

# City of San Antonio



## AGENDA

### Fire Fighters' and Police Officers' Civil Service Commission

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**Monday, January 25, 2021**

**9:00 AM**

**Teleconference WebEx**

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A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD VIA TELECONFERENCE ON MONDAY, JANUARY 25, 2021 AT 9:00 A.M. TO CONSIDER THE FOLLOWING MATTERS:

Take notice that the Fire Fighters' and Police Officers' Civil Service Commission will convene in a meeting beginning at 9:00 AM, at the place and on the date indicated above.

To protect the health of the public and limit the potential spread of COVID-19, the Fire Fighters' and Police Officers' Civil Service Commission will hold this meeting via videoconference. These meeting standards are based upon the various suspended provisions of the Open Meetings Act issued by the Texas Governor in response to the COVID-19 crisis. These modified standards shall remain in place until further notice or until the state disaster declaration expires or is otherwise terminated by the Texas Governor.

The meeting will be available to the public via Cisco Webex Meetings at:

<https://sanantonio.webex.com/sanantonio/j.php?MTID=mfe92fbc3aef377b246d8884a376d8685>

Meeting number (access code): 177 749 1006

Meeting password: V4BnF6rdmw9

The meeting will also be available by calling (415) 655-0001

Meeting number (access code): 177 749 1006

Members of the public may provide comment on any agenda item, consistent with procedural rules governing the Firefighters' and Police Officers' Civil Service Commission meetings and state law. Public comment may be provided as follows:

1. Submit written comments

Submit written comments by email to [sarah.bilger@sanantonio.gov](mailto:sarah.bilger@sanantonio.gov) by end of day 1/24/2021. Please include your full name, telephone number, email address and the item number for the comment. Written comments will be part of the official written record only.

2. Give your comments live during the meeting

Sign up to give your comments live during the meeting by emailing the following information to [sarah.bilger@sanantonio.gov](mailto:sarah.bilger@sanantonio.gov) by end of day 1/24/2021: Please give your name, telephone number you will use for the WebEx, and item number which you would like to speak on.

**Call to Order**

**Introductions**

**Approval of Minutes**

**Announcements**

**New Business**

1. Discussion and possible action regarding the fitness for duty of three (3) San Antonio Police Officers, pursuant to Texas Government Code Section 551.074 (personnel matters) and 551.071 (consultation with attorney). This item will be heard in Executive Session before the Commission reconvenes in Open Session to take action.
2. Notice and appropriate action regarding the approval to administer a Fire Captain Examination. The two-hour written examination will be given at 9:00 AM on March 4, 2021 at the Convention Center, 900 E. Market Street in Room 217. The eligibility resulting from this exam will remain in existence for one (1) year beginning on the first day of the month following the month the written examination was given or until the list is exhausted.
3. Notice and appropriate action regarding the approval to administer a Probationary Firefighter Examination. The two-hour written examination will be given at 9:00 AM on March 19, 2021, at the Fire Training Academy, 300 S. Callaghan Road, San Antonio, Texas 78227. The eligibility list will be valid for a period of one (1) year from the date of approval or until the list has been exhausted.
4. Notice and appropriate action regarding the approval of the eligibility list for the position of Police Lieutenant created from Police Lieutenant Examination administered in two parts on November 2, 2020 and December 1, 2020. This eligibility list will be valid for 18 months from the date of certification by the Commission.
5. Approval of the annual lists of potential materials for which promotional examination questions may be taken for written promotional examination for the ranks of Fire Engineer, Fire Lieutenant, Fire Captain, and District Fire Chief. These potential study material lists will be valid for examinations to be administered within the one (1) year period beginning April 1, 2021 and ending March 31, 2022.
6. Notice and appropriate action to approve a list of psychiatrists to evaluate a San Antonio Police Department applicant.

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7. Review, discussion and possible action regarding SAFD applicants appeal to beginning positions.
    - a. Syndi Smith – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
    - b. James Rivera – Rule IX 5 – Driving Record, 8e, 8h and 8j Compliance – Eligible to reapply 2021
    - c. Randy Perfecto – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
  8. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.
    - a. Andreas Salazar – Rule IX 9a – Employment History – Eligible to reapply 3/15/2022
    - b. Clinton Craddock – Rule IX 9d – Employment History – Permanent disqualification
    - c. Luis Rivas – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
    - d. Moses Lozano – Rule IX 14o - Criminal Activity – Permanent disqualification
    - e. Michael Monte – Rule IX 9a – Employment History – Eligible to reapply 5/23/2022
  9. Notice and appropriate action regarding the election of Chair and Vice-Chair for the Firefighters' and Police Officers' Civil Service Commission.
  10. Notice of SAPD and SAFD disciplinary suspensions without pay:
    - a. An agreed one (1) day suspension for Officer Walter J. Young effective December 3, 2020.
    - b. An agreed one (1) day suspension for Officer Raul J. Rodriguez effective November 27, 2020.
    - c. An agreed three (3) day suspension for Officer Patrick A. Gibbs effective December 4, 2020.
    - d. An agreed fifteen (15) day suspension for Officer Nicolette A. Muniz effective December 14, 2020.
    - e. An agreed thirty (30) day suspension for Officer Melaney A. Martinez effective December 5, 2020.
    - f. A twenty-five (25) day suspension for Officer Gerald Rodriguez effective December 3, 2020.
    - g. A four (4) day suspension for Fire Lieutenant Ronnie Atchley effective December 10, 2020.
    - h. An agreed five (5) day suspension for Officer George M. Olivarri II effective December 1, 2020.
    - i. An agreed ten (10) day suspension for Officer Cody W. Haegelin effective December 4, 2020.
    - j. An agreed one (1) day suspension for Detective Brad Westmoreland effective December 11, 2020.
    - k. An agreed fifteen (15) day suspension for Officer Carlos Asebedo Jr. effective December 22, 2020.
    - l. An eight (8) day suspension for Battalion Chief Mark Trevino effective December 17, 2020.
    - m. An agreed one (1) day suspension for Officer David Flores Jr. effective December 28, 2020.
    - n. A one (1) day suspension for Officer Juan E. Arenas Jr. effective December 23, 2020.
    - o. An agreed five (5) day suspension for Officer John M. De Leon effective December 16, 2020.

These matters have not been appealed and are, therefore, final.

**Public Comments**

**Adjournment**

**EXECUTIVE SESSION**

**The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).**

**DISABILITY ACCESS SERVICES**

**This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.**