

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED
ORDINANCE OR RESOLUTION ADOPTED BY CITY COUNCIL.**

AN ORDINANCE

**ADOPTING THE FINDINGS OF THE DISPARITY STUDY CONDUCTED BY
NATIONAL ECONOMIC RESEARCH ASSOCIATES, INC. (NERA) RELATING TO
THE CITY'S SMALL BUSINESS ECONOMIC DEVELOPMENT ADVOCACY (SBEDA)
ORDINANCE.**

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WHEREAS, the Small Business Economic Development Advocacy (SBEDA) Ordinance adopted by City Council in 2010 requires the completion of a Disparity Causation Analysis Study (Disparity Study) to evaluate whether barriers that may prevent minority and women-owned businesses from participating in City of San Antonio and private sector contracting opportunities; and

WHEREAS, on June 16, 2010, City Council adopted Ordinance No. 2010-06-17-0531, which significantly revised the City's SBEDA Program. The Ordinance was adopted as a result of a 2010 Disparity Study conducted by MGT of America that found disparity in City and private sector contracting with minority and women-owned business; and

WHEREAS, on April 17, 2014, City Council adopted Ordinance No. 2014-04-17-0244, which authorized a contract with NERA to conduct a new Disparity Study, the conclusions will serve as evidence for the continuation or modification of the SBEDA Ordinance. NERA completed the Disparity Study on October 26, 2015, which found a continuing disparity between available minority- and women-owned businesses in the market area and the participation of such firms on City contracts, as well as market-based disparities impacting minority and women business formation and earnings; and

WHEREAS, the Disparity Study was released to the public on October 29, 2015 and City staff held individual meetings with numerous stakeholder groups, including professional and trade organizations, and chambers of commerce, to review the Disparity Study findings and a public hearing was held on November 10, 2015 to gather public comment; and

WHEREAS, on November 13, 2015, the Small Business Advocacy Committee, a group of citizens appointed by the Mayor and City Council to advise the City Manager and City Council on business issues, goals and related policies concerning small, minority, and women-owned businesses, voted to recommend that the City Council adopt the Disparity Study; **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. City Council hereby adopts the 2015 Disparity Study and its findings and directs staff to proceed with the development of policy options and amendments to the SBEDA

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ordinance based on the findings and recommendations contained within the Disparity Study, for future City Council consideration.

SECTION 2. This Ordinance is effective immediately upon the receipt of eight affirmative votes; otherwise, it is effective ten days after passage.

PASSED AND APPROVED this _____ day of December, 2015.

M A Y O R
Ivy R. Taylor

ATTEST:

APPROVED AS TO FORM:

Leticia M. Vacek
City Clerk

Martha G. Sepeda
Acting City Attorney