

San Antonio Bike Share Board of Directors At Large	Application No: 20150605082924_2389
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	No
PROFILE	
Prefix	
Last Name	Korinchock
First Name	Deborah
Middle	Ann
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	27147 Smokey Chase
City	Boerne
State	TX
Zip	78015
Phone Type?	Home
Phone number	(210) 694-4343
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	tkorinchock@sanantonio.twcbc.com
Job Title	SAn Antonio River Authority
Occupation	Director of Support Services
Board/Commission/Committee Name	San Antonio Bike Share Board of Directors
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract (s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any	No

financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	San Antonio River Authority, my employer, has contracts with the City of San Antonio to complete capital improvement projects.
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Director of Support Services for the San Antonio River Authority
Do you receive any compensation for service on this entity(ies)?	Yes
If yes, please describe compensation, for example - \$20 per meeting.	Annual salary of \$140,000
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	Yes
List the department(s) and date(s):	Public Utilities and Budget from June 1985 to July 1993
Reason for leaving City employment:	Offered employment at Bexar County
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Bachelors degree in business administration from The Pennsylvania State University
Describe your Professional History & Certification designations (Current and historical).	I have worked in the public sector for most of my professional career - City of San Antonio, Bexar County, City of New Braunfels and San Antonio River Authority. I have always been responsible for support services including budget development, finance and accounting, purchasing, information technology, geographic information systems and human resources. I am very experienced in public sector budgeting and finance.
Describe your Volunteer Experience & Community Service	I have been a YMCA coach, a girl scout leader, president of a homeowners association, treasurer of the middle school PTA and president of the high school band booster association.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I am an avid cyclist and environmentalist. I believe the Bikeshare program provides a valuable community service - positively impacting the environment and wellness for the community. I would appreciate the opportunity to help this

	program stabilize and grow.
DEMOGRAPHIC INFORMATION	
Ethnicity:	Non-Minority
Gender:	Female
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Deborah Korinchock
Date of submission.	6/5/2015
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security	

Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

Deborah A. Korinchock

27147 Smokey Chase, Boerne, TX 78015
210-694-4343 (home) 830-643-4204 (cell)
dkorinchock@nbtexas.org

EXPERIENCE

San Antonio River Authority

August 2014 to present

Responsible for budget development, monitoring and management, accounting and finance, payroll, purchasing, information technology and geographic information systems. Revamped the budget development process to produce more user-friendly information. Completed grants policy to meet Federal Emergency Management Agency (FEMA) requirements. Evaluating project management process to identify improvements to increase efficiency and effectiveness.

City of New Braunfels

December 2005 to August 2014

As Support Services Director/Chief Financial Officer, responsible for providing services to other City departments including accounting and finance, payroll, operating and capital budget development and monitoring, grants coordination, and purchasing. In addition, supervised the City's administrative support to the Municipal Court and information technology support including GIS (geographic information systems). Prior to 2008, was also responsible for the Human Resources staff and function.

Worked with the City Manager to revamp the budget development process and produce the first budget document for the City in many years. Worked with the outside auditors to produce a comprehensive annual financial report for the first time in five years. Both documents have consistently received the Government Finance Officers' Association certifications of excellence. Participated in the formation of the Creekside TIRZ; worked with the City's financial advisor and bond counsel to issue debt to reimburse the developer. Developed five year forecasts for various City funds. Assisted in the City's strategic planning processes.

Responsible for coordinating all City debt issuances as well as investment management. Works with City Manager and departments to determine recommendations for funding projects and programs.

Participated in review of Municipal Court business processes, procedures and organization structure. Produced report and implemented recommendations.

Responsible for implementation of the City's land and asset software system and the upgraded financial management/human resources/payroll system.

Provide financial analysis of companies requesting economic incentives. Participate in developing incentive proposals and negotiating contracts.

Established a full GIS program in 2006, placing New Braunfels in the position of providing GIS data and resources to City staff and other public entities in the area, getting recognition in the region as a leader in this field.

Bexar County

July 1993 to June 2001; February 2003 to December 2005

Budget and Financial

Completed and monitored the annual Bexar County Operating and Capital Budgets that totaled over \$350 million, maintaining compliance with State statutes. Balanced competing interests and viewpoints of elected and appointed officials and department heads in a highly political environment that included

Deborah A. Korinchock

labor organizations. Developed recommendations regarding budget balancing strategies. Developed the Bexar County Long Range Financial Forecast annually. Developed the County's first performance measurement program.

Reviewed monthly financial statements to determine budget variances. Identified potential problem areas, evaluated causes and set solutions in place to mitigate potential overruns. Participated in compliance activities for GASB 34.

Responsible for all County debt issuances. Led a portion of the County's AT&T Center project team with specific responsibility for development and implementation of the financing strategy and debt issuance. Reviewed contracts in development stages and worked closely with the financial team to develop the financial plan, budget and debt structure for the project.

Human Resources

From October 1999 to June 2001, directed the Human Resources Division. Included managing the classification and compensation program; administering all employee benefits plans and programs, including insurances; handling the County's risk management function including workers compensation; and managing the Countywide training program. Projects included: 1) market studies for large groups of employees; 2) managing the process to purchase a new human resources software system for use Countywide; and 3) redesigning the benefit and premium structure for the County's employee health insurance program.

Information Systems

Assisted Executive Director in managing the Information Resources Department which provided voice and data hardware and software support to all County offices and departments.

Managed the County's human resources information software system implementation project. Developed budgets, negotiated contracts, developed project work plans that included timelines, milestones and deliverables, and ensured completion of projects on time and on budget to deliver to customers the functionality they demanded from the system to meet their individual requirements. The system's users included finance, payroll, budget and human resources.

Strategic Planning

Responsible for the Countywide strategic planning efforts including identifying strengths, weaknesses, opportunities and challenges and the development and documentation of action plans. Performance measures were set in place as a result of this project that reflected the goals and objectives defined in this process.

Management Studies

Completed all of the County's performance reviews and special studies projects, sometimes as a team lead using matrixed resources from different offices and departments and sometimes as the only resource to the project. Included organization studies as well as functional analysis of major functions and departments such a complete overhaul of the Public Works function. Studies resulted in organizational improvements and net savings of over \$8 million annually. Also completed cost/benefit analysis and cost of service studies on a wide range of issues including a vehicle replacement analysis.

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Negotiated, drafted and managed contracts for diverse professional services such as: privatization of the County jail, completion of performance reviews, financial advisor services, outside auditing services and bond underwriters.

CCI Telecom, Inc.

June 2001 to January 2003

Reviewed monthly profit/loss, trial balance and other financial reports for accuracy and completeness. Created cash flow models to determine daily borrowing capacity and available cash. Reviewed payroll to ensure correctness; generated accurate W-2's for employees in multiple states; and performed quality control over financial statements. Analyzed the profitability of multi-million dollar construction jobs to determine areas of weaknesses and opportunities for improvement. Monitored expenses and construction schedules and worked closely with construction personnel to eliminate problems as they arose. Implemented a new system for allocating direct costs such as vehicle expenses, mobile phone expenses and safety costs to jobs.

Completed a company-wide comprehensive, business process and organization structure review that concluded with specific recommendations for accounting and operational process improvements, project management changes, performance measurement, as well as changes to the organization structure. Also developed a performance-based incentive/bonus program for all levels of personnel with detailed performance measures tied to project management and job profitability as well as financial incentives.

City of San Antonio

June 1985 to July 1993

Analyzed municipally owned utilities' capital and operating budgets, forecasts and financial plans as well as researching, reviewing and recommending rate increases requested by those utilities.

City Public Service

November 1983 to June 1985

Analyzed public sector utility's financial position based on various financial ratios. Forecasted short and long term revenue requirements using computerized cash flow model. Developed intricate financial models using computerized spreadsheets. Performed regression analysis.

EDUCATION

The Pennsylvania State University B.S. in Administrative Management, August 1983. GPA 4.0.

Graduated with Honors.

Albright College Evening Division September 1980 to August 1982. GPA 3.85.

University of Virginia September 1974 to June 1976. GPA 3.2.

Received Certificate of Intermediate Honors.