Image: Constraint of the second se	Cul-TU-Art is a coordinated planning document that identifies strategies for 6 focus areas following a survey and thorough community/stakeholder input process: • 10/2016 Film • 2/2017 Centro de Artes • 2/2018 Public Art • 2/2018 Arts Agency Funding Guidelines • 9/2018 Music • 9/2018 Cultural Districts Framework VISION: San Antonio will be internationally celebrated as a confluence of living arts & authentic cultures. Our City will inspire local participation, inclusion & pride in all of its arts, and create economic conditions where artists & the arts thrive. – San Antonio Arts Commission (CulTUArt Plan Steering Committee)		
 Eligibility Requirements: Must be SA based Arts or Cultural Non-Profit up to date w/ IRS Eligibility requires 3 year history of operations Data Profile Tool (Reporting & Administrative Capability) Online Application Process Board Diversity Capacity Building Programs Collaboration Policy on payment of Professional Artists Accessibility (Locations & Cost) Audience engagement Artistic excellence & innovative programming 	Cultural Specific Support Agencies who's Missions are to Preserve/Promote specific women or minority cultures (African American, Asian American, Hispanic American, Native American) will receive additional funding. FY19 = 15% of operating budget up to \$125,000 FY20 = 17.5% of operating budget up to \$137,500 FY21 = 20% of operating budget up to \$150,000		
3 Year Funding Cycle Agencies will be funded in the following priority order:	Base Operational Funding Scale		
1. Festivals	Total Agency	Current City	New City
2. Artist Re-Granting	Operating Budget	Max Award	Award*
3. Cultural Specific Support	< \$0.5	50%	30%
4. Base Operational – includes safeguard for	\$0.5 M - \$1M	20%-50%	25%
decreases. Increases prioritized as follows:	\$1M-\$2M	20%	20%
a. Cultural Specific Agencies	\$2M - \$4M	10%	15%
b. Small Organizations < \$1M	\$4M -\$6M	10%	10%
c. New Small	\$6M- \$10M	10%	5%
 d. Mid-size Organizations \$1M - \$3M e. New Mid-Size 	\$10M - \$15 M	10%	3%
f. Large Organizations >\$3M	> \$15 M	10%	0%
 g. New Large 5. Capacity Building – a minimum of \$75,000 shall be allocated in the category. * Rent reduction in city performance facilities 	*Based on funding availability using the priority order. *Pass or fail provided agency meets requirements. *Removes risk / increases accountability		