



FY 2020 PROPOSED PROGRAM CHANGES OTHER FUNDS IMPROVEMENTS

FUND				
Department Program Change Title and Description	FY 2020 Amount	Recurring Amount	Civilian Positions	Uniform Positions
FACILITY SERVICES FUND				
Building & Equipment Services				
Administrative Building Maintenance & Operations	2,250,395	4,289,762	11	0
Adds staffing and non-personnel expenses to include security and utilities required to maintain the new City Tower. Adds 6 custodial positions and 5 trades maintenance positions.				
Building & Equipment Services Total	2,250,395	4,289,762	11	0
FACILITY SERVICES FUND TOTAL	2,250,395	4,289,762	11	0





FY 2020 PROPOSED PROGRAM CHANGES OTHER FUNDS REDUCTIONS

Department	FY 2020	Poolissine.	Civilian	Uniform
Program Change Title and Description	Amount	Recurring Amount	Positions	Positions
CILITY SERVICES FUND				
Building & Equipment Services				
Reduce Budget for Acquisition of Specialized Tools	40,000	40,000	0	0
Reduces the Tools and Apparatus budget from \$88,580 to \$48,580, which is used for the procurement of specialized tools. This will have minimal impact to operations.				
Reduce Building Maintenance Contract	36,116	36,116	0	0
Reduces trades building maintenance budget from \$859,628 to \$823,512 for non-life safety repairs requiring contractors.				
Reduce Project Materials for Trades Maintenance	53,837	53,837	0	0
Reduces building materials budget from \$506,730 to \$452,893 for in-house non-life safety repairs.				
Reduce Service Contracts	49,571	49,571	0	0
Reduces Service Contracts from \$1,286,115 to \$1,236,544 for Roof Inspections, Booster Pump Inspections, Grease Traps Inspections, HVAC Maintenance and Tree Trimming Services				
Building & Equipment Services Total	179,524	179,524	0	0
FACILITY SERVICES FUND TOTAL	179,524	179,524	0	0





FY 2020 PROPOSED PROGRAM CHANGES OTHER FUNDS REDUCTIONS

Department				
Program Change Title and Description	FY 2020 Amount	Recurring Amount	Civilian Positions	Uniform Positions
LEET SERVICES FUND				
Building & Equipment Services				
Freeze Vacant Sr. Stock Clerk Position	48,623	0	0	0
Freezes 1 vacant Senior Stock Clerk Position that is responsible for maintaining stock levels and quality control of parts ordering.				
Reduction In Fuel Terminal Tech Support Expenses	24,455	24,455	0	0
Reduces monthly fuel terminal tech and hardware support costs due to better than anticipated contract pricing.				
Building & Equipment Services Total	73,078	24,455	0	0
FLEET SERVICES FUND TOTAL	73,078	24,455	0	0



Attachment 1 FY 2020 REVENUE DETAIL REPORT ALL FUNDS REVENUE ENHANCEMENTS

FUND			
Department Revenue Enhancement Descriptions	FY 2019 Rate	FY 2020 Rate	New Revenue Amount
GENERAL FUND			
FINANCE			
San Antonio Water Systems (SAWS) Transfer	2.7%	4%	\$9,900,000
		GENERAL FUND Total	\$9,900,000





FY 2020 PROPOSED PROGRAM CHANGES GENERAL FUND IMPROVEMENTS

FUND				
Department Program Change Title and Description	FY 2020 Amount	Recurring Amount	Civilian Positions	Uniform Positions
GENERAL FUND				
Finance				
Disbursements & Receivables Reorganization	243,753	243,752	4	0
Adds 4 positions as part of a reorganization of the Accounts Payable, Accounts Receivable, Payroll, and Controller divisions. It is anticipated that this efficiency would result in a 5% increase in on-time payment disbursements to vendors from 75% to 80%. 5 existing positions are being eliminated.				
Finance Total	243,753	243,752	4	0
GENERAL FUND TOTAL	243,753	243,752	4	0





FY 2020 PROPOSED PROGRAM CHANGES GENERAL FUND REDUCTIONS

Department Program Change Title and Description	FY 2020 Amount	Recurring Amount	Civilian Positions	Uniform Positions
GENERAL FUND				
Finance				
Disbursements & Receivables Reorganization	366,246	366,246	5	0
Reduces 5 filled positions as part of a reorganization of the Accounts Payable, Accounts Receivable, Payroll, and Controller divisions. It is anticipated that this efficiency would result in a 5% increase in on-time payment disbursement to vendors from 75% to 80%.				
Finance Total	366,246	366,246	5	0
GENERAL FUND TOTAL	366,246	366,246	5	0





FY 2020 PROPOSED PROGRAM CHANGES GENERAL FUND IMPROVEMENTS

Department Program Change Title and Description	FY 2020 Amount	Recurring Amount	Civilian Positions	Uniform Positions
GENERAL FUND				
Mayor & Council				
Support Staff Compensation	263,274	263,274	0	0
This includes a 3% increase to salaries, a 5% increase to healthcare, increases to parking, and a 2:1 IRA Contribution employer match.				
Mayor & Council Total	263,274	263,274	0	0
GENERAL FUND TOTAL	263,274	263,274	0	0





FY 2020 PROPOSED PROGRAM CHANGES OTHER FUNDS IMPROVEMENTS

FUND				
Department Program Change Title and Description	FY 2020 Amount	Recurring Amount	Civilian Positions	Uniform Positions
SELF-INSURANCE LIABILITY FUND				
Risk Management				
Add 2 Claims Adjuster Positions	101,733	125,758	2	0
Adds 2 Claims Adjuster Positions to bring the average annual open caseload per adjuster from 168 to 100, which is in line with industry standards and will improve customer service and documentation procedures.				
Risk Management Total	101,733	125,758	2	0
SELF-INSURANCE LIABILITY FUND TOTAL	101,733	125,758	2	0