AN ORDINANCE

APPROVING PAY ADJUSTMENTS TO THE SALARIES OF THE CITY AUDITOR AND CITY CLERK TO PROVIDE FOR A PERFORMANCE PAY INCREASE

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WHEREAS, City Council sets salaries and benefits for City Council appointees; and

WHEREAS, City Council reviewed the performance of the City Auditor and the City Clerk pursuant to the City Council 2017 performance review process; and

WHEREAS, as a result of this evaluation, City Council now wishes to provide for and approve specific pay adjustments for the City Auditor and City Clerk; and

WHEREAS, the salary and benefits of the City Auditor and City Clerk are included in the Operating Budget of their respective offices; **NOW THEREFORE**:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. The City Auditor shall receive a 3% pay adjustment to the salary for 2018.

SECTION 2. The City Clerk shall receive a 4% pay adjustment to the salary for 2018.

SECTION 3. The salary and benefits of the City Auditor and City Clerk are included in the FY2018 Operating Budget of their respective offices.

SECTION 4. This ordinance is effective immediately upon passage by eight affirmative votes; otherwise it is effective on the tenth day after passage.

PASSED AND APPROVED this 8th day of February, 2018.

M A Y O R Ron Nirenberg

ATTEST:

APPROVED AS TO FORM:

Leticia M. Vacek, City Clerk

Andrew Segovia, City Attorney