

Decision Paper

Brad Phipps

Request for Extension of LOD Leave

Issue

Brad Phipps, Firefighter, assigned to Engine 52C, seeks an extension of Line of Duty leave from May 19, 2018 to April 14, 2019 for injuries suffered while on duty on May 18, 2017. This extension will restore 2,640 hours, or 110 shifts, of accrued leave. In accordance with Texas Local Government Code Chapter 143.073, this extension requires an approval by City Council. The department needs to submit a request for ordinance that will include the Fire Chief's recommendation.

Facts

- Date of injury – May 18, 2017.
- During a search and rescue operation at a structure fire, Firefighter Phipps received 2nd and 3rd degree burns that required multiple surgeries. He was on Line of Duty leave from May 19, 2017 until May 18, 2018. He began using his own leave on May 19, 2018 to April 14, 2019.
- Firefighter Brad Phipps returned to work light duty on April 15, 2019.

Considerations

Recommendation

Fire Department staff recommends approval.

☐ Approved ☐ Disapproved



Charles N. Hood, Fire Chief

5/22/19

Date