

# City of San Antonio



## AGENDA

### Fire Fighters' and Police Officers' Civil Service Commission

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**Monday, July 29, 2019**

**9:00 AM**

**114 Commerce Street, Room B,  
San Antonio, TX 78205**

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A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN THE B ROOM, 114 COMMERCE STREET, SAN ANTONIO, TEXAS 78205 ON MONDAY, JULY 29, 2019 AT 9:00 AM TO CONSIDER THE FOLLOWING MATTERS:

#### **Call to Order**

#### **Introductions**

#### **Approval of Minutes**

#### **Announcements**

#### **New Business**

1. Protest and appeals of questions from the written examination for the position of Fire Engineer administered on July 11, 2019.
2. Pending the outcome of the Fire Engineer Appeals Hearing, notice and appropriate action regarding the approval of the eligibility list for the position of Fire Engineer created from written examination administered on July 11, 2019. This eligibility list will remain in existence for one year beginning on the first day of the month following the month the written examination was given or until the list is exhausted. If changes are made to the examination as a result of the Appeals Hearing, this item will be tabled and an amended eligibility list will be certified at a subsequent San Antonio Fire Fighters' and Police Officers' Civil Service Commission Meeting.
3. Discussion and possible action regarding the fitness for duty of two (2) San Antonio Police Officers, pursuant to Texas Government Code Section 551.074 (personnel matters) and 551.071 (consultation with attorney). This item will be heard in Executive Session before the Commission reconvenes in Open Session to take action.

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4. Notice and appropriate action regarding the approval to administer a Probationary Firefighter Examination. The two-hour written examination will be given at 9:00 AM on Friday, August 16, 2019, at the Fire Training Academy, 300 S. Callaghan Road, San Antonio, Texas 78227. The eligibility list will be valid for a period of one (1) year from the date of approval or until the list has been exhausted.
  5. Notice and appropriate action regarding the approval to administer a Fire Engineer B Examination. This two hour written examination will be administered at 9:00 AM on Thursday, September 26, 2019 for Firefighter Johnathan Quintanilla who was on military leave on July 11, 2019 when the original exam was administered. The exam will be held at the Human Resources Department at 111 Soledad Street, San Antonio, TX 78205.
  6. Notice and appropriate action regarding the approval of the eligibility list for the position of Firefighter Trainee created from Firefighter Trainee Examination administered on March 22, 2019. This eligibility list will be valid for a period of one (1) year from the effective date or until the list is exhausted.
  7. Notice and appropriate action regarding the approval of the list of three physicians to evaluate a San Antonio Police Department applicant.
  8. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.
    - a. Alfred Flores – Rule IX 10 – Personal Interview and/or Behavioral Assessment Device – Eligible after 12/19/2019
    - b. Derrick Young – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
    - c. Devin Hopkins – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
    - d. Jose Martinez De La Rosa – Rule IX 10 – Personal Interview and/or Behavioral Assessment Device – Eligible after 9/26/2019
    - e. Juan Soto – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
    - f. Lisa Cervantes – Rule IX 10 – Personal Interview and/or Behavioral Assessment Device – Eligible after 9/28/2019
    - g. Joshua D. Lagunez – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
    - h. Peggy Wells – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
    - i. Richard Carpino – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
    - j. Victor Calvo – Rule IX 8 – Compliance with Processing Requirements – Eligible after 10/24/2019

9. Notice of SAPD demotions and disciplinary suspensions without pay:
  - a. A one (1) day suspension for Officer Robert T. Pompa effective July 22, 2019.
  - b. An agreed one (1) day suspension for Officer Jonathan Palmer effective July 20, 2019.
  - c. A five (5) day suspension for Officer William E. Karman effective July 21, 2019.
  - d. An agreed one (1) day suspension for Detective Peter Sweeney effective July 18, 2019.
  - e. An agreed four (4) day suspension for Officer Daniel Groce effective July 14, 2019.
  - f. A one (1) day suspension for Officer Noah C. Hernandez effective July 3, 2019.
  - g. A one (1) day suspension for Officer Rafael Hernandez III effective July 10, 2019.
  - h. An agreed one (1) day suspension for Officer Brandon S. Pratt effective June 27, 2019.

These matters have not been appealed and are, therefore, final.

- i. A demotion for Sergeant George L. Lockamy III effective July 9, 2019. A letter of appeal was received on July 10, 2019.
- j. An indefinite suspension for Police Detective Daniel J. Pue effective July 2, 2019. A letter of appeal was received July 9, 2019.

**Citizens to Be Heard**

**Adjournment**

**EXECUTIVE SESSION**

**The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).**

**DISABILITY ACCESS SERVICES**

**This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.**