

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED ORDINANCE OR  
RESOLUTION ADOPTED BY CITY COUNCIL**

**AN ORDINANCE**

**AUTHORIZING A PROFESSIONAL SERVICES CONTRACT WITH  
COMPSYCH, INC., TO PROVIDE ADMINISTRATIVE SERVICES FOR  
FAMILY MEDICAL LEAVE ACT CLAIMS FOR A THREE YEAR TERM  
BEGINNING JULY 1, 2015 AND ENDING JUNE 30, 2018 WITH TOTAL  
COMPENSATION NOT TO EXCEED \$517, 080.00.**

\* \* \* \* \*

**WHEREAS**, the City of San Antonio issued a Request for Proposals for professional Family Medical Leave Act administration services; and

**WHEREAS**, after conducting an evaluation process, city staff recommends ComPsych, Inc., to perform the administration services under the contract; and

**WHEREAS**, said contract provides for a three year term beginning July 1, 2015 and ending June 30, 2018, with two one-year renewals, at City's option; and

**WHEREAS**, the estimated annual cost of the contract is \$103,416.00; and

**WHEREAS**, the City Council, upon consideration and deliberation on such recommendation desires to accept city staff's recommendation; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City Manager or her designee is hereby authorized to execute the contract with ComPsych, Inc, as set forth in Attachment I. The terms of the contract are hereby approved.

**SECTION 2.** Funds are budgeted for this contract in fund 75002000, Cost Center 1002010001 and General Ledger 5201040, as part of the Fiscal Year 2015 Budget.

**SECTION 3.** The financial allocations in this Ordinance are subject to approval by the Director of Finance, City of San Antonio. The Director may, subject to concurrence by the City Manager or the City Manager's designee, correct allocations to specific Cost Centers, WBS Elements, Internal Orders, General Ledger Accounts, and Fund Numbers as necessary to carry out the purpose of this Ordinance.

**SECTION 4.** This Ordinance shall take effect immediately upon passage by eight affirmative votes; otherwise, it is effective ten days after passage.

PASSED AND APPROVED this \_\_\_\_ day of \_\_\_\_\_, 2015.

M A Y O R  
Ivy R. Taylor

ATTEST:

---

Leticia M. Vacek, City Clerk

APPROVED AS TO FORM:

---

Martha G. Sepeda, Acting City Attorney

DRAFT