

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED
ORDINANCE OR RESOLUTION ADOPTED BY THE CITY COUNCIL.**

AN ORDINANCE

**AMENDING THE FY 2018 ANNUAL OPERATING AND CAPITAL
BUDGET SO AS TO INCREASE THE NUMBER OF FULL-TIME
EQUIVALENT COUNCIL AIDES FOR THE MAYOR AND EACH
COUNCILMEMBER FROM SIX (6) TO SEVEN (7).**

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WHEREAS, in accordance with the applicable provisions of the City Charter and the Texas Local Government Code, and pursuant to Ordinance No. 2017-09-14-0652, passed and approved September 14, 2017 (the "FY 2018 Budget Ordinance"), the City's Annual Operating and Capital Budget for FY 2018 was adopted (the "FY 2018 Budget"); and

WHEREAS, on October 18, 2017, City Staff briefed the Governance Committee with regard to City Council Staffing Modifications and City Council Project Fund Moratorium Adjustments; and

WHEREAS, following the City Staff briefing and extensive discussions and deliberations by the Governance Committee on the subject, the Governance Committee voted to recommend to the City Council that the FY 2018 Budget be amended to increase the number of full-time equivalent Council Aides for the Mayor and each Councilmember from six (6) to seven (7); and

WHEREAS, following extensive discussions and deliberations by the City Council on the subject, the City Council desires to accept the recommendation of the Governance Committee as set forth above, and to amend the FY 2018 Budget in the manner set forth above in order to implement that recommendation; **NOW, THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO;

SECTION 1. Section 5.A of the FY 2018 Budget is hereby amended so that the same shall hereafter read as follows:

"A. **Mayor and City Council - Council Aide Services Budgets.** The Mayor and each Councilmember shall be allocated \$403,031 to contract for Council Aide services in accordance with the provisions of this Section. Of this amount, the Mayor and each Councilmember shall be allocated \$300,673 for compensation of Council Aides, \$23,002 for payroll taxes, \$28,800 for healthcare insurance reimbursement, \$5,616 for parking allowance, \$14,400 for vehicle allowance, \$5,040 for cell phone allowance, \$9,000 for tuition reimbursement, and \$16,500 for a matching contribution to an Individual Retirement Account that is the responsibility of the contract employee to establish (in accordance with Attachments 4.A and 4.B).

The Mayor and each Councilmember may use District Budget Council Aide Funds to contract for the services of no more than the equivalent of seven (7) full-time Council Aides to assist them in serving constituents. Council Aides employed full-time can be paid no more than \$93,319 for the period from October 1, 2017 through September 30, 2018, regardless of the number of Councilmembers that a Council Aide is employed by during FY 2018. Payment for part-time Council Aides shall be paid on a pro-rata basis.

Council Aides are not City Employees, but are contract employees of the Mayor or the individual Councilmember. These Council Aides answer only to the Mayor or Councilmember by whom they are employed, and represent only the respective Mayor's or Councilmember's point of view in serving constituents. Attached hereto and incorporated herein for all purposes, as Attachments 4.C, 4.D and 4.E, are form contracts and form contract amendments to be utilized in contracting for such services. All contracts entered into pursuant to this subsection must be in substantially the same form and content as shown in the attached."

SECTION 2. Except as amended by the provisions of Section 1 above, all remaining provisions of the FY 2018 Budget shall remain unchanged and in full force and effect.

SECTION 3. This Ordinance is effective immediately, upon passage by eight (8) affirmative votes; otherwise, said effective date shall be ten (10) days from the date of passage hereof.

PASSED AND APPROVED THIS ____ DAY OF NOVEMBER, 2017.

M A Y O R
Ron Nirenberg

ATTEST:

APPROVED AS TO FORM:

Leticia M. Vacek, City Clerk

Andrew Segovia, City Attorney