

# City of San Antonio



## AGENDA

### Fire Fighters' and Police Officers' Civil Service Commission

---

**Monday, December 9, 2019**

**9:00 AM**

**111 Soledad Street, Suite 100  
San Antonio, TX 78205**

---

A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN SUITE 100, 111 SOLEDAD STREET, SAN ANTONIO, TEXAS 78205 ON MONDAY, DECEMBER 9, 2019 AT 9:00 A.M. TO CONSIDER THE FOLLOWING MATTERS:

#### **Call to Order**

#### **Introductions**

#### **Approval of Minutes**

#### **Announcements**

#### **New Business**

1. Discussion and possible action regarding the fitness for duty of two (2) San Antonio Police Officers, pursuant to Texas Government Code Section 551.074 (personnel matters) and 551.071 (consultation with attorney). This item will be heard in Executive Session before the Commission reconvenes in Open Session to take action.
2. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.
  - a. Anthony Bondanza – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
  - b. Drake Blanchard – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
  - c. Kallaway Laforge – Rule I0 – Personal Interview and/or Behavioral Assessment Device – Eligible March 2020
  - d. Kevin Estrada – Rule IX 11 – False Statement of Material Fact – Eligible September 2020
  - e. Mark Valadez – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
  - f. Michael Collazo – Rule IX 6 – Polygraph Examination – Eligible November 2019
  - g. Rick Morales – Rule IX 14N – Criminal Activity – Permanent disqualification
3. Notice and appropriate action to approve a list of psychiatrists to evaluate a San Antonio Police Department applicant.

4. Notice and appropriate action to approve a list of psychiatrists to evaluate a San Antonio Police Department applicant.
5. Notice and appropriate action to approve the announcement for a Fire Lieutenant examination. This two (2) hour written examination will be given at 9:00 AM on Friday, February 21, 2020 at the Henry B. Gonzalez Convention Center, 900 East Market St., in Room 221. The eligibility list resulting from this exam will remain in existence for one (1) year beginning on the first day of the month following the month the written examination was given or until the list is exhausted.
6. Notice and appropriate action to approve the announcement for the Firefighter Trainee examination. This three and a half (3.5) hour written examination will be given at 11:00 AM on Thursday, March 5, 2020 at the Henry B. Gonzalez Convention Center, 900 East Market Street, San Antonio, TX 78205. The eligibility list resulting from this exam will be valid for a period of one (1) year from the date of approval or until the list is exhausted.
7. Notice and appropriate action regarding the approval to administer a Police Detective Investigator Examination. The two-hour written examination will be given at 9:00 AM on Thursday, May 14, 2020, at the Convention Center, 900 E. Market Street in the Hemisfair Ballroom. The eligibility list resulting from this exam will remain in existence for one (1) year from the day after the written exam was given, or until the list is exhausted.
8. Notice of SAPD and SAFD disciplinary suspensions without pay:
  - a. An agreed one (1) day suspension for Officer Hector Gallardo effective October 20, 2019.
  - b. An agreed three (3) day suspension for Officer Crystal T. Wacławczyk effective October 22, 2019.
  - c. An agreed one (1) day suspension for Officer Jordan E. Hammond effective October 20, 2019.
  - d. An indefinite suspension for firefighter Reinaldo Alvarez effective October 31, 2019. A release and settlement agreement reduces the suspension to a ninety (90) day suspension.
  - e. An agreed fifteen (15) day suspension for Officer Christopher J. Sanchez effective October 31, 2019.
  - f. An agreed six (6) day suspension for Officer Grady Coleman effective October 27, 2019.
  - g. An agreed three (3) day suspension for Officer Gabriel Sanchez effective November 12, 2019.
  - h. An agreed three (3) day suspension for Officer Jerry L. Miller effective November 13, 2019.
  - i. An indefinite suspension for firefighter Rebekah Gonzalez effective November 22, 2019. A release and settlement agreement reduces the suspension to a thirty (30) day suspension.
  - j. A one (1) day suspension for Officer Richard A. Gutierrez effective November 18, 2019.
  - k. An agreed five (5) day suspension for Officer William E. Karman effective November 21, 2019.
  - l. An agreed five (5) day suspension for Officer William E. Karman effective November 21, 2019.

These matters have not been appealed and are, therefore, final.

**Citizens to Be Heard**

**Adjournment**

**EXECUTIVE SESSION**

**The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).**

**DISABILITY ACCESS SERVICES**

**This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.**