for Officer Patrick Rogers effective April 9, 2019.
  - c. An agreed three (3) day suspension for Detective Emanuel Keith effective April 24, 2019.
  - d. An indefinite suspension for Fire Engineer Dennis McNabb effective April 30, 2019. A release and settlement agreement reduces the indefinite suspension to a sixteen (16) day suspension.
  - e. An indefinite suspension for Lieutenant Brandon Griffin effective April 17, 2019. A release and settlement agreement reduces the indefinite suspension to a seventy five (75) day suspension.
  - f. An indefinite suspension for Fire Engineer Michael Gonzales effective May 3, 2019. A release and settlement agreement reduces the indefinite suspension to a ninety (90) day suspension.
  - g. An indefinite suspension for Fire Engineer John Williams effective May 3, 2019. A release and settlement agreement reduces the indefinite suspension to a twenty two (22) day suspension.
  - h. An agreed two (2) day suspension for Officer Melissa Colunga effective May 7, 2019.
  - i. An agreed one (1) day suspension for Officer Jorge Patino effective May 6, 2019.
  - j. A one (1) day suspension for Officer Michael Lang effective May 2, 2019.

These matters have not been appealed and are, therefore, final.

- k. An indefinite suspension for Fire Engineer Rudy Castillo effective April 15, 2019. A letter of appeal was received on April 16, 2019.
- l. An indefinite suspension for Firefighter David Samano effective April 15, 2019. A letter of appeal was received April 19, 2019.

### **Citizens to Be Heard**

### **Adjournment**

#### **EXECUTIVE SESSION**

**The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).**

#### **DISABILITY ACCESS SERVICES**

**This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.**