

City of San Antonio



AGENDA

Fire Fighters' and Police Officers' Civil Service Commission

Monday, November 16, 2020

9:00 AM

**114 Commerce Street, B Room
San Antonio, TX 78205**

A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN THE B ROOM, 114 COMMERCE STREET, SAN ANTONIO, TEXAS 78205 ON MONDAY, NOVEMBER 16, 2020 AT 9:00 A.M. TO CONSIDER THE FOLLOWING MATTERS:

Call to Order

Introductions

Approval of Minutes

Announcements

New Business

1. Protest and appeals of questions from the written examination for the position of Police Lieutenant administered on November 2, 2020.
2. Consideration and possible action to determine if probable cause exists regarding the proposed demotion of Fire Engineer Thomas Thompson and to set a public hearing, if necessary.
3. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.
 - a. Jorge Maldonado – Rule IX 11 – False Statement of Material Fact – Permanent Disqualification
 - b. Chein Hen Wang – Rule IX 11 – False Statement of Material Fact – Permanent Disqualification
 - c. Caleb Palmeros – Rule IX 11 – False Statement of Material Fact – Permanent Disqualification
 - d. Bradley Bradford – Rule IX 9d – Employment History – Permanent Disqualification
4. Notice and appropriate action to approve one list of psychiatrists to evaluate one San Antonio Police Department applicant.

5. Notice of SAPD and SAFD disciplinary suspensions without pay:
- a. An agreed seven (7) day suspension for Officer Lawrence C. Levi effective October 20, 2020.
 - b. An agreed five (5) day suspension for Officer Marshall W. Thomas effective October 28, 2020.
 - c. An agreed thirty (30) day suspension for Sergeant Michael E. Wilson effective October 28, 2020.
 - d. An agreed one (1) day suspension for Officer Justin M. Garcia effective October 24, 2020.
 - e. A three (3) day suspension for Officer Thomas Jefferson effective October 20, 2020.
 - f. A three (3) day suspension for Fire Engineer Brandon Twitchell effective October 22, 2020.
 - g. A two (2) day suspension for Officer Joshua L. Barbosa effective October 20, 2020.
 - h. A ten (10) day suspension for Detective Rudy P. Guzman effective October 29, 2020.
 - i. A four (4) day suspension for Fire Engineer Steven Boldway effective November 5, 2020.
 - j. An indefinite suspension for Fire Engineer Carthel Williams effective November 3, 2020. A release and Settlement agreement reduces the indefinite suspension to a 25 day suspension.
 - k. An indefinite suspension for Firefighter Robert McConnoughhay effective November 10, 2020. A release and Settlement agreement reduces the indefinite suspension to a 45 day suspension.
 - l. An indefinite suspension for Firefighter Jesus Cuevas effective November 10, 2020. A release and Settlement agreement reduces the indefinite suspension to a 90 day suspension.
 - m. A fifteen (15) day suspension for Fire Lieutenant Mark Moody effective November 10, 2020.

These matters have not been appealed and are, therefore, final.

- n. An indefinite suspension for Officer Oscar Cruz effective October 20, 2020. An appeal letter was received on October 21, 2020.
- o. A forty-five (45) day suspension for Officer Bianca G. Garcia effective October 29, 2020. An appeal letter was received on October 31, 2020.

Public Comments

Adjournment

EXECUTIVE SESSION

The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

DISABILITY ACCESS SERVICES

This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.

