

**PAID SICK LEAVE COMMISSION
MEETING MINUTES
WEDNESDAY, AUGUST 21, 2019
9:00 A.M.
600 Soledad St.**

Members Present:	Danielle L. Hargrove, <i>Owner, DLH ADR Solutions PLLC, Chair</i> Christine Arredondo, <i>Business Owner</i> Bob Livar, <i>CDI Technology Services</i> Joleen Garcia, <i>Community Organizer, Texas Organizing Project</i> Linda Chavez-Thompson, <i>Labor Leader, SA Labor Council</i> Alex Birnel, <i>Advocacy Manager, Move Texas</i> Diane Sanchez, <i>CEO, San Antonio Hispanic Chamber of Commerce</i> Kausi Subramaniam, <i>Member, Alamo Asian American Chamber</i> Adelita Cantu, <i>Associate Professor, UT Health SA</i> Rev. C.J. Littlefield, <i>St. John's Baptist Church</i> Al Arreola Jr., <i>CEO, South San Antonio Chamber of Commerce</i> Lisa Fullerton, <i>President/CEO, A Novel Idea</i>
Members Absent:	Sasha Begum, <i>Sasha Begum Law</i>
Staff Present:	Edward Guzman, <i>Deputy City Attorney</i> ; Chelsea Mikulencak, <i>Assistant City Attorney</i> ; Caitlin Krobot, <i>Special Projects Manager</i> ; Rocio Guenther, <i>Mayor's Office</i> ; Denice F. Trevino, <i>Office of the City Clerk</i>
Others Present:	Sarah Donaldson, <i>Attorney</i> ; Martin Gutierrez, <i>San Antonio Chamber of Commerce</i> ; Shari Biediger, <i>Rivard Report</i> ; Eric Rodriguez, <i>Texas Organizing Project</i> ; Meghan Jaskowiak, <i>BFG</i> ;

Call to Order

Chairwoman Hargrove called the meeting to order.

1. Approval of the Minutes from the August 14, 2019 Meeting

Adelita Cantu moved to approve the Minutes of the August 14, 2019, Paid Sick Leave (PSL) Commission Meeting. Al Arreola seconded the motion. The motion carried unanimously by those present.

2. Discussion on Potential Revisions to the Paid Sick Leave Ordinance

Chairwoman Hargrove stated that a working draft of the PSL Ordinance was distributed to members of the Commission. Ed Guzman stated that the draft Ordinance contained language based on suggestions made by the subcommittees. He noted that the PSL Commission would decide the recommendations. The Commission reviewed the draft Ordinance Section 15-269. A

discussion ensued regarding the definitions of Covered Employee, Covered Employer, and Family Member. Chairwoman Hargrove stated that further discussion of the definitions would be tabled to the next meeting. The Commission reviewed Sections 15-270 through 15-272b and further research would be conducted regarding employer size. A discussion ensued regarding future action by the Texas Legislature regarding PSL and the probationary period for employees. Chairwoman Hargrove suggested that Metro Health gather data regarding employer size and provide information to small businesses.

3. Briefing and Update from City Staff

There was no briefing and update provided by City Staff.

4. Discussion on Future Meetings

Chairwoman Hargrove stated that the next meeting would be held on August 28, 2019 from 8:30 a.m. to 1:00 p.m. and on August 30, 2019 from 9:00 a.m. to 1:00 p.m. She noted that the draft Ordinance would be discussed at the next meeting beginning with section 15-272, 3c.

Adjourn

There being no further discussion, the meeting was adjourned at 11:13 a.m.

Respectfully Submitted,

Danielle L. Hargrove, Chair

*Denice F. Trevino
Office of the City Clerk*