

City of San Antonio



AGENDA

Fire Fighters' and Police Officers' Civil Service Commission

Monday, January 27, 2020

9:00 AM

**111 Soledad Street
San Antonio, TX 78205**

A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD AT, 111 SOLEDAD STREET, SAN ANTONIO, TEXAS 78205 ON MONDAY, JANUARY 27, 2020 AT 9:00 A.M. TO CONSIDER THE FOLLOWING MATTERS:

Call to Order

Introductions

Approval of Minutes

Announcements

New Business

1. Notice and appropriate action regarding the approval of the eligibility list for the position of Police Sergeant created from examination administered on January 6, 2020. This eligibility list will be valid for a period of one (1) year after the date on which the written examination was given or until the list is exhausted.
2. Notice and appropriate action regarding the approval to administer a Fire Captain Examination. The two-hour written examination will be given at 9:00 AM on Friday, March 13, 2020 at the Convention Center, 900 E. Market Street in Room 217. The eligibility resulting from this exam will remain in existence for one (1) year beginning on the first day of the month following the month the written examination was given or until the list is exhausted.
3. Approval of the annual lists of potential materials for which promotional examination questions may be taken for written promotional examination for the ranks of Fire Engineer, Fire Lieutenant, Fire Captain, and District Fire Chief. These potential study material lists will be valid for examinations to be administered within the one (1) year period beginning April 1, 2020 and ending March 31, 2021.

-
4. Notice and appropriate action regarding the approval to administer a Probationary Firefighter Examination. The two-hour written examination will be given at 2:00 PM on Friday, March 13, 2020, at the Fire Training Academy, 300 S. Callaghan Road, San Antonio, Texas 78227. The eligibility list will be valid for a period of one (1) year from the date of approval or until the list has been exhausted.
 5. Discussion and possible action regarding the fitness for duty of two (2) San Antonio Police Officers, pursuant to Texas Government Code Section 551.074 (personnel matters) and 551.071 (consultation with attorney). This item will be heard in Executive Session before the Commission reconvenes in Open Session to take action.
 6. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.
 - a. Aaron Fernandez – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
 - b. Adam James – Rule IX 14L – Criminal Activity – Eligible to reapply September 28, 2021
 - c. Antonio Munoz – Rule IX 9b – Employment History – Permanent disqualification
 - d. Daniel Gonzalez – Rule IX 9b – Employment History – Permanent disqualification
 - e. Rick Morales – Rule IX 14N – Criminal Activity – Permanent disqualification
 7. Notice and appropriate action regarding the election of Chair and Vice-Chair for the Firefighters' and Police Officers' Civil Service Commission.
 8. Notice and appropriate action to approve a list of psychiatrists to evaluate a San Antonio Police Department applicant.
 9. Notice of SAPD and SAFD disciplinary suspensions without pay:
 - a. An agreed five (5) day suspension for Officer John J. Mendoza effective November 29, 2019.
 - b. An agreed twenty (20) day suspension for Officer John J. Mendoza effective November 29, 2019.
 - c. A one (1) day suspension for Officer Noel T. Ortiz effective November 23, 2019.
 - d. A one (1) day suspension for Officer Jacob A. Block effective November 26, 2019.
 - e. A one (1) day suspension for Officer Joshua C. Casillas effective November 21, 2019.
 - f. A six (6) suspension for Firefighter Nicholas Metcalf effective December 4, 2019.
 - g. An indefinite suspension for Fire Engineer Emmett Guzman effective December 4, 2019. A release and settlement agreement reduces the suspension to a twenty (20) day suspension.
 - h. A three (3) day suspension for Officer Jonathan M. Coster effective December 6, 2019.
 - i. A one (1) day suspension for Officer Jorge Fraga effective December 6, 2019.
 - j. A two (2) day suspension for Officer Brandon S. Pratt effective December 6, 2019.
 - k. An agreed three (3) day suspension for Officer Jay A. Stultz effective December 9, 2019.
 - l. A five (5) day suspension for Officer Justin R. Stephenson effective December 16, 2019.
 - m. An agreed two (2) day suspension for Officer Juanita Lange effective December 17, 2019.

-
- n. An agreed one (1) day suspension for Detective Robert A. Larios, Jr. effective December 23, 2019.
 - o. An agreed one (1) day suspension for Detective Christopher S. Queen effective December 18, 2019.
 - p. An agreed thirty (30) day suspension for Officer Reuben M. Ramirez effective December 18, 2019.
 - q. A one (1) day suspension for Officer Robert A. Urdiales effective January 14, 2020.
 - r. An agreed three (3) day suspension for Detective Mark A. Garza effective January 14, 2020.
 - s. An agreed five (5) day suspension for Officer Michael G. Blanquiz effective January 14, 2020.

These matters have not been appealed and are, therefore, final.

Public Comments

Adjournment

EXECUTIVE SESSION

The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

DISABILITY ACCESS SERVICES

This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.