# AN ORDINANCE 2016-09-15-0693

ADOPTING THE ANNUAL CONSOLIDATED OPERATING AND **CAPITAL BUDGETS FOR THE CITY OF SAN ANTONIO FOR FY 2017** THAT BEGINS OCTOBER 1; APPROVING PROJECTS INCLUDED IN 2017 TO FY 2021 FIVE YEAR INFRASTRUCTURE THE FY MANAGEMENT PLAN; APPROVING THE FY 2017 TO FY 2022 SIX-YEAR CAPITAL IMPROVEMENTS PROGRAM FOR THE CITY OF SAN ANTONIO; APPROVING CERTAIN CONTRACTS; PROVIDING FOR A ONE-TIME ANNUITY INCREASE FOR RETIREES AND THEIR **BENEFICIARIES AND A REVISION TO THE CITY'S CONTRIBUTION** RATE, IN CONNECTION WITH THE TEXAS **MUNICIPAL** RETIREMENT SYSTEM; AUTHORIZING PERSONNEL **COMPLEMENTS:** APPROPRIATING FUNDS: AND AMENDING **RELATED ORDINANCES.** 

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**WHEREAS**, in accordance with Article VII of the City Charter, it is necessary to adopt a budget for the period commencing October 1, 2016, and ending September 30, 2017 ("FY 2017"); and

**WHEREAS**, a Proposed Annual Budget for FY 2017 has been prepared by the City Manager in accordance with Article VII of the City Charter, and presented to the City Council; and

WHEREAS, Community budget input was gathered through the SASpeakUp campaign prior to the development of the Proposed Budget and five Budget Open Houses and two City-Wide Budget Public Hearings were held after the Proposed Budget was presented to City Council on August 18, 2016; and

**WHEREAS**, following City Council budget work sessions, the Proposed Budget was considered by the City Council on September 15, 2016; and

WHEREAS, after presentation and consideration of several amendments set forth in a statement, as required under Article VII of the City Charter, the City Council by this Ordinance adopts the FY 2017 Budget; NOW THEREFORE:

# BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

#### **SECTION 1.** Annual Operating Budget.

The Proposed Annual Budget, as set out in Attachment 1, and as amended by Attachment 2, Attachment 3, Attachment 8, and Attachment 26, all of which are attached hereto and incorporated herein for all purposes, and the following Sections of this Ordinance, is hereby approved and adopted for FY 2017.

#### **SECTION 2.** Appropriations.

A. The sums set forth in Attachment 3 are hereby appropriated for FY 2017 for the different City Departments and purposes of the City.

B. The City Manager, through the Director of the Office of Management and Budget, is hereby authorized to distribute funds from the Non-Departmental Budget in the General Fund allocation after a review process is conducted to determine appropriate budget levels for capital outlay and motor fuel.

#### **SECTION 3. Budgeted Financial Reserves and General Fund Operating Contingency Reserves.**

The use of Budgeted Financial Reserves and the \$1,000,000 General Fund Operating Contingency Reserves will be authorized only after an analysis has been prepared by the City Manager and presented to the City Council that outlines the cost associated with the use of the reserves. The expenditure of said funds, if necessary, shall be approved through the adoption of subsequent ordinance(s).

# **SECTION 4. Donations & Contributions.**

Any donations or contribution the City receives from outside agencies, entities or private individuals are authorized to be spent as long as proper procurement policies and administrative directives are followed.

# **SECTION 5.** Mayor and City Council Budgets.

The portion of the total recurring City Hall and Constituent Office FY 2017 Budget funding for the eight -month period from October 1, 2016 through May 31, 2017, has been included in the Mayor and City Council Operating Budget, and is available to carry out daily operations of the Mayor and City Council Offices for said period of time. The remaining portion of the total recurring City Hall and Constituent Office FY 2017 Budget for the four-month period from June 1, 2017 through September 30, 2017, has been included in the Mayor and City Council Operating Budget as a budgeted reserve, as set forth in Attachment 1. The City Manager, through the Director of Office of Management & Budget, shall distribute funds to the FY 2017 budgets for Mayor and City Council Constituent Offices to support the operations of individual City Hall Offices and City Council Constituent Offices, as needed, once established by the Mayor or City Councilmembers after the May, 2017 Election.

A. Mayor and City Council - Council Aide Services Budgets. The Mayor and each Councilmember shall be allocated \$227,565 for the eight-month period from October 1, 2016 through May 31, 2017, and \$113,784 for the four-month period from June 1, 2017 to September 30, 2017 for a total of \$341,349 to contract for Council Aide services in accordance with the provisions of this Section. Of this amount, the Mayor and each Councilmember shall be allocated funds for compensation of Council Aides, reimbursement of health care insurance, allowances for cell phone, vehicle, and parking, tuition reimbursement (in accordance with Attachments 4.A and 4.B), and a contribution to an Individual Retirement Account for full-time Council Aides. Parking reimbursement is available for part-time and temporary Council Aides contingent upon presentation of sufficient documentation of the respective monthly expenses. For the eight-month period from October 1, 2016 through May 31, 2017, the Mayor and each Councilmember shall be allocated \$194,679 for compensation of Council Aides, \$13,385 for healthcare insurance reimbursement, \$3,744 for parking allowance, \$4,000 for vehicle allowance, \$2,000 for cell phone allowance, \$797 for tuition reimbursement, and \$8,960 for a matching contribution to an Individual Retirement Account that is the responsibility of the employee to establish. For the four-month period from June 1, 2017 to September 30, 2017 the Mayor and each Councilmember shall be allocated \$97,340 for compensation of Council Aides, \$6,693 for healthcare insurance reimbursement, \$1,872 for parking allowance, \$2,000 for vehicle allowance, \$1,000 for cell phone allowance, \$399 for tuition reimbursement, and \$4,480 for a matching contribution to an Individual Retirement Account that is the responsibility of the employee to establish.

The Mayor and each Councilmember may use District Budget Council Aide Funds to contract for the services of no more than the equivalent of six (6) full-time Council Aides to assist them in serving constituents. Council Aides employed full-time can be paid no more than \$92,395 for the period from October 1, 2016 through September 30, 2017, regardless of the number of Councilmembers that a Council Aide is employed by during FY 2017. Payment for part-time Council Aides shall be paid on a pro-rata basis.

Council Aides are not City Employees, but are employees of the Mayor or the individual Councilmember. These Council Aides answer only to the Mayor or Councilmember by whom they are employed, and represent only the respective Mayor's or Councilmember's point of view in serving constituents. Attached hereto and incorporated herein for all purposes, as Attachments 4.C, 4.D and 4.E, are form contracts and form contract amendments to be utilized in contracting for such services. All contracts entered into pursuant to this subsection must be in substantially the same form and content as shown in the attached.

- B. **Mayor and City Council Compensation.** The Mayor and Councilmember compensation shall be paid in accordance with the terms set forth in Ordinance No. 2015-05-20-0423, and any future amendments approved by subsequent ordinance(s).
- C. Mayor and City Council Expense, Car, and Cellular Phone Allowance. The maximum amount available for reimbursement of expenses of the Mayor and each Councilmember, in connection with their official duties, is \$10,000. The maximum reimbursement may not be supplemented with funds from any other budgeted line item. Additionally, the Mayor and each Councilmember may receive a monthly \$70 cellular telephone allowance; and each may have the option of receiving a monthly \$600 car allowance, or reimbursement up to \$600 per month for business mileage, both incurred in connection with their official duties. Guidelines that govern the use and reimbursement procedures for the Mayor and City Council expense allowance are attached hereto and incorporated herein for all purposes as Attachment 5, and are hereby adopted.

In the performance of their official duties, the Mayor and Councilmembers may need the City to contract for facilities to hold City-wide or Council District events. Subject to the review and recommendation of the City Attorney's Office, authorization to execute such contracts is granted to the City Manager, or her designee, as long as it follows current City of San Antonio procurement policies and is within the budgeted expense allowance.

Budgeted funds for establishment and operation of Constituent Office(s) shall be made available for expenditure, should establishment of such an office be desired by the Mayor or a Councilmember. All expenditures made from budgeted funds for payment of City Council Constituent Office rental contracts must be approved by the City Council through the adoption of subsequent ordinance(s).

# **SECTION 6. City Council Project Funds.**

The amount of \$50,000 is hereby allocated in the Mayor and City Council Budget within the General Fund for the Mayor and each Councilmember for City Council Projects. The City Council Project Funds shall be spent in accordance with Ordinance No. 2013-11-07-0761. The City Manager, or her designee, is authorized to execute City Council Project Contracts, in substantially the same form and content as shown in Attachment 6, which is incorporated herein for all purposes.

#### **SECTION 7. Outside Agency Contracts.**

The City Manager, or her designee, is authorized to make payment to the following outside agencies in accordance with the FY 2017 Budget, and their respective contracts, as provided below.

A. Delegate Agency Contracts. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute Delegate Agency Contracts, in substantially the same form as shown in Attachment 7, with each of the Delegate Agencies and for the amounts indicated in Attachment 8, and to incorporate as attachments to the Contracts, the project-specific scope of work, performance measures and budgets. Should a Delegate Agency listed in Attachment 8 be unable to provide the service indicated, the City Manager, or her designee, is authorized to execute a Delegate Agency Contract with one of the other Agencies set forth in Attachment 8, to provide the service. A combined amount not to exceed \$293,726 is authorized to be added to the delegate agency contracts with YWCA (\$32,100), Urban 15 Group (\$11,626), Bihl Haus (\$100,000), YMCA (\$100,000) and OASIS (\$50,000) for additional project-specific senior services at the City's senior centers, which is consistent with the appropriations set forth in the FY 2017 Budget and included in the Department of Human Services senior services budget.

The City Manager, or her designee, is authorized to negotiate and execute After School Challenge Program contracts, in a form first approved by the City Attorney's Office, with each of the governmental entities shown in Attachment 8 for the amounts indicated therein. An additional amount of \$100,000 is authorized to be allocated to the San Antonio Independent School District to provide After School Challenge Program services for 400 contracted student slots formerly served at 5 YMCA (SAISD subcontractor) sites. The additional allocation is consistent with the appropriations set forth in the FY 2017 Budget.

The FY 2017 Budget includes a total allocation of \$7,060,703 in General Fund and Grant Funds to support the Haven for Hope campus. Contracts with Haven for Hope of Bexar County and Center for Health Care Services are authorized under Sections 7.B., 7.C., and 7.D., respectively; all other Haven for Hope-related contracts are authorized under Section 7.A of this Ordinance.

B. Haven for Hope Operating Agreement FY 17 Funding Amendment. The City's contribution and payment of any City annual operating funds—including General Fund, Restricted Funds, and Grant Funds—to Haven for Hope of Bexar County shall be contingent upon the City Manager's, or her designee's, continued seat on the Haven Board of Directors as an ex-officio, non-voting Director.

Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract amendment, in substantially the same form as shown in Attachment 9, for the amount of \$3,025,916 to Haven for Hope of Bexar County. The \$3,025,916 is comprised of the annual \$1 million allocation for Operations; \$1,103,916 for Courtyard Security and Janitorial Services; and \$922,000 for Residential and Support Services from the General Fund. The City Manager, or her designee, is further authorized to incorporate, as an attachment to the contract amendment, project-specific performance measures and a budget.

C. Center for Health Care Services (Restoration Center). Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract in substantially the same form as shown in Attachment 10, with Center for Health Care Services for the amount of

\$1,250,000, and to incorporate, as attachments, a project-specific scope of work, performance measures and a budget.

- D. Center for Health Care Services (Courtyard / In House Wellness Program). Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract in substantially the same form as shown in Attachment 11, with Center for Health Care Services for the amount of \$1,587,188, of which \$1,112,971 is allocated for use at the Courtyard and \$474,217 is allocated for use at the In House Wellness Program, and to incorporate, as attachments, a project-specific scope of work, performance measures and a budget.
- E. San Antonio Education Partnership (SAEP) Scholarship & Outreach Program. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form as shown in Attachment 12, with SAEP for the amount of \$2,412,814. The contract will incorporate, as attachments, a project-specific scope of work, performance measures and a budget.

**San Antonio Education Partnership Board of Directors.** For so long as the City Council contributes funding to the San Antonio Education Partnership ("SAEP"), the City requires the Director of the Human Services Department or other City Manager designee to serve in an official, voting position on SAEP's Board of Directors. The City finds that there is no conflict of interest in such service.

F. San Antonio Education Partnership (SAEP) Café College Operations. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form as shown in Attachment 13, with SAEP in the amount of \$685,000 for Café College Operations. The contract will incorporate, as attachments, a project-specific scope of work, performance measures and a budget.

#### G. Carver 2017 Performance Season and Related Policies and Contracts.

**Performance Season Contracts:** Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a performance contract with each of the performers/ management companies shown in Attachment 14 for the amounts indicated therein, or with comparable artists or substitute contractors, if services cannot be accomplished by any of the artists/contractors shown in Attachment 14. The City Manager, or her designee, is authorized to negotiate and execute any related and necessary technical production services contracts and theater license agreements as needed to produce artist performances listed in the 2017 season and for the use of the Carver Community Cultural Center. The form and content of said contracts are set forth in Attachments 15 and 16 and are hereby approved. The City Attorney shall determine the appropriate contract the managing department shall use.

**Carver License Fee:** A license fee schedule, attached hereto as Attachment 17, and facility use policies, attached hereto as Attachment 18, for the Carver Community Cultural Center are hereby approved and shall be followed when entering into the agreements set forth in this Ordinance.

**Carver Budget:** A transfer of funds in the amount of \$327,627 from the Arts & Cultural Fund and \$88,407 from the Carver Community Cultural Center Trust fund to the Organizational Support Project is hereby authorized. Acceptance of a payment from the Carver Development Board in the amount of \$51,000 in support of the Carver is also authorized and appropriated. The City Manager, or her designee, is further authorized to execute any and all necessary documents to effectuate said

acceptance from the Carver Development Board. There are a total of 14 authorized positions at the Carver. Of the 14 positions, seven are funded by the General Fund and seven positions are funded through the special revenue fund. The budget attached hereto as Attachment 19 and the personnel complement of seven (7) employees attached hereto as Attachment 20 is approved and adopted.

- H. Avenida Guadalupe Association. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 21, with Avenida Guadalupe Association for the amount of \$142,000, which is consistent with the appropriation set forth in the FY 2017 Budget. The contract will incorporate a project budget and scope of work.
- I. **BioMed SA.** Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 22, with BioMed SA for the amount of \$100,000, which is consistent with the appropriations set forth in the FY 2017 Budget.
- J. San Antonio Metropolitan Partnership for Energy (Build San Antonio Green). Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 23, with San Antonio Metropolitan Partnership for Energy for the amount of \$85,000, which is consistent with the appropriations set forth in the FY 2017 Budget.
- K. Free Trade Alliance. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 24, with Free Trade Alliance for the amount of \$180,000, which is consistent with the appropriations set forth in the FY 2017 Budget.
- L. San Antonio Zoological Society. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 25, with the San Antonio Zoological Society for operation of the San Antonio Zoo for the amount of \$306,597 from the Hotel Occupancy Tax Fund, which is consistent with the appropriations set forth in the FY 2017 Budget.
- M. Arts and Cultural Agency. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute an Arts Agency Contract with each of the Art and Cultural Agencies shown in Attachment 26 for the amounts indicated therein. The form and content of each type of Art Agency Contract, set forth in Attachment 27 is hereby approved. The City Attorney shall determine the appropriate form for each Agency. The authority to execute these documents extends for sixty days from the approval of this Ordinance. Any remaining funds not contracted for after such sixty-day period shall be reprogrammed for use by the Arts and Culture Department in accordance with City policies and guidelines.
- N. Young Men's Christian Association ("YMCA") of Greater San Antonio. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a two-year contract, in substantially the same form as shown in Attachment 28, with the Young Men's Christian Association of Greater San Antonio in the amount of \$160,000 in connection with Siclovia Events which is consistent with the appropriations set forth in the FY 2017 Budget.

- O. University of Texas at San Antonio College Pre-Freshman Engineering Program. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract in substantially the same form as shown in Attachment 29, with the University of Texas at San Antonio for the amount of \$54,885, to provide resources for an academic enrichment program targeting students pursuing engineering or science, and to incorporate as attachments a project-specific scope of work, performance measures and a budget.
- P. CPS Energy Green Shade Tree Rebate Program. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 30, with City Public Service (CPS) in an amount of up to \$50,000 from the Tree Mitigation and Preservation Fund to provide up to 1,000 rebates worth \$50 each for CPS customers to plant trees that will maximize the energy savings of a building or home. CPS Energy will provide rebates in the form of a CPS Energy bill credit for up to 5 trees planted per address.
- Q. Women In the World Media. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 31, with Women In the World Media in an amount not to exceed \$100,000, which is consistent with the appropriations set forth in the FY 2017 Budget.
- R. SA2020. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 32, with SA2020 in an amount not to exceed \$150,000, which is consistent with the appropriations set forth in the FY 2017 Budget.
- S. San Antonio Public Library Foundation. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 33, with the San Antonio Public Library Foundation in an amount not to exceed \$150,000, to support the annual Book Festival, which is consistent with the appropriations set forth in the FY 2017 Budget.
- T. Luminaria. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute an Event Support Agreement, in substantially the same form and content as shown in Attachment 34, with Luminaria in an amount not to exceed \$350,000 for expenses related to the 2017 Luminaria events funded through FY 2017 Adopted Budgets.
- U. San Antonio Botanical Garden Society. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 35, with the San Antonio Botanical Garden Society for volunteer coordinator, visitor admissions and bookkeeping services for the amount of \$160,000 from the General Fund, which is consistent with the appropriations set forth in the FY 2017 Budget.
- V. San Antonio Parks Foundation. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 36 with the San Antonio Parks Foundation for operations of the San Antonio Parks Foundation for the amount of \$100,000 from the General Fund, which is consistent with the appropriations set forth in the FY 2017 Budget.

- W. **Municipal Golf Association-San Antonio.** Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 37, with the Municipal Golf Association-San Antonio for planting, maintaining and watering trees on municipal golf course property for the amount of \$750,000 from the Tree Mitigation and Preservation Fund, which is consistent with the appropriations set forth in the FY 2017 Budget.
- X. Northeast Corridor Enhancement Matching Grant Program. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute grantee agreements, in substantially the same form and content as shown in Attachment 38, in a total amount not to exceed \$100,000, which is consistent with the appropriations set forth in the FY 2017 Budget.
- Y. San Antonio Economic Development Corporation. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 39, with the San Antonio Economic Development Corporation for the amount of \$200,000, which is consistent with appropriations set forth in the FY 2017 Budget.
- Z. San Antonio Economic Development Foundation (SAWORKS). Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 40, with the San Antonio Economic Development Foundation for the amount of \$250,000 for work as fiscal agent of SA WORKS, which is consistent with the appropriations set forth in the FY 2017 Budget.
- AA. San Antonio Tricentennial Celebration Commission. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 41, with the San Antonio Tricentennial Celebration Commission for the amount of \$975,000 which is consistent with the appropriations set forth in the FY 2017 Budget.
- BB. Green Spaces Alliance of South Texas. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 42, with Green Spaces Alliance of South Texas for the amount of \$50,000 for the Community Gardens Program, which is consistent with the appropriations set forth in the FY 2017 Budget.
- CC. **DreamVoice, LLC.** Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract in substantially the same form as shown in Attachment 43, with DreamVoice LLC for the implementation of DreamWeek, in the amount of \$100,000 from the General Fund, which is consistent with the appropriations as amended in the FY 2017 Budget.
- DD. San Antonio Chamber of Commerce. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 44, with Greater San Antonio Chamber of Commerce for the amount not to exceed \$50,000 for Cybersecurity San Antonio, which is consistent with the appropriations set forth in the FY 2017 Budget.

- EE. **Hispanic Chamber of Commerce SABER Institute.** Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 45, with Hispanic Chamber of Commerce for the amount not to exceed \$45,000, which is consistent with the appropriations set forth in the FY 2017 Budget.
- FF. San Antonio Police Department (SAPD) Off-Duty Employment Security Agreement. The City Manager, or her designee, is hereby authorized to execute a contract, in substantially the same form and content as shown in Attachment 46, with customers or licensees using certain City facilities for the provision of off-duty security by SAPD and other peace officers, as provided in the Collective Bargaining Agreement between the City and the San Antonio Police Officers' Association. The terms of the SAPD Off-Duty Employment Security Agreement are hereby ratified.
- GG. San Antonio Education Partnership (SAEP) –Lease Agreement. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a lease amendment, extending the lease of approximately 4,933 square feet of office space at 131 El Paso St. and 8,727 square feet of space, which includes Café College, at 703 Urban Loop, for a five-year period until September 30, 2021, in substantially the same form and content as shown in Attachment 47, with SAEP.
- HH. Family Endeavors Veteran's Homeless Program. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract in substantially the same form and content as shown in Attachment 48, with Family Endeavors for the amount of up to \$150,000, to provide veteran's homeless outreach services, and to incorporate as attachments a project-specific scope of work, performance measures and a budget.
- II. San Antonio Dance Umbrella. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract in substantially the same form and content as shown in Attachment 7, with San Antonio Dance Umbrella for the amount of \$52,500, to provide senior exercise and fitness class, and to incorporate all attachments, including a project-specific scope of work, performance measures and budget.
- JJ. **Family Service Association of San Antonio, Inc.** Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract in substantially the same form and content as shown in Attachment 49, with Family Service Association of San Antonio, Inc. in the amount of \$100,000 for the Financial Empowerment Program.
- KK. South Alamo Regional Alliance for the Homeless (SARAH). Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract in substantially the same form and content as shown in Attachment 50 and a Memorandum of Understanding (MOU) as shown in Attachment 51, with SARAH. The contract is in the amount of \$75,000.00 for the Continuum of Care Coordination and contract administration for SARAH and the MOU allows SARAH to use the \$75,000 in cash and \$46,000 in in-kind as a match for a grant application for homeless services planning and coordination to be submitted by SARAH to the U.S. Department of Housing and Urban Development.

- LL. **Project Quest.** Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute two contracts in substantially the same form and content as shown in Attachments 52 and 53, with Project Quest in the amounts of \$2,000,000 for workforce development activities and \$200,000 for the Cloud Academy, incorporating as attachments, a project-specific scope of work, performance measures and a budget.
- MM. San Antonio Growth on the Eastside. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract amendment, in substantially the same form and content as shown in Attachment 54 with San Antonio Growth on the Eastside (SAGE), in the amount of \$353,000 of which \$193,000 will be used toward matching funds for the National Development Council Grant and \$160,000 will be used for SAGE corridor improvements.
- NN. Literacy San Antonio. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract in substantially the same form and content as shown in Attachment 55, with Literacy San Antonio in the amount of \$50,000, the SAReads Literacy Academy and Book Bank.
- OO. San Antonio Fighting Back. Subject to Section 24 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract in substantially the same form and content as shown in Attachment 7, with San Antonio Fighting Back to decrease violent crime in a sustainable and community-driven process.

#### **SECTION 8.** Memberships and Dues.

The City Manager, or her designee, is authorized to pay the following annual membership fees or dues to the following agencies in the amounts indicated below:

\$	95,453
\$	80,000
\$	50,000
\$	50,000
\$	35,000
\$	50,325
\$	85,000
\$	63,000
\$	49,972
\$	40,235
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Additionally, the City Manager, or her designee, is authorized to execute any necessary documentation with said agencies in order to effect membership by the City of San Antonio.

#### SECTION 9. City of San Antonio Officer and Employee Liability Plan Policy.

The City of San Antonio Officer and Employee Liability Plan Policy, Ordinance 83927, passed and approved on April 11, 1996, commonly referred to as the Indemnity Ordinance and also referenced as the Risk Assumption Ordinance in the City of San Antonio Defined Self-Insurance & Risk Management Program is hereby amended by adding subsection d) to Section 1. <u>Definitions</u>, 17. "Plan Member", to provide indemnification to City volunteers when the volunteer is serving in connection with a program or event sponsored by the City, as shown in Attachment 56.

#### **SECTION 10. San Antonio Housing Trust.**

The City of San Antonio Housing Trust was established by City Council Ordinance on September 8, 1988, under a Declaration of Trust to provide affordable housing opportunities for low and moderate income families inside Interstate Highway Loop 410. Pursuant to said Declaration, the San Antonio Housing Trust Foundation Inc., a Texas non-profit corporation, is responsible for the administrative support of the operations of the City of San Antonio Housing Trust and Board of Trustees. On September 26, 1991, the San Antonio Housing Trust Foundation Inc. was designated and approved to be the administrative and fiscal agent to the City of San Antonio Housing Trust for disbursement of awards of Trust assistance.

Annually, the City contributes funds towards the administrative operation costs of the City of San Antonio Housing Trust Foundation, Inc. which administers the daily operations of the San Antonio Housing Trust. Funds contributed by the City in the amount of \$157,395 are derived from the interest earned by the City on the San Antonio Housing Trust Fund corpus. The administrative services contract between the City of San Antonio and the San Antonio Housing Trust Foundation, Inc. for the term beginning October 1, 2016 to September 30, 2017 and the budget are hereby approved. The City Manager, or her designee, is hereby authorized to execute said administrative services contract, in substantially the same form and content, as shown in Attachment 57, with San Antonio Housing Trust Foundation, Inc.

#### SECTION 11. Tax Increment Reinvestment Zone ("TIRZ") Property Tax Contributions.

The transfer of designated funds is authorized from the fund balance within the General Fund and Debt Service Fund for FY 2017 to the Tax Increment Financing Special Revenue Fund, to reflect FY 2017 annual TIRZ transfers to developers of active TIRZs, as set forth in the Proposed FY 2017 Current Property Tax Revenue Fund Statement in Attachment 1.

#### **SECTION 12.** Employee Holidays.

- A. Thirteen City holidays are hereby authorized for FY 2017, as set forth in Attachment 58. Nonexempt civilian employees also may be eligible to receive an Attendance Incentive Floating Holiday for use during FY 2017, in accordance with Administrative Directive 4.4, Leave Administration. Any Floating Holiday granted to non-exempt civilian employees during FY 2017 that is not taken before October 1, 2017, will be forfeited.
- B. The FY 2017 Holiday Calendar has been modified to close most City facilities from Monday, December 26, 2016 through Friday, December 30, 2016. Civilian employees will not be required to use Personal Leave, Annual Leave, or other accrued leave. Any departments and/or divisions that will not close due to business need will submit alternative holiday schedules to the Human Resources Department and City Manager's Office prior to October 1, 2016. Once approved, these alternative holiday calendars will be posted and distributed within the impacted departments and/or divisions.
- C. FY 2017 holidays for Uniformed Fire and Police Employees are subject to the Fire and Police Employee Relations Act, and shall be in accordance with their respective Collective Bargaining Agreement.
- D. Uniformed Fire Department personnel will accrue a thirteenth holiday, designated as the September 11<sup>th</sup> Holiday, in compliance with Texas Local Government Code, Section 142.0013. Since

September 11<sup>th</sup> is not a City Holiday, this accrual shall be used in accordance with Fire Department policy.

#### **SECTION 13. Employee Compensation.**

The FY 2017 pay plan, as set forth in Attachment 59 is hereby approved. The following increases are hereby authorized as adjustments to certain employees' salaries, as provided for below.

- A. Uniformed Fire and Police Employees. Compensation for Uniformed Fire and Police Employees shall be paid in accordance with the terms set forth in their respective Collective Bargaining Agreement.
- B. Cost of Living Adjustment ("COLA") for regular full-time and part-time civilian employees. Effective October 1, 2016, all regular full-time and part-time civilian employees will receive a 1.0% COLA increase, except for the City Manager, (whose pay is subject to City Council approval, as stipulated in Section 13.G of this Ordinance); Uniformed Fire and Police employees (whose pay is stipulated in section 13.A. of this Ordinance); and temporary employees. Civilian pay plan ranges for regular full-time and part-time jobs will be adjusted by 1.0%, accordingly.
- C. City's Entry Wage. The City's Entry Wage is hereby established at \$13.75 per hour for all regular full-time and part-time civilian employees.
- D. Civilian Step Pay Plan. Eligible employees will receive annual step increases effective January 1, 2017, with employees already at Step 10 receiving a \$300 one-time lump sum payment. Peace Officers, other than uniformed Fire and Police employees, are included in the Civilian Step Pay Plan.

The following employees are not eligible for the Step Pay Plan-related pay increases in accordance with this Ordinance: City Council Appointees; Uniformed Fire and Police employees; part-time employees; temporary employees; employees in professional, managerial, or executive pay plans; and employees with salaries already at or above the maximum of the range.

- E. **Performance Pay for Civilian Professional, Managerial, and Executive Employees.** Effective January 1, 2017, all eligible regular full-time civilian professional, managerial, and executive employees in pay plan structures C, D, and E, except for the City Manager, City Clerk, City Auditor, Municipal Court Judges (whose pay is subject to City Council approval as stipulated in Section 13. F and 13.G) and uniformed fire and police employees (all of whose pay is stipulated in Section 13. A of this Ordinance) will be considered to receive increases in salary based on performance.
- F. **Pay Increases for City Council Appointees.** The FY 2017 Budget includes pay increase appropriations for City Council appointees, including the City Auditor, City Clerk and Municipal Court Judges, but any pay adjustment for these employees will be considered by City Council by subsequent ordinance.
- G. City Manager's Compensation. The City Manager's compensation shall be paid in accordance with the terms set forth in Ordinance No. 2016-02-18-0114 and any future amendments approved by subsequent ordinance(s).

H. Additional Pay Plan Changes. Additional changes to the Pay Plan and individual salaries are authorized to be made by the City Manager during the fiscal year. These changes may include, but are not limited to, job classification title additions, deletions or amendments; reclassifications; salary increases; and salary range adjustments, provided no additional appropriations are required.

# **SECTION 14. Civilian Employee Health Benefits.**

The City Manager, or her designee, is authorized to amend the City Civilian Employee Health Benefit Plans and set premiums for employee and dependent coverage, provided sufficient funds are appropriated by City Council.

Effective January 1, 2017, the health care coverage plan and contribution split between employer and employee for all full-time civilian City Employees are as provided below:

- A. Health care coverage for Civilian City Employees hired before January 1, 2009. Health care coverage for all participating full-time civilian City Employees hired before January 1, 2009 will include two medical plan options, designed to maximize choices in selection of healthcare coverage. Included in these two plan options are the Consumer Driven Health Plan and the New Value PPO. Each medical plan has varying deductibles, copayments, coinsurance limits and premiums, as shown in Attachment 60. The cost-sharing goal for healthcare coverage for these employees is approximately 80%/20% with the City funding 80% of the overall cost.
- B. Health care coverage for Civilian City Employees hired after January 1, 2009. Health care coverage for all participating full-time civilian City Employees hired after January 1, 2009, will include two medical plan options, designed to maximize choices in selection of healthcare coverage. Included in these two plan options are the Consumer Driven Health Plan and the New Value PPO. Each medical plan has varying deductibles, copayments, coinsurance limits and premiums, as shown in Attachment 60. The cost-sharing goal for healthcare coverage for these employees is approximately 70%/30% with the City funding 70% of the overall cost.

#### **SECTION 15. Uniformed Employee Health Benefits.**

Healthcare for Uniformed Fire and Police Employees shall follow the terms set forth in their respective Collective Bargaining Agreement.

#### SECTION 16. Civilian Retiree Health Benefits.

The City Manager, or her designee, is authorized to amend the Civilian Retiree Health Benefits Plan and set premiums for retiree and dependent coverage, so long as sufficient funds are appropriated by City Council.

A. Non-Medicare eligible civilian retirees. Health care coverage for all non-Medicare eligible retirees includes the same two medical plans offered to City of San Antonio civilian active employees. Cost sharing for healthcare coverage for retirees employed with the City before October 1, 2007, will be approximately 67%/33% contribution split, with the City contributing 67% of the overall cost toward healthcare coverage as shown in Attachment 61.

Retirees employed by the City on or after October 1, 2007 must have a minimum of 5 years of City service to be eligible for retiree healthcare coverage. For those who become eligible for participation in the Retiree Health Benefits Plan, the City will pay a subsidy based on years of service as follows:

- For employees hired by the City on or after October 1, 2007 and who work for the City for at least five (5) years, but less than ten years, the City will not provide a subsidy; and
- For employees hired by the City on or after October 1, 2007 and who work for the City at least ten (10) years, the City will subsidize retiree health care at 50%.
- B. Medicare eligible civilian retirees. Healthcare coverage for all Medicare eligible civilian retirees will be provided through a fully insured Medicare Advantage Program. Cost sharing for healthcare coverage for retirees employed with the City before October 1, 2007, will be approximately 67%/33% contribution split, with the City contributing 67% of the overall cost for healthcare coverage.

Retirees employed by the City on or after October 1, 2007 must have a minimum of 5 years of City service to be eligible for retiree healthcare coverage. For those who become eligible for participation in the Retiree Health Benefits Plan, the City will pay a subsidy based on years of service as follows:

- For employees hired by the City on or after October 1, 2007 and who work for the City for at least five (5) years, but less than ten years, the City will not provide a subsidy; and
- For employees hired by the City on or after October 1, 2007 and who work for the City at least ten (10) years, the City will subsidize retiree health care coverage at 50%.

# SECTION 17. TMRS - One-time Annuity Increase.

- A. On the terms and conditions set out in Section 854.203 of Subtitle G of Title 8, Texas Government Code, as amended, the City hereby elects to allow and to provide for payment of the increases provided for in this Section in monthly benefits payable by the Texas Municipal Retirement System ("System") to retired employees and to beneficiaries of deceased employees of the City under current service annuities and prior service annuities arising from service by such employees to the City. An annuity increased under this Section replaces any annuity or increased annuity previously granted to the same person.
- B. The amount of the annuity increase under this Section is computed as the sum of the prior service and current service annuities on the effective date of retirement of the person on whose service the annuities are based, multiplied by 70% of the percentage change in Consumer Price Index for All Urban Consumers, from December of the year immediately preceding the effective date of the person's retirement to the December that is 13 months before the effective date of the increase under this Section.
- C. An increase in an annuity that was reduced because of an option selection is reducible in the same proportion and in the same manner that the original annuity was reduced.
- D. If a computation hereunder does not result in an increase in the amount of an annuity, the amount of the annuity will not be changed hereunder.
- E. The amount by which an increase under this Section exceeds all previously granted increases to an annuitant is an obligation of the City and of its account in the Benefit Accumulation Fund of the System.

F. Subject to approval by the Board of Trustees of the System, this Section shall become effective on the 1st day of January, 2017.

# **SECTION 18. TMRS Contribution Rate.**

The City hereby elects to enact a contribution rate of 11.45% effective January 1, 2017 for the Texas Municipal Retirement System plan for all active full time employees and retirees. The City Manager, the Chief Financial Officer, or their respective designees, are hereby authorized to execute any and all documents and take all necessary actions to effect said contribution rate.

# **SECTION 19. Personnel Positions.**

A. **Civilian Personnel Positions.** The number of City-funded personnel positions (excluding grant funded positions) in all City-funded Departments shall not exceed the total number by indicated fund, as set forth in Attachment 62, unless authorized by subsequent ordinance(s).

Any positions in any Departments, Divisions, Sections, Offices, or Programs which have been funded in previous budgets, but are not contained in the FY 2017 Budget, are hereby abolished.

B. October 1, 2016 Police Uniformed Positions. Effective October 1, 2016, the number of uniformed Police positions for FY 2017 is fixed by fund and rank as follows:

Rank	<b>General Fund</b>	Grant Funds	Total
Police Officer	1,517	29	1,546
Police Detective-Investigator	542	12	554
Police Sergeant	236	3	239
Police Lieutenant	49	0	49
Police Captain	20	0	20
Deputy Chief	6	0	6
Assistant Chief	2	0	2
Police Chief	1	0	1
Total	2,373	44	2,417

C. October 1, 2016 Fire Uniformed Positions. Effective October 1, 2016, the number of uniformed Fire positions for FY 2017 is fixed by fund and rank as follows:

Rank	General Fund	<b>Aviation Fund</b>	Total
Firefighter	669	15	684
Fire Engineer	696	12	708
Lieutenant	162	2	164
Captain	111	2	113
District Chief	35	0	35
Assistant Chief	6	0	6
Deputy Chief	3	0	3
Fire Chief	1	0	1
Total	1,683	31	1,714

D. December 31, 2016 Fire Uniformed Positions. Effective December 31, 2016, the number of uniformed Fire positions for FY 2017 is fixed by fund and rank as follows:

Rank	<b>General Fund</b>	<b>Aviation Fund</b>	Total
Firefighter	645	15	660
Fire Engineer	714	12	726
Lieutenant	166	2	168
Captain	113	2	115
District Chief	35	0	35
Assistant Chief	6	. 0	6
Deputy Chief	3	0	3
Fire Chief	1	0	1
Total	1,683	31	1,714

E. By adoption of this Ordinance, City Council does not intend to alter or amend the powers or authority granted by the City Charter to otherwise make personnel decisions and to take personnel action.

# SECTION 20. FY 2017 – FY 2022 Capital Improvements Program.

The expenditure of FY 2017 through FY 2022 Capital Improvements Program Funds, as set forth in Attachment 1, as amended by Attachment 2, is hereby approved.

The budgets for capital projects listed in Attachment 63 are hereby appropriated consistent with the Six Year FY 2017 - FY 2022 Capital Improvements Program. Should any project within the Capital Improvements Program be funded by bond proceeds, the appropriation of the proceeds of each future year beyond FY 2017 are contingent upon the sale of such issuance, the sale of which is subject to approval through the adoption of subsequent ordinances(s) and receipt of funds therefrom.

#### SECTION 21. Five-Year Infrastructure Management Program.

The Five-Year Infrastructure Management Program for FY 2017 - FY 2021 (Street Maintenance, Alley Maintenance, Drainage Maintenance, Sidewalks, Traffic Signals, Pavement Markings, and Advanced Transportation District Improvements), its base funding level for FY 2017, and its associated policies, are hereby approved as part of the FY 2017 Budget as set forth in Attachment 64.

#### **SECTION 22. Budget Document Filing.**

The City Manager shall cause the FY 2017 Budget and a copy of this Ordinance to be filed with the City Clerk and the County Clerk of Bexar County, as required by the City Charter and the Texas Local Government Code.

# **SECTION 23.** Conflict Provisions.

Any discrepancy between this Ordinance and Attachment 1 through Attachment 64 shall be resolved in favor of this Ordinance. Any conflict between this Ordinance and any prior ordinances shall be resolved in favor of this Ordinance.

#### **SECTION 24.** Ethics Disclosure.

Section 2-59 of the City Code of San Antonio, Texas (Ethics Code) requires all individuals and business entities seeking a discretionary contract from the City to disclose certain information in connection with the proposal.

For those agencies in Section 7 that receive funding through a discretionary contract which have not complied with the disclosure requirements set out in Section 2-59 of the Ethics Code, funds will be

appropriated through this Ordinance but not considered for expenditure until such time as the agency has fully complied with the disclosure requirements. In the event of such noncompliance, authority to execute the respective contract shall be granted through subsequent ordinance.

#### **SECTION 25.** Severability.

If any provision, clause or Section of this Ordinance is held invalid, illegal or unenforceable under present or future federal, state or local Constitution or laws, including, but not limited to, the City Charter, City Code, or ordinances of the City of San Antonio, Texas, then and in that event it is the intention of the City Council that such invalidity, illegality or unenforceability shall not affect any other provision, clause or Section hereof and that the remainder of this Ordinance shall be construed as if such invalid, illegal or unenforceable provision, clause or Section was never contained herein.

#### **SECTION 26.** Headings.

The heading of any Section of this Ordinance does not limit or expand the meaning of that Section.

#### **SECTION 27. Effective Date.**

Except as otherwise provided above, this Ordinance shall take effect on October 1, 2016.

# PASSED AND APPROVED THIS 15<sup>TH</sup> DAY OF SEPTEMBER. 2016.

M

Ivy Taylor

# **APPROVED AS TO FORM:**

City Attorney

ATTEST:

icia M. Vacek, City Clerk

**APPROVED AS TO FUND:** 

City Manager

Agenda Item:	4A		ie I						
Date:	09/15/2016								
Time:	10:09:41 AM	0:09:41 AM							
Vote Type:	Other: Humane So	ociety, CIS, SAE	EP						
Description:	An Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2017 that begins October 1; approving projects included in the FY 2017 to FY 2021 Five-Year Infrastructure Management Plan; approving the FY 2017 to FY 2022 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one- time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.								
Result:	Passed								
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second		
Ivy R. Taylor	Mayor		x						
Roberto C. Treviño	District 1		x						
Alan Warrick	District 2		x						
Rebecca Viagran	District 3		x						
Rey Saldaña	District 4				Х				
Shirley Gonzales	District 5		x						
Ray Lopez	District 6		х			x			
Cris Medina	District 7		x						
Ron Nirenberg	District 8		x				X		
Joe Krier	District 9		x						
Michael Gallagher	District 10		х						

Agenda Item:	4A									
Date:	09/15/2016									
Time:	10:10:14 AM	0:10:14 AM								
Vote Type:	Other: ACCD				~					
Description:	An Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2017 that begins October 1; approving projects included in the FY 2017 to FY 2021 Five-Year Infrastructure Management Plan; approving the FY 2017 to FY 2022 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one- time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.									
Result:	Passed									
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second			
Ivy R. Taylor	Mayor		x				l.			
Roberto C. Treviño	District 1		x							
Alan Warrick	District 2		x				X			
Rebecca Viagran	District 3		x							
Rey Saldaña	District 4		x							
Shirley Gonzales	District 5		x							
Ray Lopez	District 6		x		R <sup>1</sup>	x				
Cris Medina	District 7				x					
Ron Nirenberg	District 8		x							
Joe Krier	District 9		x							
Michael Gallagher	District 10		x							

Agenda Item:	4A								
Date:	09/15/2016								
Time:	10:10:54 AM	0:10:54 AM							
Vote Type:	Other: Biomed Ho	c	E.						
Description:	An Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2017 that begins October 1; approving projects included in the FY 2017 to FY 2021 Five-Year Infrastructure Management Plan; approving the FY 2017 to FY 2022 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one- time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.								
Result:	Passed	н.	14		EVI.				
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second		
Ivy R. Taylor	Mayor		x						
Roberto C. Treviño	District 1		x						
Alan Warrick	District 2		x				x		
Rebecca Viagran	District 3		x		a a				
Rey Saldaña	District 4		x						
Shirley Gonzales	District 5		х						
Ray Lopez	District 6		x			X			
Cris Medina	District 7	District 7 x							
Ron Nirenberg	District 8				х				
Joe Krier	District 9		X						
Michael Gallagher	District 10		x						

Agenda Item:	4A									
Date:	09/15/2016									
Time:	10:11:13 AM	0:11:13 AM								
Vote Type:	Main Motion				-					
Description:	An Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2017 that begins October 1; approving projects included in the FY 2017 to FY 2021 Five-Year Infrastructure Management Plan; approving the FY 2017 to FY 2022 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one- time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.									
Result:	Passed									
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second			
Ivy R. Taylor	Mayor		x							
Roberto C. Treviño	District 1		x							
Alan Warrick	District 2		x			1				
Rebecca Viagran	District 3		x				x			
Rey Saldaña	District 4		x							
Shirley Gonzales	District 5		x							
Ray Lopez	District 6		X		(r	x				
Cris Medina	District 7		x							
Ron Nirenberg	District 8		x							
Joe Krier	District 9		x							
Michael Gallagher	District 10		х							