

# *Air Quality - Employee Commuter Benefits Policy*

Transportation, Technology, and Utilities Committee  
September 14, 2016

Presented by:  
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**Office of Sustainability**

# Air Quality Federal Standard Milestones

Date	Action
June 2017	Letter to the Texas Governor with EPA's preliminary determination of attainment or non-attainment
October 2017	EPA determination of attainment or non-attainment (based on Governor's recommendation & 2014, 2015, and 2016 ozone data, 3-year average)
October 2018	Submittal of Regional Transportation Plan
October 2020	Deadline to demonstrate air quality compliance to the EPA
December 2020	Attainment deadline for "Marginal" classified areas
December 2023	Attainment deadline for "Moderate" classified areas

# Policy Proposal

## COMMUTER BENEFIT OPTIONS:

**1** EMPLOYEES CAN EXCLUDE TRANSIT/VANPOOL COSTS FROM TAXABLE INCOME UP TO \$255/MONTH



*Easiest*

**2** EMPLOYER PROVIDED TRANSIT OR VANPOOL SUBSIDY OR A TRANSIT PASS UP TO \$38/MONTH



**3** EMPLOYER PROVIDED TRANSIT



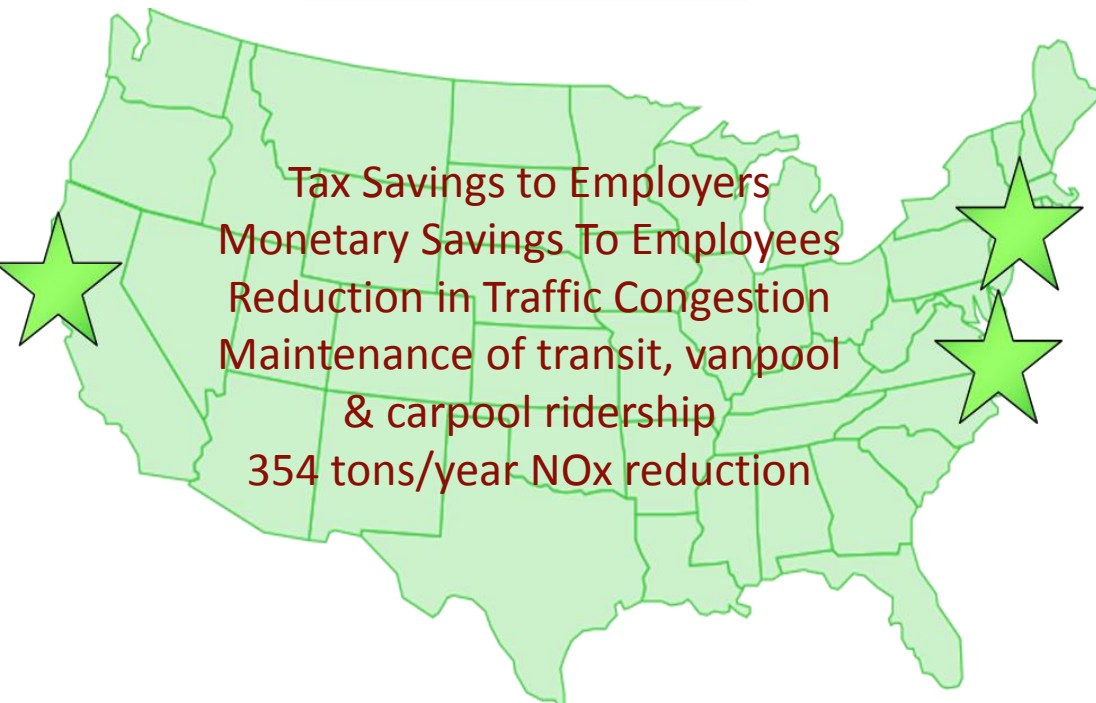
**4** ALTERNATIVE EMPLOYER PROVIDED COMMUTER BENEFIT

*Choose One:*

- OPTION A: CARPOOL & BICYCLE SUBSIDIES
- OPTION B: TELEWORK PROGRAM
- OPTION C: COMPRESSED WORK WEEK

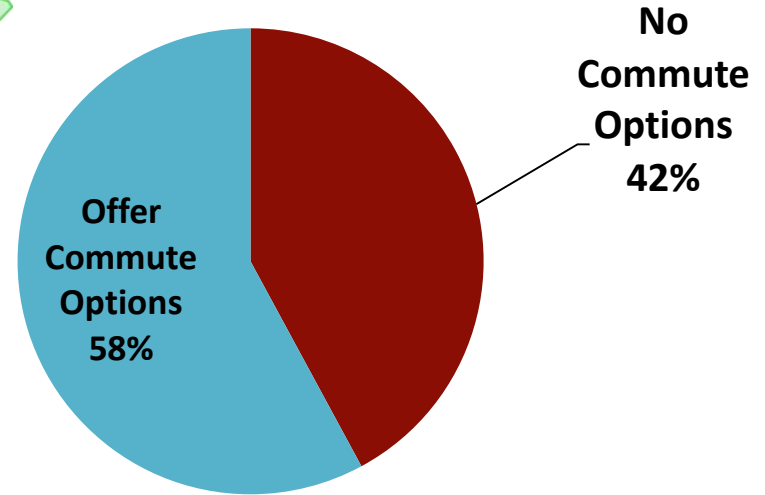
# Preliminary Research

## *Policy Benefits*



Tax Savings to Employers  
Monetary Savings To Employees  
Reduction in Traffic Congestion  
Maintenance of transit, vanpool  
& carpool ridership  
354 tons/year NOx reduction

## *Survey of Large Employers*



# Staff Recommendation: Work Plan



