

City of San Antonio



AGENDA

Fire Fighters' and Police Officers' Civil Service Commission

Monday, April 19, 2021

9:00 AM

WebEx

A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD VIA VIDEOCONFERENCE ON MONDAY, APRIL 19, 2021 AT 9:00 A.M. TO CONSIDER THE FOLLOWING MATTERS:

Take notice that the Fire Fighters' and Police Officers' Civil Service Commission will convene in a meeting beginning at 9:00 AM, at the place and on the date indicated above.

To protect the health of the public and limit the potential spread of COVID-19, the Fire Fighters' and Police Officers' Civil Service Commission will hold this meeting via videoconference. These meeting standards are based upon the various suspended provisions of the Open Meetings Act issued by the Texas Governor in response to the COVID-19 crisis. These modified standards shall remain in place until further notice or until the state disaster declaration expires or is otherwise terminated by the Texas Governor.

The meeting will be available to the public via Cisco Webex Meetings at:

<https://sanantonio.webex.com/sanantonio/j.php?MTID=m7bfd22af99d6acc2edce71682eca598d>

Meeting number (access code): 133 490 4448

Meeting password: ZdFwSp78jP4

The meeting will also be available by calling (415) 655-0001

Members of the public may provide comment on any agenda item, consistent with procedural rules governing the Firefighters' and Police Officers' Civil Service Commission meetings and state law.

Public comment may be provided as follows:

1. Submit written comments

Submit written comments by email to sarah.bilger@sanantonio.gov by end of day 4/16/2021. Please include your full name, telephone number, email address and the item number for the comment.

2. Give your comments live during the meeting

Sign up to give your comments live during the meeting by emailing the following information to sarah.bilger@sanantonio.gov by end of day 4/16/2021: Please give your name, telephone number you will use for the WebEx, and item number which you would like to speak on.

Call to Order

Introductions

Approval of Minutes

Announcements

New Business

1. Discussion and possible action regarding the fitness for duty of three (3) San Antonio Police Officers, pursuant to Texas Government Code Section 551.074 (personnel matters) and 551.071 (consultation with attorney). This item will be heard in Executive Session before the Commission reconvenes in Open Session to take action.
2. Notice and appropriate action regarding the review, discussion and possible action concerning an amendment to the San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rules.
3. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.
 - a. Carlos Padilla – Rule IX 14f – Criminal Activity – Eligible March 2045
 - b. Gus Villanueva – Rule IX 14n – Criminal Activity – Permanently unsuitable
 - c. Kelsey Bovard – Rule IX 16a– Temperate Habits – Eligible July 19, 2022
 - d. Sergio Garcia – Rule IX 11 – False Statement of Material Fact – Eligible November 24, 2022
 - e. Tiffany Garza – Rule IX 14j – Criminal Activity – Permanently unsuitable
 - f. Patrick Sullivan – Rule IX 11 – False Statement of Material Fact – Permanently unsuitable
4. Notice and appropriate action regarding the approval of the eligibility list for the position of Probationary Firefighter.

5. Notice of SAPD and SAFD disciplinary suspensions without pay:
- a. A three (3) suspension for Officer Hector J. Ybarra effective March 20, 2021.
 - b. An agreed three (3) day suspension for Officer Adam H. Lee effective March 20, 2021.
 - c. An agreed one (1) day suspension for Officer Anthony S. Brown effective March 25, 2021.
 - d. An agreed two (2) day suspension for Sergeant James Price effective March 25, 2021.
 - e. An agreed one (1) day suspension for Sergeant James Price effective March 25, 2021.
 - f. An agreed two (2) day suspension for Officer Rockey Escobedo effective March 25, 2021.
 - g. An agreed seven (7) day suspension for Officer Brody H. Reisner effective April 1, 2021.
 - h. A three (3) day suspension for Officer Jesus M. Torres-Rosado effective April 1, 2021.
 - i. An indefinite suspension for Fire Engineer John Williams effective April 1, 2021. A release and settlement agreement reduces the suspension to a 90-day suspension,
 - j. A three (3) day suspension for Fire Engineer Lydia Clark effective April 1, 2021.
 - k. A three (3) day suspension for Officer Ricardo Neri effective April 3, 2021.
 - l. A three (3) day suspension for Officer Joshua L. Barbosa effective April 4, 2021.
 - m. A one (1) day suspension for Officer Gardenia A. Perez effective April 5, 2021.
 - n. A three (3) day suspension for Fire Engineer Patrick Vital effective April 14, 2021.

These matters have not been appealed and are, therefore, final.

- o. An indefinite suspension for Officer Hector J. Ybarra effective March 20, 2021. A letter of appeal was received on March 31, 2021.
- p. A three (3) day suspension for Officer Alexander W. Garza effective March 31, 2021. A letter of appeal was received on April 1, 2021.
- q. An indefinite suspension for Officer Alexander W. Garza effective March 31, 2021. A letter of appeal was received on April 1, 2021.
- r. An indefinite suspension for Officer Rafael Hernandez III effective April 1, 2021. A letter of appeal was received on April 5, 2021.
- s. A thirty (30) day suspension for Officer Rafael Hernandez III effective April 1, 2021. A letter of appeal was received on April 5, 2021.

Public Comments

Adjournment

EXECUTIVE SESSION

The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

DISABILITY ACCESS SERVICES

This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.