

Frances M. Guzman

Frances M. Guzmán, M.Ed., was an education associate with Intercultural Development Research Association until her retirement in late 2015. In addition to her service for NOWCastSA, Frances serves on the board of directors of the City of San Antonio Pre-K for SA and does volunteer work with Catholic Charities and Interfaith Welcome Coalition projects for immigrants.

She has four decades of experience in the field of education. She had training, technical assistance and materials development responsibilities primarily for specific IDRA projects, including the Coca-Cola Valued Youth Program and Pathways.

Ms. Guzmán completed all coursework and qualifying exams for a doctorate in curriculum and instruction and educational administration from the University of Texas at Austin. She has a master's of education degree in elementary education from the University of Texas at Austin and a bachelor's degree in history and Spanish with a minor in secondary education from Pan American University. Ms. Guzmán's professional certification includes elementary, secondary education, mid-management and supervision and bilingual/ ESL.

At IDRA, Ms. Guzmán led early childhood activities for the IDRA Texas PIRC. Guzmán also provided parent leadership training to the public schools in Texas. She served on the advisory boards and taskforce committees of the Texas state and local HIPPIY program sites, Voices for Children, the National Parenting Education Network, and the City of San Antonio Head Start Policy Council and Education Committee. She coordinated the Annual IDRA La Semana del Niño Parent and Administrator Institutes.

Ms. Guzmán's professional experience includes teaching at the pre-kindergarten, primary, secondary and college levels; serving as the director of professional development for a major metropolitan school district in Texas; working in administration, supervision and evaluation of elementary campuses and district wide Title VII programs; and research and curriculum development for IDRA, Harcourt Brace Jovanovich, Scott Foreman and DDL book publishers.

At IDRA, she led staff development to parents, school board members, paraprofessionals, administrators, classroom teachers, students and community leaders on topics including student self-esteem, dropout prevention, parent engagement and leadership, equity, minority students' rights, and bilingual and English as a second language (ESL) education.

Ms. Guzmán coordinated service delivery activities in the area of gender equity to school systems in Arkansas, Louisiana, New Mexico, Oklahoma and Texas for the IDRA South Central Collaborative for Equity. In this work with IDRA's equity assistance center, Ms. Guzmán provided training and technical assistance to overcome gender bias in curriculum materials, reduce gender and sexual harassment and discrimination in schools, and to expand career options for girls and boys beyond traditional roles. She coordinated the W.K. Kellogg Foundation-funded, IDRA project, Family Leaders Engaged in Children's Academic Success (FLEChAS)

She and her husband, David, have one daughter, Veronica Adriana, and two grandchildren, Larisa Lourdes and Tobias Adrian.