



I WANT TO BE...

Pre-K4SA

QUALITY learning. PROVEN results.

CEO RECRUITMENT PROCESS

APRIL 5, 2016

Selecting of Executive Recruiter

References for five firms

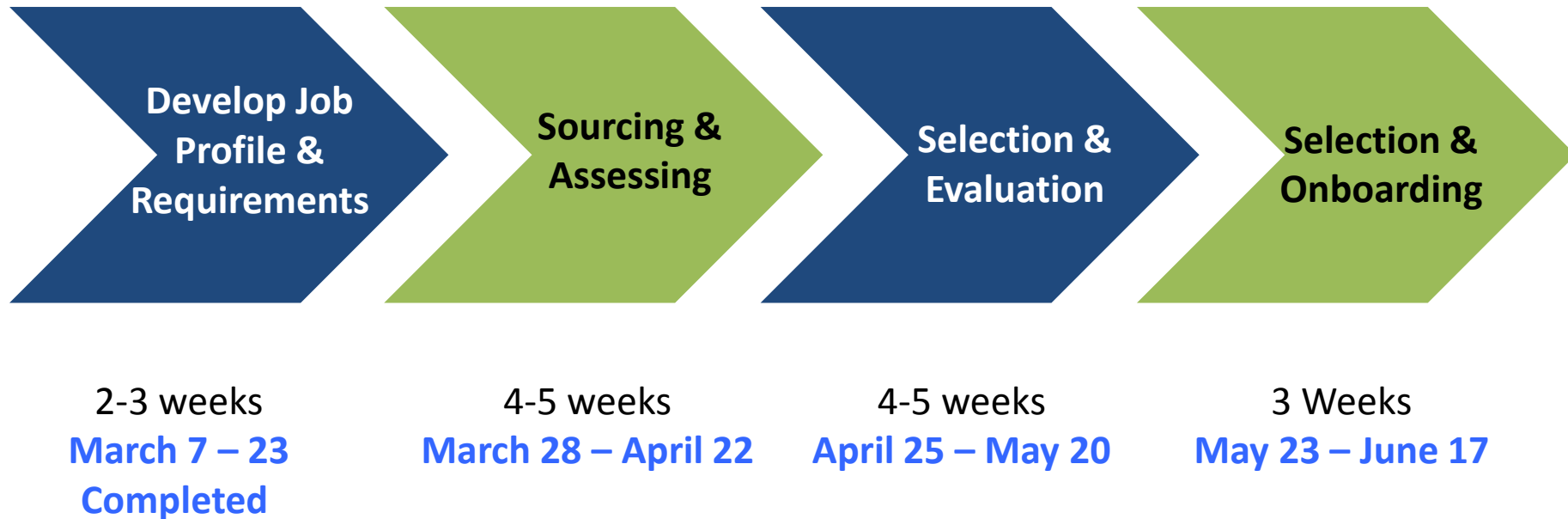
Narrowed down to two firms

Sheryl Sculley and Peter Interviewed two firms
and selected Denise Smith Consulting, LLC

Executive Search Consultant
for non-profits, mostly in
education

Worked at the Houston
Independent School District

Pre-K 4 SA CEO Search Process Overview



Estimated Times Shown

CEO Hiring Process

Denise screens
candidates and
recommends to
Personnel Committee

4-5 weeks
March 28 – April 22

Personnel Committee
Interviews and
forwards top
candidate to full
Board

4-5 weeks
April 25 – May 20

Pre-K 4 SA Board &
City Manager
interviews final
candidate

3 Weeks
May 23 – June 17

Estimated Times Shown

Committee Members

- Joe Robles, Chair
- Elaine Mendoza
- Dr. Middleton
- Richard Perez
- Gloria Ramirez
- Dr. Albright
- Sheryl Sculley



*Other Pre-K 4 SA Board Members Welcome to attend Interviews



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THANK YOU