



Pre-K 4 SA

Recommended Board of Directors
For Even Numbered City Council Districts



District 2 Appointee

Pamela E. Ray

EDUCATION:

- Doctoral Student, Higher Education, University of the Incarnate Word, San Antonio, Texas, **Spring 2009-Present**
- Post-graduate studies, Early Childhood Education, New Mexico State University, Las Cruces, New Mexico, Fall 1999 –Fall 2000
- Master of Arts, Human Relations Concentration, University of Oklahoma, Norman, Oklahoma, May 1997
- Post-graduate studies in Early Childhood/Special Education, Cameron University, Lawton, Oklahoma, Fall 1996
- Bachelor of Arts, Psychology/Special Education, Arcadia University (formerly Beaver College), Glenside, Pennsylvania, May 1989

PROFESSIONAL EXPERIENCE:

08/09 to Present *Tenure Assistant Professor/ Program Director, Early Childhood and Family Studies
St. Philip's College, 1801 Martin Luther King Drive, San Antonio, TX 78203-2098*

Manage an instructional unit that offers certificate and degree programs to individuals preparing for careers in early care and education. Instruct partial load of courses. Develop and ensure instructional unit program curriculum as governed and/or regulated by the Texas Higher Education Coordinating Board, National Association for the Education of Young Children (NAEYC) and Texas Core Knowledge Areas for Early Childhood Practitioners. Develop course schedule and catalog modifications for each academic year. Ensure compliance of departmental, college and district policies. Recruit, advise and register students on course schedules and college support services as needed. Approve appropriate practicum experience sites. Coordinate course offering contracts to high school students through Technical Preparatory Programs (Tech-Prep.), Dual Credit and articulation agreements with 4-year institutions. Coordinate advisory council annual meetings. Develop budget and formulate data to summarize in the semi-annual and annual reports. Led program through compliance and preparation of self-study process, and in 2012, earned NAEYC Association Degree Accreditation. Develop and implement annual institution Unit Operational Plan, Instructional Unit Review and Desk Review as governed by the Texas Higher Education Coordinating Board. Develop and approve teaching assignments. Supervise instructional unit teaching faculty and support staff. Assist and offer expertise to build workforce development and enhance image of department, division, college, and district vision, mission and goals.

8/07 to 08/09 *Chairperson, Early Childhood and Family Studies Department
St. Philip's College, 1801 Martin Luther King Drive, San Antonio, TX 78203-2098*

Same duties as above. In addition to monitored scope of operations for campus Child Development Center.

8/02 to 8/03 *Full-Time Instructor/Interim Program Director, Child & Family Studies
St. Philip's College, 1801 Martin Luther King Drive, San Antonio, TX 78203-2098*

Interim Program Director for newly developed Child and Family Studies program. Instructed courses in certificate and associate degree programs. Others duties assigned included development of program curriculum, teaching assignments, evaluations, program meetings, advising, and course syllabi. Supervised adjunct instructors.

8/01 to 8/02 *Supervisor of Children's Services, Castroville Center
AVANCE Incorporated –San Antonio Chapter, 2300 W. Commerce Street, San Antonio,
Texas 78203*

Provided guidance and supervision to center staff. Ensured that staff was in compliance with personnel policies and procedures of the organization. Assisted in developing early childhood activities and

lessons for center- based services for children birth to three years old. Developed relationships with parents of children to help strengthen their understanding of Early Head Start goals and the development of children. Coordinated and maintained open communication with other staff to optimize and facilitate the delivery of cross-program services. Ensured safe and stimulating physical environment in compliance with state and federal licensing and food service regulations. Prepared request for purchases of necessary supplies and equipment for the operation of the center. Monitored expenditures of monies in compliance with budget and/or grant requirements. Developed monthly program reports.

11/00 to 2001 *Ray of Light Consultant Services, Independent Consultant*
Administration for Children and Families, U.S. Dept. of Health and Human Services,
Office of Head Start

Provided on-site review of Federal Head Start/Early Head Start programs as governed under the US Department of Health and Human Services, Office of Head Start, Region VI. For site reviews, utilized the Program Review Instrument for Systems Monitoring of Head Start and Early Head Start Grantees (PRISM) instrument. Developed and conducted professional development workshops, trainings and seminars at local and/or national professional conferences. Topics related in the field of early care and education.

4/98 to 12/00 *Child Care Specialist*
New Mexico State Children, Youth & Families Depart., 760 Motel Blvd., Ste. C,
Las Cruces, NM 88005

Provided on-site training and technical assistance to Registered and Licensed home and/or licensed center based child care providers. Monitored and conducted on-site Early Childhood, Before/After School and Head Start TANF program state grant reviews. Formulated reports summarizing grant review findings and budget, determined compliance with contract scope of work; and made appropriate recommendations. Along with local Child Care Resource & Referral agency, coordinated monthly training program based on State Regulations on Early Childhood Professional Training Requirements. Assisted with the coordination, planning and implementation of the Regional Early Care and Education Conferences. Conducted research on current Early Care, Education and Family Support issues for quarterly newsletter, information board used by the department, division, bureau staff and general public. Served as the State Liaison for a Federal Grant to address children with special needs in child care. Supervised undergraduate field experience students.

COMMUNITY COLLEGE/UNIVERSITY COURSES TAUGHT:

St. Philip's College

- Child Abuse & Neglect
- Child Development Training II & III
- Child Growth and Development
- Child Guidance
- Children with Special Needs
- Cooperative Education in Child Development I & II
- Curriculum Resources
- Diverse Culture/Multilingual Education
- Educating Young Children
- Emergent Literacy
- Families, Schools and Communities
- Infant & Toddlers
- Practicum Experiences I, II & III
- Student Development
- Wellness of the Young Child

COMMUNITY COLLEGE/UNIVERSITY COURSES TAUGHT (continued):

Palo Alto Community College

Child Development Training I & II
Cooperative Education in Child Development
Administration in Child Care

New Mexico State University

The Young Child

SPECIALIZED TRAINING:

2004	NAEYC "Magnet Training"
2000	Early Childhood Environmental Rating Scale (ECERS)
	Head Start/Early Head Start PRISM Training
	Infant/Toddler Rating Scale (ITRS)
	Early Childhood Education Curriculum Training
1999	Making Magic Moments, Promoting Literacy in Young Children
	Trainers Facilitation Workshop
	New Framework for Observation Assessment of Young Children, University of New Mexico
	Denver II Screening Certificate, LaVida Institute, New Mexico State University
	Character Counts, Trainer Certificate
1992	Early Childhood Individual Family Service Plan (IFSP)
1989	K-12 Individual Educational Plan (IEP)
	Beyond School Age Care

LICENSES/CERTIFICATES:

- National Head Start, Administrators Credential
- Texas State Child Care Licensing Division, Director Certificate
- Texas Early Care and Education Career Development System– Master Professional Trainer
- Council for Professional Recognition, Child Development Associate (CDA) Advisor
- 2001-2006 Accreditation Validator, National Association for the Education of Young Children- National Academy for Early Childhood Programs, National Child Care Association, Administrator's Certificate (NAC)
- New Mexico State Developmental Specialist III, Certificate #376
- New Mexico State Child Development 45-Hour Entry Level Facilitator, Certificate #257

PROFESSIONAL AFFILIATIONS:

- Child Development Educators of 2-Year Colleges Associate Degree Programs (CDEA)
- National Association for the Education of Young Children (NAEYC)
- National Black Child Development Institute (NBCDI)
- San Antonio Association for the Education of Young Children (SAAEYC)
- Southern Early Childhood Association (SECA)
- Texas Association for Black Personnel in Higher Education (TABPHE)
- Texas Association for the Education of Young Children (TAEYC)
- Texas Community Colleges Teacher Association (TCCTA)

LOCAL/STATE/NATIONAL COMMITTEES:

- 2012 Commissioner, National Association for the Education of Young Children, Early Childhood Associate Degree Accreditation
- 2012-Current Dr. Joe Frost Play Collection Advisory Committee, University of the Incarnate Word
- 2011-Current City Wide Early Childhood Conference and Resource Fair Planning Committee
- 2010-Current T.E.A.C.H for Early Childhood State Advisory Board
- 2010-Current Healthy Network Initiatives of San Antonio
- 2010-2012 President's Lecture Series – St. Philip's College
- 2010-2011 Head Start Policy Council, City of San Antonio, Head Start Program
 - Chairperson, Assessment Committee
- 2010-2011 Martin Luther King, Jr. Scholarship Committee, San Antonio MLK Commission
- 2007-2009 Multidisciplinary Evaluation Team, Ft. Sam Houston Army Base, Children and Youth Services
- 2005-2008 Consulting Editor, Young Child Journal, National Association for the Education of Young Children

AWARDS/RECOGNITIONS:

- 2011 Doctoral Student Association Certificate of Recognition -Leadership
- 2010 Doctoral Student Association Certificate of Recognition – Publication Award
- 2009 Sigma Alpha Pi, National Society of Leadership and Success
- Women's Hall of Fame, St. Philip's College
- 2008 Who's Who Among Black San Antonio
- Nominee - Minnie Stevens Piper Professor Award
- Excellence in Teaching Award, NISOD
- 2007 ALAS – Alamo Colleges Leadership Academy for Success Program (Inaugural Class)
- 2007 San Antonio Black Achievement Awards - Education
- 2006 Volunteer Organization of the Year – Parent Child Inc., Head Start
- 2005 40 Under 40 Rising Star Award - San Antonio Business Journal
- 2004-2006 Who's Who Among American Teachers
- 2004-2005 Leadership Fellow, Alamo City Chamber of Commerce – Educational Foundation

PUBLICATIONS:

Ray, P.E. (2010). A fresh approach: Ethnic diversity on campuses in America. *Journal of College Teaching & Learning*, 7(1), 17-25.

GRANTS:

“ACCESS Accreditation” (2006). American Associate Degree Early Childhood Educator (ACCESS), Self Study Application - National Association for the Education of Young Children Associate Degree, Commission on Early Childhood Associate Degree Accreditation
Accreditation Application Fee Awarded: \$500.00

“Project Advance” (2005). US Department of Health and Human Services, Office of Head Start, Higher Education Grant awarded to St. Philip's College, Early Childhood Studies Department.
Awarded: \$700,000.00

“Map to Inclusive Child Care” (1998). US Department of Health and Human Services, Child Care Bureau awarded to New Mexico State Department of Children, Youth and Families, Child Care Bureau.
Awarded: 150,000.00

PRESENTATIONS:

- May 2010* ***“P.A.S.S. – Partnership for Academic Student Success,”*** Higher Education Grantees Meeting, US Department of Health and Human Services – Office of Head Start, Washington, D.C.
- January 2010* ***Panelist,*** Leadership Summit, Texas Association for the Education of Young Children, Corpus Christi, TX
- May 2008* ***Guest Speaker – Preschool Graduation, Parent Child Inc., Head Start –Goliad,*** San Antonio, Texas
- September 2007* ***“Guidance, an Approach that Works for All,”*** Methodist Health Care, Parent Education Seminar, San Antonio, TX
- July 2007* ***“Reach One, Teach One, Pass,”*** Guest Speaker, PCI Head Start Leadership Academy, San Antonio, TX
- “Theories of Guidance,”*** Family Services Association, San Antonio, Texas
- May 2007* ***Guidance: Approaches for School Readiness,*** Seguin, TX,
- March 2006* ***“The Art of Leadership”*** Parent Child Inc., Head Start San Antonio, TX
- October 2006* ***“Planning: The Short and Long Term of It All”*** Texas AEYC Annual Conference, Galveston, TX
- November 2005* ***“Overcoming Change and Team Building”*** Parent Child Inc., Head Start, San Antonio, TX
- June 2005* ***“Planning: The Short and Long Term of It All, Weekday Ministries,”*** Southwest Texas Conference of the United Methodist Church, Laurel Heights UMC, San Antonio, TX
- June 2004* ***“A Team of Staff,”*** San Antonio Association for the Education Young Children Annual Conference, San Antonio, TX
- June 2003* ***“Lesson Plan Writing,”*** St. Philip’s College Teacher In-Service Training, San Antonio, TX
- June 2000* ***“Character Counts in Head Start,”*** NM State Head Start Collaboration Program In-Service Training, Albuquerque, NM
- March 2000* ***“New Mexico Map to Inclusive Child Care,”*** NM Federation of the Council on Exceptional Children State Conference, Albuquerque, NM and NM Association for the Education of Young Children State Conference, Albuquerque, NM
- “Infants Activities and Interactions,”*** NM Child Care Services Bureau Field Office Community Workshop, Las Cruces, NM

PRESENTATIONS (continued):

- October 2000* ***“New Mexico Map to Inclusive Child Care,”*** Region VI Head Start Conference, Albuquerque Convention Center, Albuquerque, NM and Roswell Regional Early Care and Education Conference, Eastern New Mexico University, Roswell, NM
- October 1999* ***“Working toward Inclusive Child Care,” Including Children with Special Needs in Child Care”*** Eastern New Mexico University, Roswell Regional Early Care and Education Conference, Roswell, NM
- September 1999* ***“The Basics of Quality Child Care,”*** State Head Start Collaboration Project-Professional Development Conference, Albuquerque, NM
- “Working toward Inclusive Child Care,” Including Children with Special Needs in Child Care,”*** Western New Mexico University, Silver City Regional Early Care and Education Conference, Silver City, NM
- August 1999* ***“New Mexico Map to Inclusive Child Care,”*** Panel Presentation at Map to Inclusive Child Care National Institute, Washington, DC
- June 1999* ***“Conflict Resolution: Staff Working Together to Meet the Needs of Children and Youth,”*** Community Action Agency Child Adult Care Food Program Conference, Las Cruces, NM
- April 1999* ***“Working toward Inclusive Child Care,” Including Children with Special Needs in Child Care,”*** Little Playmates Child Care, Teacher In-Service Workshop, Las Cruces, NM
- March 1999* ***“Conflict Resolution: Staff Working Together to Meet the Needs of Children and Youth,”*** Child Care Services Bureau Community Workshop, Las Cruces, NM
- February 1999* ***“New Mexico Map to Inclusive Child Care,”*** Panel Presentation at Region VI Mid-Winter, US Health and Human Services, Administration on Children and Families Leadership Conference, Dallas, TX
- December 1998* ***“Conflict Resolution: Staff Working Together to Meet the Needs of Children and Youth,”*** Child Care Services Bureau Community Workshop, Las Cruces, NM
- “Working toward Inclusive Child Care,” Including Children with Special Needs in Child Care,”*** Tresco TOTS Early Intervention Service, Las Cruces, NM
- November 1998* ***“Community Resources, Where Are You,”*** Panel Presentation at NM Commission on the Status of Women 6th Annual Women in Transition Conference, Las Cruces, NM



District 4 Appointee

Richard Perez

Richard Perez, the President and CEO of The Greater San Antonio Chamber of Commerce, is the 18th President to lead the 2,000 member organization in its 117-year history.

Richard grew up in San Antonio and attended South San Antonio ISD schools. As a young student, Richard got his first taste of business experience working at his family's landscaping company, Fairway Landscape and Nursery, during junior high and high school.

Following graduation from South San High School in 1985 he received his

Bachelor's degree with a major in Urban and Regional Planning from Texas State University in San Marcos. He then went on to attain a Master's degree in Public Administration from the University of Kansas.

Richard often says that he felt that studying public administration and urban planning is the best way to give back to the community that gave so much to him. Richard keeps his promises. His career has become one of community service for almost two decades.

Following graduate school, Richard served as Assistant to the City Manager for the City of Laredo. It was during this time that he witnessed the challenges facing cities along the South Texas border due to the exploding population and changing demographics.

His ability to work well with constituents led him to his next career step. In 1998, Richard was appointed by the Clinton Administration as the Special Assistant to the Deputy Secretary of the U.S. Department of Housing and Urban Development, where he served until January, 2001.

Richard then returned to San Antonio and rejoined the family business from 2001 - 2004, when he was elected to the San Antonio City Council for District 4. While on City Council, Richard quickly became a go-to leader for important tasks. He:

- chaired the San Antonio Military Transformation Task Force – which continues to help facilitate and implement post-BRAC plans, the largest single development project in the history of the City, worth up to \$2 Billion in construction, and adding thousands of jobs for San Antonians,
- served as the point-person in recruitment efforts to attract, and negotiate the contract bringing City Manager Sheryl Sculley to San Antonio,
- chaired the Transportation Policy Board of the San Antonio-Bexar County Metropolitan Planning Organization (MPO), which set policy that identified, prioritized, and allocated over \$100 million annually in state and federal funding for the construction of roadway improvements, planning studies, and the implementation of various multi-modal initiatives such as bus rapid transit (BRT) and commuter rail/rail relocation efforts for the Bexar County region.
- served as senior City representative, with the County Judge and Greater Chamber President in negotiating the relocation of a new National Security Agency (NSA) office in San Antonio with 500 employees.
- served on the City's International Economic Development strategic efforts team by acting as a City Ambassador via travels to India, Mexico, and Japan, and led two trade missions to India, resulting in a sister city agreement with Chennai, India in 2008.

Richard became recognized for his ability to cross political lines to ensure the best results for the City of San Antonio. He also followed a strict open-door policy and was always willing to listen and respond to the needs of all citizens of the community.

With all of these accomplishments, Richard will tell you his most prized possession is his family. Richard is married to Judy Lynn (Patterson) and they are the parents of three children: Clarissa, Elissa and Ricardo Antonio.



District 6 Appointee

Lucy M. Hall

Lucy M. Hall is a retired educator with over thirty years experience working for the Edgewood Independent School District. She began as an Elementary School Teacher and moved on to become a Curriculum Writer, Chapter I Reading Supervisor, Elementary School Principal, Secondary School Principal, and Cluster I Administrator. In 1995, Ms. Hall served as the Executive Director of the District's Elementary Division. She has also served as an adjunct Instructor at Our Lady of the Lake University. Ms. Hall also served the community through her work as a member of the Texas Congress of Parents and Teachers, Texas Alliance for Black School Educators, and Edgewood School Board. Community service endeavors include a role as President of the Mayor's Commission on the Status of Women; Chair of the San Antonio Local Development Corporation; Member of the Texas Council Child Welfare Board; and President of the Region 8 Child Welfare Board.



District 8 Appointee

Dr. Shari Becker Albright

Shari Becker Albright serves as the Murchison Distinguished Professor in Education and Chair of the Department of Education at Trinity University. Prior, she was the Executive Director of Education at the Asia Society and Chief Executive Officer of the Asia Society International Studies Schools Network, a national network of small, internationally-themed schools in urban, underserved communities dedicated to preparing college ready, globally competent citizens. Shari also served as the principal of a public magnet school in San Antonio, Texas – the International School of the Americas - and was named the Texas High School Principal of the Year for 2004 by the H-E-B Excellence in Education Awards. In 2004, her school was awarded the Goldman Sachs Prize in International Education. She also served as an elementary school administrator, central office administrator, and elementary teacher in East Central ISD prior to teaching on the faculty of Trinity University. She earned her undergraduate and Master's degrees from Trinity University and her Doctorate in Educational Leadership from Teachers College – Columbia University.



District 10 Appointee

Dr. Linda Foster

Dr. Linda Foster received a B.S. in Home Economics Education specializing in Child Development & Home Family Relationships from Iowa State University. She did her Masters at UTSA in Curriculum and Instruction and went on to receive an M.E., in Mid-Management with Administration from Trinity University. In 1982 she earned her Doctorate in Education Administration from Texas A&M University.

Her early career in San Antonio began as a teacher and then assistant principal at MacArthur High School in the North East Independent School District. There she started her own ascent up the administrative ladder as well as her pursuit of higher education credentials in the school administration arena. In 1986 she was hired as the principal of Alamo Heights Junior High School. In 1991, she became the principal of Alamo Heights High School, and continues in that role today.

Under Dr. Foster's leadership the past 21 years, her students have consistently exceeded national averages in SAT and ACT scores. Ninety-four percent of graduates go on to college — 80 percent of them to four-year colleges. Alamo Heights High School has a completion rate of 97.8% with 50% of the students taking advanced courses. In 2003 she was named Principal of the year for Region 20 by the Texas Association of Secondary School Principals and in 2004 was the State of Texas runner up for Outstanding High School Principal.

Well known and respected in the educational community, Dr. Foster has received many awards and honors throughout her career and has served on numerous education and community boards. In 2003 she delivered the Commencement Address to the fall graduating class at UTSA and was named UTSA Alumnus of the Year in 2009.

When it comes to today's students succeeding in tomorrow's work force. Dr. Foster believes success requires students to master teamwork, interpersonal skills, oral communication techniques, listening abilities, problem solving, leadership, creative thinking, writing, reading and computation.

In addition to guiding today's youth at AHHS, Dr. Foster has extensive experience teaching tomorrow's education leaders. For 28 years she taught graduate classes in school administration at the University of Texas in San Antonio and 6 years at Our Lady of the Lake University.