

Exhibit D:
San Antonio Support Package

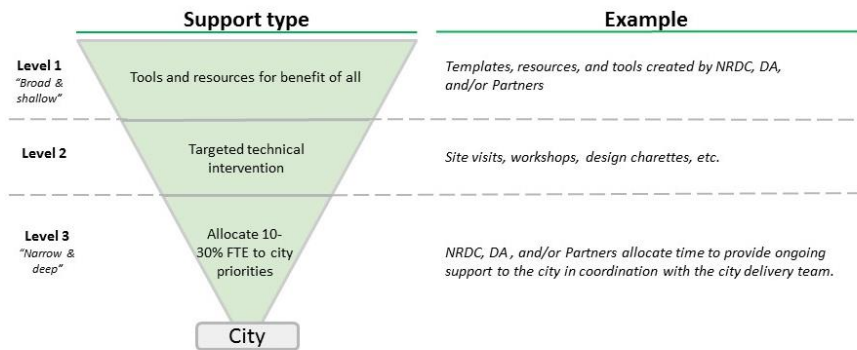
The American Cities Climate Challenge (ACCC) is a Bloomberg Philanthropies initiative that aims to accelerate and deepen U.S. cities' efforts to create the greatest climate impact through 2020 and showcase the benefits – good jobs, cleaner air, and cost savings – that climate solutions bring.

To support the city in meeting its Paris Climate commitments and the specific actions outlined in the MOU, the ACCC team will be providing a multi-faceted support package. ***The ACCC is founded on the premise that the most valuable resource to cities is more capacity to reach their climate goals.*** The resources of the Challenge are designed to address that need by bringing increased city and partner support to drive ambitious actions in the next two years.

All told, the ACCC is mobilizing a team of nearly 100 staff across all project partners and the 25 participating cities to provide deep technical expertise on policy, advocacy campaigns, stakeholder engagement, delivery planning, implementation, behavior change, communications, and other key areas necessary to accelerate climate actions. The project will also be strategically deploying other discretionary resources to support consultants, analysis, events, and other activities to benefit cohorts of cities and individual leading cities on specific actions.

Outlined below is the support that is committed to the City of San Antonio for Year 1 of the Project in 2019. The ACCC expects to provide a similar level of support in Year 2 (2020), assuming the partnership between the City and ACCC is achieving desired shared results. The ACCC also reserves the right to provide additional resources to the City during 2019 or 2020 as they become available, and will actively work with the City to continually identify additional opportunities to support the City's prioritized actions.

Beyond the dedicated delivery team, support from Natural Resources Defense Council (NRDC), Delivery Associates (DA), and ACCC Partners is categorized into three levels: Level 1 (tools and resources for the benefit of all); Level 2 (targeted intervention); and Level 3 (allocation of %FTE to city priorities).



All ACCC Cities will receive:

- Dedicated Delivery Team composed of:
 - A full-time Climate Advisor (1.0 FTE) to be stationed locally in the city to work exclusively on ACCC initiatives;
 - A City Strategist at NRDC (0.15 FTE) to deeply and regularly advise on stakeholder engagement, outreach, and advocacy, and coordinate deployment of additional ACCC partner resources; and
 - An Implementation Coach (0.2 FTE) at Delivery Associates to support city leaders in planning for success, driving implementation and delivering impact, including developing and executing project plans, setting targets and tracking success, and managing internal stakeholders.
- At least \$50,000 for local partners in 2019, funded by Energy Foundation in coordination with the City and NRDC;
- Access to monthly calls and webinars of the Urban Sustainability Directors Network (USDN) working groups;
- A digital library of resources covering all policies and programs included in the ACCC, and;
- Travel and lodging for at least two spots to ACCC convenings

In addition, the ACCC commits to the following specific pieces of support for the City of San Antonio, tailored to the City's prioritized actions:

Technical Assistance

- An additional full-time Climate Advisor (1.0 FTE) to be stationed locally in the city to work exclusively on ACCC initiatives;
- Regular engagement from NRDC Technical Strategists to advise on program and policy development (Level 3, total 0.20 FTE):
 - Renewables, Jay Orfield

- Efficiency and Decarbonization, Hilary Firestone
- Mobility, Carter Rubin
- Transportation Electrification, Whitney Pitkanen
- Financing, Phil Smith;
- Tailored support from the Institute for Market Transformation (IMT) on energy efficiency and building sector energy policies (Level 3);
- Targeted technical support from the Rocky Mountain Institute (RMI) and the World Resources Institute (WRI) on renewables (Level 2);
 - Invitation to at least one boot camp hosted by RMI and WRI per year (Level 2);
- Tailored support from The Solar Foundation on EV and Solar Readiness (Level 3);
- Participation in the National Association of City Transportation Officials (NACTO) “Accelerator Cities” receiving intensive support on transit, active transportation or other street design issues, which may include strategic in-person events and gatherings designed to catalyze action, in-person and online trainings, working meetings and design charrettes to build in-house technical capacity, on-call direct technical assistance, introductions and connections to other cities in NACTO's network, and access to other NACTO and city resources (Level 3);
- Tailored support from a local partner or partners on transit, funded by Energy Foundation in coordination with the City and NRDC (Level 3, up to \$50,000);
- Tailored support from FORTH on transportation electrification (Level 2);
 - Workshop on right-of-way and MUD charging infrastructure strategies and a workshop on “group buy” programs.
- Any direct equity support available?

Peer to Peer Learning Support

- Regular peer-to-peer learning through regular phone and 1-2 in-person meetings of small cohorts of ACCC cities working to accelerate and deepen efforts on vehicle electrification, fleet electrification, mobility, building energy efficiency, and renewable energy strategies as hosted by ACCC partners (Level 1);
- Access to NACTO peer networks, webinars, design guidance and policy publications, and one-off on-call technical design support (Level 1); and
- Invitation to NACTO’s annual [Designing Cities](#) Conference, workshops and trainings, and annual Peer Roundtable convenings for staff developing cycling, transit, and bikeshare projects (Level 1).

Communications and Campaign Support

- Social media amplification at key moments from ACCC Communications Team (Level 2); and

- Access to ACCC Communications and Campaign toolkit and trainings (Level 1).