

**State of Texas
County of Bexar
City of San Antonio**



**DRAFT
Meeting Minutes
City Council Special Session**

City Hall Complex
114 W. Commerce
San Antonio, Texas 78205

Wednesday, August 26, 2015

10:00 AM

Municipal Plaza Building

The City Council of San Antonio convened in the "B" Room of the Municipal Plaza Building. City Clerk Leticia Vacek took the Roll Call with the following Councilmembers present:

PRESENT: 11 - Mayor Taylor, Treviño, Warrick, Viagran, Saldaña, Gonzales, Lopez, Medina, Nirenberg, Krier, and Gallagher

1. Staff presentation on the FY 2016 Proposed Budget focusing on, but not limited to, the following City Departments: [Sheryl Sculley, City Manager; Maria Villagomez, Director, Management & Budget]
 - A. Convention and Visitors Bureau
 - B. Convention and Sports Facilities
 - C. Center City Development and Operations Department
 - D. Department of Culture and Creative Development
 - E. Government and Public Affairs

A. CONVENTION AND VISITORS BUREAU

Cassandra Matej presented the Convention and Visitors Bureau (CVB) FY 2016 Proposed Budget. She provided an overview of the Industry and reported an economic impact of \$13.4 Billion. She stated that there were 31 million visitors to San Antonio each year with over 122,500 Local Employees. She outlined the Hotel Occupancy Tax (HOT) Rate totaling 16.75% and explained that it was broken down as follows:

- City receives 7%
- State receives 6%
- Convention Center receives 2%
- Bexar County receives 1.75%

Ms. Matej further stated that of the 7% the City received; 36% was utilized for Convention Facilities, 34% was allocated to the CVB, 15% was utilized for the Arts, and 15% was allocated for History and Preservation. She outlined the HOT Collection History from FY 2007 to current and noted that they project \$63.9 Million to be collected in FY 2016. She spoke of the services provided by the CVB including Marketing, Sales, and Services. She highlighted the Accreditation of Staff to include Certified Tourism Ambassadors, Certified Meeting Professionals, and a Certified Destination Marketing Executive. She reported that staff served as Representatives on the U.S. Travel Association and the Destination Marketing Association International Boards. She played a video of key accomplishments.

Ms. Matej presented a CVB Budget History from FY 2007 to present and noted a Proposed Budget for FY 2016 of \$21.6 Million. She outlined the improvements that would be made to include \$300,000 for the Convention Center Transformation Grand Opening, \$200,000 for Convention Center Transformation Marketing, \$250,000 for Cultural Heritage Programming, and \$25,000 for the B-Cycle Program Match. She spoke of the competitive landscape among Dallas, Austin, and Houston and highlighted Industry Trends. She mentioned the research that they conduct and the Unforgettable Campaign Results.

Ms. Matej outlined the FY 2016 Key Priorities in which they will maximize opportunities for the Convention Center Transformation and maximize short-term business opportunities through Sales Strategies and Tourism Sales. Additionally, they will activate a long-term Strategic Plan and enhance San Antonio Awareness through a Mix-It-Up Strategy. She spoke of San Antonio's vibrant culinary scene and multiple audiences. She added that this was the Year of Mobile and they would continue to expand their reach in multiple markets. She thanked the City Council for their continued support.

Mayor Taylor thanked staff for the presentation and stated that Tourism was a key part of

the San Antonio Economy. She asked of the concept of a Tourism Improvement District. Ms. Matej stated that it began in California and provides for hotels to collect an assessed fee that goes directly to the CVB in addition to the HOT. Mayor Taylor asked of the engagement with Nonprofit Providers. Ms. Matej replied that they were very engaged with them and encouraged them to bring their conventions to San Antonio.

Councilmember Viagran asked of the Year of the Mobile. Ms. Matej replied that they want to encourage people to visit their Mobile Website that would have the same content as if they searched using a desktop. She noted that they would also perform more Mobile Advertising. Councilmember Viagran highlighted the World Heritage Designation and asked how the \$250,000 for Cultural Programming would be spent. Ms. Matej replied that they would use the funds to ensure that cultural and heritage programming was included in all of their messaging. She added that they had a full page on their website dedicated to the World Heritage Designation and were incorporating the Missions into their experience packaging. Councilmember Viagran spoke of the need to connect Business Travelers with the visitor experience so they could extend their stay and marketing areas beyond Downtown.

Councilmember Warrick asked how most travelers arrived in San Antonio. Ms. Matej replied that 60-65% drove to San Antonio. Councilmember Warrick asked if flights were a factor for San Antonio Tourism. Ms. Matej stated that it was fairly easy to fly to San Antonio but mentioned that when they lost a convention, it was usually due to flights. Councilmember Warrick asked if the City of San Antonio received more tourists due to being featured on television shows such as "The Bachelorette." Ms. Matej stated that they did and that the return had been great. Councilmember Warrick asked of lessons learned from the Seventh-Day Adventist Convention. Ms. Matej noted that the convention had been booked over 10 years ago and was difficult to plan that far in advance. However, she stated there were some lessons learned and would focus on planning for a convention of that size in the future.

Councilmember Saldaña asked of the Proof Advertising Agency Contract. Ms. Matej replied that they were entering the last year of the contract and would begin a Request for Proposals or Qualifications Process in the Fall. She indicated that Proof had been very successful and kept ahead of trends and new technology. Councilmember Saldaña stated that it was important not to lose momentum and asked of the reviews posted online. Ms. Matej stated that they did not control comments on Trip Advisor but that most of the feedback received was positive. She noted that they reached out to individuals with negative comments when possible. Councilmember Saldaña recommended focusing on unique places within each Council District. Ms. Matej replied that they were launching a new part of their website that talked about the various Council Districts and could

incorporate that information. Councilmember Saldaña asked of the new technology regarding Air B&B's. Ms. Matej stated that they were looking to fold Air B&B's into what they do because they were an evolution of the industry's future. Councilmember Saldaña asked of the Film Industry. Ms. Matej replied that the Film Office was moved from CVB to the Culture and Creative Development Department.

Councilmember Gallagher thanked staff for their work and asked of the flexibility in the distribution of the HOT. Mrs. Sculley stated that the City Council could re-allocate the City's Portion of the HOT during the Budget Process. Councilmember Gallagher asked of the Seventh-Day Adventist Convention. Ms. Matej stated that having that size of a convention during a holiday week impacted leisure attractions and would be mindful of same in the future. Councilmember Gallagher asked if the City of San Antonio had the capability of hosting a National Democratic or Republican National Convention. Ms. Matej responded that they had the capacity to host that type of Convention.

Councilmember Krier recognized Johnny Hernandez and asked of the impact of Air Service compared to the City of Austin. Ms. Matej replied that the City of Austin did not have the infrastructure to accommodate the large conferences hosted by the City of San Antonio. She noted that there was a loss to Austin on smaller conferences but flight was not a factor. She added that once Austin expanded their Convention Center, Air Service could have a negative impact on San Antonio. Councilmember Krier spoke of the Film Industry and asked of the importance of Sports Tourism. Mr. Mike Sawaya replied that it was very important and that the city's National and Regional Reputation was critical. Councilmember Krier asked of Economic Development Opportunities. Ms. Matej responded that they partner with the Economic Development Department, Economic Development Foundation, and could partner with local hotels to leave notes in rooms if a visitor is interested in learning more about a specific business. Councilmember Krier asked of the management of the CVB. Mrs. Sculley explained that the San Antonio CVB was one of the few in the industry that was a City Department. She stated that a Task Force was appointed to study the issue and expected to have a recommendation by the end of the calendar year.

Councilmember Nirenberg asked if the CVB had missed out on any opportunities due to being a City Department. Ms. Matej stated that they would better understand that once the Task Force presented their findings. She noted that they have had a very strong budget in the past and were able to stay ahead of some of their competitors. However, the Cities of Dallas and Houston greatly increased their budgets and were superseding San Antonio. Councilmember Nirenberg asked if they were sufficiently marketing to Culinary Tourists. Ms. Matej replied that they marketed to that audience and brought in Culinary Writers to pitch that asset through Public Relations Efforts. She confirmed that they had been featured

in Bon Appétit Magazine many times. Councilmember Nirenberg asked of the expansion of the Austin Convention Center. Ms. Matej replied that she did not think it would happen for another two years and that she would monitor the design and sell against their end design.

Councilmember Treviño apologized for being late noting that he was attending the Kick-Off Event for the Dies y Seis Celebration at the Spanish Governor's Palace. He asked of the 15% allocated for the Arts and Historic Preservation. Mrs. Sculley replied that it was the maximum that could be allocated per State Law. Councilmember Treviño spoke of the importance of telling the City's History and expressed support for maintaining the CVB Budget and possibly increasing it. He mentioned the Airport, Visitor Experience, and the potential for General Aviation to come to Stinson Airport. He asked of Marketing Campaigns being featured in Spanish. Ms. Matej replied that they had performed research in Mexico and created a separate campaign for that audience.

Councilmember Viagran asked of the breakdown for Arts and Historic Preservation and spoke of the possibility of leveraging the funds along the World Heritage Route.

Mrs. Vacek announced that Councilmember Lopez had been late to the meeting as he was attending the Police and Fire Pension Meeting.

Mayor Taylor thanked staff for the presentation.

RECESSED

Mayor Taylor recessed the meeting at 11:55 am for a break.

RECONVENED

Mayor Taylor reconvened the meeting at 12:05 pm and addressed the Convention and Sports Facilities Budget Presentation.

B. CONVENTION AND SPORTS FACILITIES

Mr. Mike Sawaya presented a Power Point regarding the Convention and Sports Facilities FY 2016 Proposed Budget. He provided an overview of the department noting that they oversee the Henry B. Gonzalez Convention Center, Alamodome, Carver Community Cultural Center, and managed leases for Nelson Wolff Stadium and the Grand Hyatt Hotel. He stated that the operation of the Convention and Sports Facilities consisted of Maintenance, Operations, Booking Services, Event Services, and Security. He highlighted the 2015 successful bid for the NCAA Final Four and mentioned high profile events such as the USA vs. Mexico Soccer Game and Seventh-Day Adventists Convention.

Mr. Sawaya reported a 9-Year Average Exhibit Hall Occupancy of 66% and noted that 44% was the National Average for similar size facilities. He stated that in 2015, they had received the Convention South Reader's Choice Award. He spoke of the San Antonio Tribute to Maya Angelou at the Carver Community Cultural Center and outlined the Wolff Stadium Improvements completed. He outlined the FY 2016 Proposed Budget totaling \$38 Million that includes \$1.5 Million for the Convention Center Expansion, \$285,000 for the Alamodome, and \$123,000 for the Convention Center. He recommended Revenue Enhancements for Convention Center Facility Rental Rates and Alamodome Graphics & Video Revenue. He compared the Budget History from FY 2007 to present noting that the HOT Transfer five-year average has decreased from 43% to 36%.

Mr. Sawaya presented Major Initiatives for FY 2016 to include the Ribbon Cutting for the Convention Center Expansion on January 20, 2016, Information Technology Master Plan for the Alamodome, and College Football National Championship. He spoke of the sporting events, graduations, concerts, and tradeshow hosted at the Alamodome and mentioned upcoming high profile events to include the Luke Bryan Concert and Texas State Democratic Convention. He thanked the City Council for their continued support.

RECESSED

Mayor Taylor recessed the meeting at 12:30 pm and announced that the meeting would resume at 2:00 pm.

RECONVENED

Mayor Taylor reconvened the meeting at 2:00 pm and continued with discussion regarding the Convention and Sports Facilities Department.

Councilmember Treviño thanked staff for their work and asked of Pac-South Gaming. Mr. Sawaya replied that the convention was geared toward video game enthusiasts and this was the first time San Antonio was partnering with them. Councilmember Treviño asked of the IT Modifications needed at the Convention Center. Mr. Sawaya stated that they had always had good infrastructure; however, the \$2 Million in improvements would help supplement the current infrastructure. Councilmember Treviño asked of outreach to Latin America. Mr. Sawaya replied that the marketing efforts were owned by certain promoters based on the event. Councilmember Treviño requested to see renderings of the improvements that were being made at the Alamodome.

Councilmember Viagran recognized the staff that work at the Alamodome and Convention Center and asked of the employees that would be added. Mr. Sawaya replied that the positions being added at the Convention Center were for Maintenance and Operations. He

stated that one position was being added at the Alamodome to produce Audio Visual Services for clients. Councilmember Viagran asked of the parking situation. Mr. Sawaya replied that there was a need for more parking at the Convention Center and the Hemisfair Park Area Redevelopment Corporation (HPARC) would handle that aspect on site. He noted that they were working on adding parking to the Alamodome and would bring back a plan later this year.

Councilmember Krier asked of the importance of having a Sport Stadium in the Downtown Area that people could walk to. Mr. Sawaya stated that connectivity was very important and having multiple facilities that are easily accessible could be leveraged for use for larger events. Councilmember Krier asked of the lifespan of the Alamodome. Mr. Sawaya replied that they have a lease with the University of Texas at San Antonio (UTSA) for 23 more years and intend to maintain the facility to accommodate the lease.

Councilmember Nirenberg stated that he was pleased with the World Class Performances being hosted at the Carver Community Cultural Center and asked of the Army vs. Notre Dame Game. Mr. Sawaya stated that it would be hosted on November 11, 2016. Councilmember Nirenberg asked of the partnership with UTSA. Mr. Sawaya replied that they were a great partner and worked very well with them. He stated that they were supportive of efforts to achieve Tier 1 Status.

Councilmember Lopez asked of the performance of landscaping, mowing and cleaning at Wolff Stadium. Mr. Sawaya replied that The Missions Baseball Team were the Lessee and responsible for the maintenance. He spoke of their work in addressing the irrigation system and parking lot and noted that they would look at addressing curb appeal next year. Councilmember Lopez stated that it would make a significant impact at a small cost.

Councilmember Warrick mentioned the Live Nation deal with the Aztec Theater and asked of the potential for more acts and concerts. Mr. Sawaya responded that the market was getting pretty flooded and mentioned the events occurring at the Tobin Center. He noted that there was still good activity at the Alamodome and Illusions Theater. Councilmember Warrick asked why the Alamodome did not have a large corporate sponsor. Mr. Sawaya replied that they had talked about that in the past and that a municipally-owned stadium usually got their name revenues from Naming Right Deals. He stated that they would pursue that opportunity in the future. Councilmember Warrick spoke of the need to address parking issues at the Alamodome.

Mayor Taylor thanked staff for the presentation. She addressed the Employee Benefits Budget Presentation that had not been addressed the previous day.

EMPLOYEE BENEFITS

Lori Steward presented the Employee Compensation and Benefits FY 2016 Proposed Budget noting that they were recommending a 2% Cost of Living Adjustment (COLA) for all Civilian Employees and \$13 Per Hour Entry Wage. She stated that their goal was to provide competitive wages, opportunities for growth, and excellent benefits. She reported that there were 11,922 Authorized Positions consisting of Uniform and Civilian Employees. She spoke of the Step Pay Plan established in 2008 with input from the Employee Management Committee. She noted that it was implemented over six years at a cost of \$80 Million and affected 5,000 employees.

Ms. Steward spoke of the recommended \$13 Per Hour Entry Wage and the Compression Issues. She provided an entry wage comparison among Texas and U.S. Cities. She highlighted the growth opportunities for City Employees including Professional Development and Tuition Reimbursement. She mentioned success stories of City Employees that had benefited from the Professional Development and Educational Opportunities provided to them. She reported that healthcare costs continued to rise and outlined the Civilian Benefit Plans offered in 2013, 2014, and 2015. She stated that for FY 2016, they would increase engagement of employees and continue progress toward cost sharing goals. She added that they were recommending minor changes to Pharmacy Benefits. She spoke of the Wellness Program and noted that they had greatly increased participation since 2013. She highlighted success stories of City Employees that had significant weight loss and had quit smoking.

Lastly, Ms. Steward reported the Annual Cost of Active Employee Healthcare that totaled \$7,234 for Civilian Employees and could cost from \$12,485 to \$19,260 per Uniform Employee depending on Collective Bargaining Negotiations.

Mayor Taylor thanked staff for the presentation and stated that she was pleased to be discussing benefits for Civilian Employees. She noted that she and her husband were previous City Employees and asked of the discussions with the Employee-Management Committee. Ms. Steward replied that they met with the full Committee every other month and that there were Working Committees that met on the other months. Mayor Taylor stated that she was supportive of increasing the entry wage but was also supportive of providing opportunities for growth.

Councilmember Lopez concurred with Mayor Taylor regarding professional development opportunities and spoke of the need to develop a plan to move employees from the \$13 per hour entry wage to \$15 per hour entry wage. He asked of the incorporation of the \$13 per hour entry wage into the wage standards for bidders. Mrs. Sculley replied that they would

analyze the Economic Development Policies for Incentive Programs and present recommendations to the Economic Development Council Committee.

Councilmember Saldaña stated that he was supportive of increasing the entry wage for City Employees and spoke of the importance of being an Employer of Choice. He asked of the employees that are currently receiving \$11.47 per hour. Ms. Steward replied that they would increase their salaries to \$13.00 per hour which would have an impact of \$2.1 Million. Councilmember Saldaña stated that he was pleased that there were professional development opportunities for those that were interested and asked of the Health Benefits. Mrs. Sculley explained that all of the Civilian Employees received the same benefits but the two plans allowed for differences in deductibles, premiums, and out-of-pocket expenses. She stated that they were working with City Employees to manage their healthcare costs.

Councilmember Warrick asked of the number of filled positions. Mrs. Sculley noted that it fluctuated on a daily basis and they were required to maintain 75 vacancies in the San Antonio Police Department. Councilmember Warrick asked of the savings due to all positions not being filled. Mrs. Sculley replied that they do not budget 100% of an employee's salaries for the full year and work with departments regarding their turnover rate. Councilmember Warrick asked of the turnover rate for the City of San Antonio. Ms. Steward replied that it was 7%. Mrs. Sculley added that savings were used toward the General Fund Ending Balance and Restricted Funds stayed within those departments. Councilmember Warrick asked of the department with the highest turnover. Ms. Steward replied that the higher turnover was with trade positions such as Electricians and Plumbers across various city departments. Councilmember Warrick asked how often City Employees were surveyed and of their job satisfaction. Mrs. Sculley replied that a survey was conducted with City Employees every other year and that satisfaction had increased over the years. Councilmember Warrick asked of efforts to attract the brightest talent to San Antonio. Ms. Steward replied that they utilize various methods such as Social Media, Professional Associations, and host Employment Workshops. Mrs. Sculley added that they recruit through the innovation within the organization and exhibiting the City's Core Values.

Councilmember Gallagher asked of the cost of a Civilian Employee. Ms. Steward replied that the personnel costs range from 50 to 70% for Civilian Employees but did not have the total cost. Councilmember Gallagher asked of Retiree Costs. Ms. Steward replied that they did not have the information readily available but would provide it to the City Council.

Councilmember Viagran asked of the average salaries for Civilian and Uniform Employees. Ms. Steward replied that she would provide that information to the City Council. Councilmember Viagran asked of the Employee-Management Committee. Ms. Steward

stated that the Committee existed of 15 individuals representing various Equal Employment Opportunity (EEO) Groups. She noted that there were also Representatives from the Employee Associations, Human Resources Staff, and Members of the Executive Team. She indicated that elections were held every three years. Councilmember Viagran asked of the average tenure of employees. Ms. Steward replied that the average was 11 years and that employees were eligible for retirement after 20 years of employment. Councilmember Viagran asked of the changes to Pharmacy Benefits. Ms. Steward replied that there was no extra cost to employees but would require additional precertification through a Third Party Administrator. Councilmember Viagran asked of the performance pay for executives. Mrs. Sculley replied that it varied from 1-5% and totaled \$4.7 Million for all funds. Councilmember Viagran stated that she hoped that all high performing employees were able to receive the performance pay they deserved.

Councilmember Medina asked how many employees were utilizing the Deferred Compensation Program. Ms. Steward replied that they did not have that information but would provide it to the City Council. She reported that there was good participation and that representatives from ICMA and Nationwide were on site to meet with employees on a regular basis. Councilmember Medina asked of the participation rate for the CDHP Healthcare Plan. Ms. Steward replied that there was a 47% participation rate.

Councilmember Treviño asked of the Wellness Program. Ms. Steward replied that they had Health Coaches available to employees through United Healthcare. She stated that there were also City Staff that were part of the Wellness Team that worked with local doctors and partner with various agencies. She noted that they promoted this information through a publication called "Bathroom Banter" as well as through email to all City Employees. Councilmember Treviño expressed support for facilities to shower and change that could help promote wellness.

Councilmember Krier asked of the number of City Employees 10 years ago. Mrs. Sculley replied that they had cut over 1,000 Civilian Positions over the past 10 years. Councilmember Krier requested the amount of money that those additional 1,000 employees would have on the budget if they were still employed. He asked of the impact of Uniform Healthcare. Mrs. Sculley replied that if an agreement was not reached; they would have to make \$7 Million in budget cuts for next fiscal year.

Mayor Taylor thanked staff for the presentation.

C. CENTER CITY DEVELOPMENT AND OPERATIONS

Lori Houston presented a Power Point regarding the Center City Development and

Operations (CCDO) FY 2016 Proposed Budget. She spoke of the importance of Downtown to the city and provided an overview of the services provided by the department. These include the management of Development Facilitation, Incentives, Brownfields, Placemaking, River Walk, Parking, Downtown Events, and Facilities. She highlighted community partnerships with the Hemisfair Park Area Redevelopment Corporation (HPARC), Westside Development Corporation (WDC), San Antonio Growth for the Eastside (SAGE), OURSA, and Centro.

Mrs. Houston provided a Budget and Position History of the Department from FY 2007 to present and stated that they recommended an FY 2016 Budget of \$28 Million. She highlighted the CCDO FY 2016 Improvements which include Travis Park Programming, La Villita, HPARC, and additional City Fee Waivers. She presented a map of the Inner City Reinvestment Infill Policy (ICRIP) that encompassed 84.08 square miles of San Antonio. She outlined FY 2016 Revenue Enhancements to include increased Parking Rates and spoke of the initiatives they would continue to address in 2016.

Mayor Taylor thanked staff for the presentation and work in the Downtown Area.

Councilmember Gonzales asked of the Brownfields Program. Mrs. Houston replied that the Brownfields Program was a priority for FY 2016 and that they had received \$550,000 in grants for the program last year. She stated that they would continue to be proactive and identify Brownfields Opportunities to include education and redevelopment. Councilmember Gonzales asked of additional parking for Hemisfair and the Tobin Center. Mrs. Houston replied that they were working with HPARC on parking for Hemisfair at the Northwest Quadrant at the corner of South Alamo and Market Street. She noted that they were working with the Tobin Center who had submitted a request for \$5 Million for parking and also working on a Parking Plan for Downtown San Antonio with Centro San Antonio. Councilmember Gonzales expressed support for the HOPE Program that assists City Employees in purchasing their first home.

Councilmember Viagran asked of the ICRIP and the length of time that development could occur. Mrs. Houston stated that applicants had one year from the time they submitted their application to break ground on their projects. Councilmember Viagran asked if there was a limit on the amount of times an applicant could request ICRIP Funding. Mrs. Houston replied that there was not a limit. Councilmember Viagran asked of Market Square and the Zona Cultural Designation. Mrs. Houston replied that they had partnered with Centro San Antonio on the application but had not received a response on whether or not it would be designated as a Historic District. Councilmember Viagran spoke of the importance of tying in the work at Alamo Plaza with the World Heritage Designation.

Councilmember Treviño spoke of the great work of the Center City Development Office and asked of public restrooms in Downtown City Parks. Mrs. Houston replied that some parks such as Main Plaza had public restrooms and that they had partnered with adjacent property owners in other areas such as Travis Park. She noted that they understood the importance of public restrooms and would continue to study the issue. Councilmember Treviño highlighted Market Square and the Zona Cultural. Mrs. Houston stated that they were working with Texas A&M San Antonio on redeveloping their partnership noting that they had been located in Market Square for the past three years. She noted that they were looking to add classes, increase broadcasting through Univision, and looking at a Museum Opportunity to tell the story of the City of San Antonio. Councilmember Treviño asked of public input on the new Tower that will be built in the Downtown Area. Mrs. Houston replied that Weston Urban was in the selection of the Design Team for the Tower and would be required to go through the Historic and Design Review Process. She stated that there would be several opportunities for the public to provide input on the design process as well as the San Pedro Creek Redevelopment Process. Councilmember Treviño spoke of the importance of the Alamo Plaza Project and the partnership between the City of San Antonio and the State of Texas.

Mayor Taylor thanked staff for the presentation.

Items D (Department of Culture and Creative Development) and E (Government and Public Affairs) were not addressed.

EXECUTIVE SESSION

The Executive Session was not held. Mayor Taylor announced that the Executive Session would be held the following day after the Budget Work Session presentations.

- A. Deliberations regarding economic development negotiations and discuss related legal issues pursuant to Texas Government Code Sections 551.087 (economic development) and 551.071 (consultation with attorney).
- B. Deliberate the purchase, exchange, lease or value of real property and discuss related legal issues pursuant to Texas Government Code Sections 551.072 (real property) and 551.071 (consultation with attorney).
- C. Discuss legal issues related to collective bargaining pursuant to Texas Government Code Section 551.071 (consultation with attorney).

ADJOURNMENT

There being no further discussion, Mayor Taylor recessed the meeting at 5:05 pm.

APPROVED

IVY R. TAYLOR
MAYOR

ATTEST:

LETICIA M. VACEK, TRMC/CMC/MMC
CITY CLERK