



**CITY OF SAN ANTONIO
OFFICE OF THE CITY COUNCIL
COUNCIL CONSIDERATION REQUEST**

TO: Mayor & City Council

FROM: City Councilman Greg Brockhouse

COPIES TO: Sheryl Sculley, City Manager; Leticia Vacek, City Clerk; Andy Segovia, City Attorney; John Peterek, Assistant to the City Manager; Christopher Callanen, Assistant to the City Council

SUBJECT: Review of Executive Compensation of Municipally Owned Utility Companies

DATE: August 8, 2017

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CITY CLERK
17 AUG 8 2017 1:10

Issue Proposed for Consideration

I ask for your support for the inclusion of the following item on the agenda of the earliest available meeting of the Governance Committee:

Request for the implementation of a process for City Council to be briefed on the Executive Compensation of the Municipally Owned Utility Companies.

Brief Background

I respectfully request the Mayor and City Council receive a briefing on any changes to compensation, contract negotiations, and bonus formulas for the Chief Executive Officers of both CPS Energy and San Antonio Water System prior to any public release of approved salary adjustments.

This briefing should allow for Council Member input with regards to performance metrics and bonus criteria. These are municipally owned utilities, and as such, the elected body of the City Council is an integral part of the fiduciary activities of both utilities. Every Council Member represents the ratepayers and full transparency is required and expected from the public.

The City Council must ensure the Board Members of both utilities are applying good judgment in determining their respective bonus structures or negotiating compensation for these positions.

Councilman Greg Brockhouse, District 6

Supporting Councilmember's Signatures (4 only)

District No.

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3.	
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