

ORDINANCE 2019-01-31-0096

APPOINTING ERIK WALSH AS CITY MANAGER; ESTABLISHING A COMMENCEMENT DATE TO ASSUME THE OFFICE; AND AUTHORIZING THE EXECUTION OF AN EMPLOYMENT AGREEMENT.

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BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. After a nation-wide search, interviews of candidates, and careful consideration, the City Council finds that Erik Walsh has all the qualifications required by the City Charter for service as City Manager. Pursuant to the provisions of Article V, Section 45 of the Charter of the City of San Antonio, the City Council appoints Erik Walsh to the office of City Manager of the City of San Antonio for an indefinite term, but not to exceed eight years, commencing March 1, 2019.

SECTION 2. The initial base salary of the City Manager will be paid at an annual rate of \$312,000.00, commencing March 1, 2019. The City Manager's base salary may be increased as determined by the City Council in compliance with applicable law or as provided through the adoption of the City's annual budget as a result of an increase in the compensation of other non-uniformed City employees and at the direction of the City Council. The base salary shall be paid in installments at the same time as other employees of the City are paid.

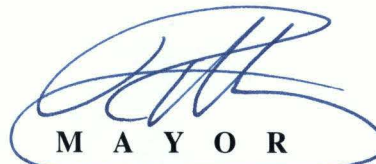
SECTION 3. The City Council authorizes City staff to execute an employment agreement with Erik Walsh incorporating the basic terms and conditions negotiated and agreed to by the parties, subject to Subchapter I of Chapter 271 of the Texas Local Government Code. The Mayor is authorized to execute the employment agreement on behalf of the City of San Antonio.

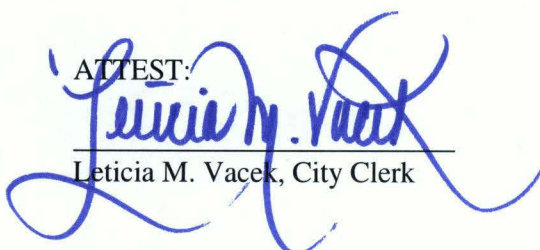
SECTION 4. In order to facilitate an orderly transfer of duties and the transition from Sheryl Sculley to Erik Walsh, the City Council directs that Erik Walsh assume the role of City Manager commencing March 1, 2019. Sheryl Sculley shall be designated in a position titled Former City Manager until her retirement date. All payroll codes and necessary personnel records shall be amended to provide for the exchange of authorized positions to accomplish the intent of this section.

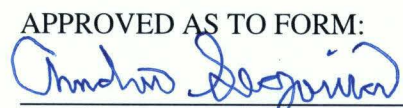
SECTION 5. The Director of Finance is directed to identify the source of funds and to perform the actions necessary to carry out the purpose and obligations of this Ordinance.

SECTION 6. This Ordinance is effective immediately upon the receipt of eight affirmative votes.

PASSED AND APPROVED this 31st day of January, 2019.


M A Y O R
Ron Nirenberg

ATTEST:

Leticia M. Vacek, City Clerk

APPROVED AS TO FORM:

Andrew Segovia, City Attorney

Agenda Item:	4						
Date:	01/31/2019						
Time:	10:56:29 AM						
Vote Type:	Motion to Approve						
Description:	Ordinance appointing Erik Walsh as City Manager, authorizing the execution of an employment contract, and establishing a commencement date to assume the office. [Andrew Segovia, City Attorney]						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor		x				
Roberto C. Treviño	District 1		x				x
Art A. Hall	District 2		x				
Rebecca Viagran	District 3		x				
Rey Saldaña	District 4		x			x	
Shirley Gonzales	District 5		x				
Greg Brockhouse	District 6		x				
Ana E. Sandoval	District 7		x				
Manny Pelaez	District 8		x				
John Courage	District 9		x				
Clayton H. Perry	District 10		x				