

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED  
ORDINANCE OR RESOLUTION ADOPTED BY CITY COUNCIL.**

**ORDINANCE**

**ADOPTING A NEW FIVE-YEAR DIVERSITY ACTION PLAN**

\* \* \* \* \*

**WHEREAS**, on October 11, 2012, the City Council of San Antonio passed an ordinance authorizing the negotiation and execution of 87 professional design services contracts in an aggregate amount not-to-exceed \$37,000,000.00 in connection with the 2012 General Obligation Bond Program at which time several community leaders voiced concerns about the low participation of African American Business Enterprises (AABE) and former Mayor Castro requested an action plan be developed and presented to City Council; and

**WHEREAS**, in an effort to increase opportunities for the participation by the local minority and women-owned businesses community City staff developed a Five-Year Diversity Action Plan, with input from community stakeholders; and

**WHEREAS**, on January 2013 City Council passed Ordinance 2013-01-17-0028 adopting the original City of San Antonio Five-Year Diversity Action Plan; and

**WHEREAS**, City staff and community stakeholders have proposed feedback in preparation of a New Five-Year Diversity Action Plan, which was approved by the Diversity Action Plan Subcommittee and Small Business Advocacy Committee and is now recommended for formal adoption; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City of San Antonio New Five-Year Diversity Action Plan is hereby adopted. A copy of the New Plan is set out in **Exhibit 1**.

**SECTION 2.** This Ordinance does not have a fiscal impact.

**SECTION 3.** This Ordinance is effective immediately upon the receipt of eight affirmative votes; otherwise, it is effective ten days after passage.

**PASSED AND APPROVED** this \_\_\_\_ day of August, 2018.

**M A Y O R  
Ron Nirenberg**

SMB  
8/30/18  
Item No. \_\_\_\_\_

**ATTEST:**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Leticia M. Vacek, City Clerk

\_\_\_\_\_  
Andrew Segovia, City Attorney

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