Decision Paper

Rene Arriola

Request for Extension of LOD Leave

Issue

Rene Arriola, Fire Engineer, assigned to Medic 46 A, seeks an extension of Line of Duty leave from August 12, 2014 to April 3, 2015 for injuries suffered while on duty on June 9, 2013. This extension will restore 1,392 hours, or 58 shifts of accrued leave. In accordance with Texas Local Government Code Chapter 143.073, this extension requires an approval by City Council. The department needs to submit a request for ordinance that will include the Fire Chief's recommendation.

Facts

- Date of injury June 9, 2013.
- Fire Engineer Arriola injured his lower back while he was removing a very large patient from a vehicle onto a backboard.
- He was diagnosed with lumbar disc bulges and instability.
- Fire Engineer Arriola had conservative medical treatment which included physical therapy, diagnostic tests, injections, chiropractic care, acupuncture, nerve blocks, and medications.
- On Line of Duty leave August 4, 2013 and August 5, 2013 and from August 15, 2013 until August 11, 2014. He began using his own leave on August 12, 2014 to April 3, 2015 when a designated doctor opined he could return to work.
- Fire Engineer Rene Arriola was released to work full duty by his treating doctor on December 4, 2015.

Considerations

Recommendation

Fire Department staff recommends approval.

Approved Disapproved	
	6.23.16
Charles N. Hood, Fire Chief	Date