



**CITY OF SAN ANTONIO
OFFICE OF THE CITY COUNCIL
COUNCIL CONSIDERATION REQUEST**

TO: Mayor and City Council
FROM: Councilman Clayton Perry, District 10
COPIES TO: Sheryl Sculley, City Manager; Leticia Vacek, City Clerk; Andy Segovia, City Attorney; John Peterek, Assistant to the City Manager; Christopher Callanen, Assistant to City Council
SUBJECT: Review of current Veterans initiatives and programs
DATE: Thursday, March 29, 2018

18 APR -4 PM 4:40



Issue Proposed for Consideration

I ask for your support for the inclusion of the following item on the agenda of the earliest available meeting of the Governance Committee: I respectfully request a comprehensive overview of all Veteran-based initiatives and programs in place by the City of San Antonio, including but not limited to:

- A review of the hiring and solicitation of employment available to transitioning and former active duty personnel and/or military spouses, any hiring benchmarks the City currently has in place, as well as opportunities within current law to assist with Veteran hiring.
- A review of fellowships and internships available to Veterans through Human Resources, including a review of best practices by other cities with military bases nearby.
- A review of the solicitation of Veteran-owned businesses and businesses that include benchmark hiring practices of Veterans for City contracts.
- A review of the City's Commission on Veterans Affairs' mission and areas where it can be expanded or refined.
- A review of current practices and partnerships utilized by the City of San Antonio and our military bases, including Public-Public; Public-Private partnerships (P4), and where a centralized access point to services and programs through City Department and their corresponding websites can be created.
- A review of future opportunities for P4 partnerships with JBSA.
- An assessment of our potential Base Realignment and Closure (BRAC) liability and partnerships between the City, County, and our business community to provide a comprehensive defense against a BRAC.
- Present a comprehensive analysis of how the City can best advocate or assist in providing military members with affordable housing and educational opportunities along with other family support programs.

Brief Background

As Military City, USA, it is important that we continue on a comprehensive and cohesive path towards strengthening our relationship with our military bases, active duty personnel, and retired veterans. A city's relationship with a base is a key component in mission assignment and potential base closure and relocation. Just as important is a city's relationship with active duty and retiring personnel in retaining talent, securing




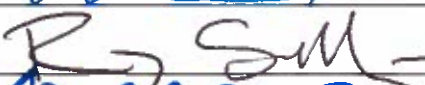


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resources, and acting as a focal point for information. As San Antonio continues to expand in areas of innovation and technology, housing, bioscience, cyberterrorism, and healthcare, it is imperative that we continue to remain focused on our military community and be proactive in finding new opportunities for growth and relationships to flourish. The goal of this review is to establish San Antonio as the number one city for Veterans to retire and remain here in the community by providing a complete picture of what is currently in place and where new policies and programs can be implemented for Veterans.

Submitted for Council consideration by:


Councilman Clayton Perry, District 10

Supporting Councilmembers' Signatures (4 only)

	District
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