CR 9/12/19 Item No. 32

# ORDINANCE 2019-09-12-0721

# APPROVING THE WORKFORCE SOLUTIONS ALAMO (WSA) OPERATING BUDGET FOR FY 2019-2020, AS RECOMMENDED BY THE COMMITTEE OF SIX ON AUGUST 28, 2019 FOR SUBMISSION TO THE TEXAS WORKFORCE COMMISSION (TWC)

\* \* \* \* \*

WHEREAS, the Texas Workforce Commission is a state agency that oversees and provides workforce development funding for services to employers and job seekers in Texas through 28 regional workforce boards, including the locally-created Workforce Solutions Alamo ("WSA") which serves the counties of Atascosa, Bandera, Bexar, Comal, Frio, Gillespie, Guadalupe, Karnes, Kendall, Kerr, McMullen, Medina, and Wilson counties (the "WSA Service Area); and

WHEREAS, the WSA Partnership Agreement requires San Antonio City Council, Bexar County Commissioners Court, and the other 12 WSA Area Judges to review and approve the annual WSA Operating Budget; and

**WHEREAS,** the proposed Workforce Solution Alamo budget for FY 2019-2020 was considered and recommended was for approval by the WSA Board of Directors on August 23, 2019 and by the Committee of Six on August 28, 2019, and consists of a planning estimate of \$105 million in federal and state funding sources to serve the 13-county area; **NOW THEREFORE:** 

# BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

**SECTION 1.** The Workforce Solutions Alamo FY 2019-2020 Operating Budget, attached hereto as **Attachment A**, is hereby approved.

**SECTION 2.** This Ordinance shall be effective upon passage by eight affirmative votes; otherwise it shall be effective on the tenth day after passage.

**PASSED AND APPROVED** this 12<sup>th</sup> day of September, 2019.

Y 0

Ron Nirenberg

**ATTEST:** 

Leticia M. Vacek, City Clerk

**APPROVED AS TO FORM:** 

M Andrew Segovia, City Attorney

Agenda Item:	32 (in consent vote: 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19A, 19B, 20, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, 32, 33, 35, 36, 37, 38, 39, 40)						
Date:	09/12/2019						
Time:	10:04:32 AM						
Vote Type:	Motion to Approv	ve					
Description:	recommended by Commission. [Ca	Ordinance approving the Workforce Solutions Alamo Operating Budget for FY 2019 - 2020 as ecommended by the Committee of 6 on August 28, 2019 for submission to the Texas Workforce Commission. [Carlos Contreras, Assistant City Manager; Alejandra Lopez, Interim Director, Conomic Development]					
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor		x				
Roberto C. Treviño	District 1		x			x	
Jada Andrews-Sullivan	District 2		x				
Rebecca Viagran	District 3		x				
Adriana Rocha Garcia	District 4		x				
Shirley Gonzales	District 5		x				
Melissa Cabello Havrda	District 6		x				
Ana E. Sandoval	District 7		x				
Manny Pelaez	District 8		x				
John Courage	District 9		x				х
Clayton H. Perry	District 10		x				ж.

CR 9/12/19 Item No. 32

# ATTACHMENT A



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## MEMORANDUM

To:	Committee of Six
From:	Louis Tatum, Interim CEO
Presented by:	Louis Tatum, Interim CEO
Date:	August 28, 2019
Regarding:	Annual Budget Approval
Presented by: Date:	Louis Tatum, Interim CEO August 28, 2019

**SUMMARY:** The board staff prepares a budget based on assumption of planned allocation from Texas Workforce Commission and anticipated carryover funds from existing contracts.

The Source of funds outlines the method to finance, the budget, and then the use of funds is based in the following sections:

- Board Administration or Corporate Budget
- Facilities Budget Rent and support of the facilities and other items to support the contractor staff, software, supplies and equipment.
- Special Projects- Rapid Response, Child Care Attendance, and Workforce Initiatives.
- Contractor Budget, primarily Adult Contractor, Youth Contractor and Childcare contractor.

# STAFF RECOMMENDATION:

Discussion and Possible Action to approve the Annual Budget for the period of October 1, 2019 to September 30, 2020. The budget will be amended after final allocation and close-out of Fiscal Year 10/01/2018-09/30/2019, expected to bring realignment in December 2019.

#### **STRATEGIC OBJECTIVE:**

The adoption of the budget provides direction and authority to implement a plan for delivery of services. The core process for expenditure control and strategic allocation of resources for the entity. Provides structure for guidance.

- Planning
- Coordination
- Resource Allocations
- Performance Review

Listed below are the major changes in Fiscal Year 2019-2020, as compared to FY 2018-2019 budget that was amended with Amendment #2

# **Board Administrative Budget**

		Personnel	
	FY 2019- 2020	FY 2018-2019 Budget	Comments
1. FTEs			The current budget has 40 FTE with 5 vacant positions. CEO Vacant Procurement Director Vacant Navigator Vacant Quality Manager Vacant Workforce Specialist as of 8/2 New Positions 10/1/19 to be determine if needed after new CEO and review o staffing; Director of Operation Childcare Specialist Exe. Assistant Staffing Agency (will be look at if needed year-round or short term.) HR Specialist Digital Market Specialist Front Desk Temp (40+3=43 FTEs) + (3 Temp paid by
	46	40	staffing agency FTEs) = Total 46 FTEs)

The 2019-2020 Salary Budget has 3 new positions. Two (2) positions will be on hold to be determined if needed by the new CEO. There is a need to build a succession plan for the entity.

	Salary Schedule Reconciliation					
Base Salary FY 2018-2019	\$2,659,951	\$2,659,951				
			Increase \$145,883			
			Original budget several position for 3/4 of			
			the year and difference is for a complete			
			12-month cycle.			
2.	\$145,883					
			3 New Full-time FTE			
· · · · · · · · · · · · · · · · · · ·			Director of Operation .75 FTE			
	\$158,750		Childcare Specialist			

3. New Positions			Exe. Assistant .75 FTE
4. Eliminate Position	(\$78,000)		Eliminate Community Initiative Mgr.
5. Review of Staff Salary			Set aside funds to look at compensation for staff, in current budget some positions were adjusted and plan to have a review of pay scale. (Salary Adjustments)
	\$132,627.73		
Total Salary	\$3,019,213	\$2,659,591	Increase \$ 359,261 or 14%
Fringes	\$834,822	\$820,784	Increase \$ 14,037

The 2017-2018 Salary Budget was \$2,483,651 and the salary lapse was \$286,266. The potential lapse in salaries this year fiscal year (2018-2019) is estimated at \$309,501. The last two year we have not been fully staffed and now focusing to fill vacant positions and develop a succession and training plan for all staff.

Facility reflects the following changes.

	FY 2019-2020	FY 2018-2019 Budget	Comments
Rent	\$340,000	\$400,000	Decrease of (\$60,000)
			Contractor staff housed at Corporate Office and the shared cost is allocated to another budget

# Equipment/Related Costs reflects the following changes.

	FY 2019-2020	FY 2018-2019 Budget	Comments
Software	\$35,000	\$30,000	Increase of \$5,000
Maintenance &			Expecting to get additional licenses for the use
Support			of the paperless software.

## General Office Expense the following changes

	FY 2019-2020	FY 2018-2019	Comments	
Insurance			Increase \$10,000	
		5	Property	\$9,623
			<ul> <li>Inland Marine</li> </ul>	\$8,035
			General Liability	\$8,185
			Business Auto	\$2,204
			<ul> <li>Profession Lability</li> </ul>	\$2,779
			• Umbrella	\$5,473
			• Crime	\$7,004
			Cyber Liability	\$12,631
			D&O Estimate	\$29,793
			<ul> <li>Contingency for Claim</li> </ul>	and the second s
	\$235,000	\$225,000	geney to comm	,- ,- , -

Office Supplies			Decrease (\$30,000)
			The budget included funding for Laptops
	\$34,000	\$64,000	purchases in current budget.
Printing			Increase of \$5,000
	\$10,500	\$5,500	Additional outreach material
Marketing			Increase of \$38,000
-			Expected to develop annual report and
	\$90,000	\$52,000	collaterals for newsletter.
Non-Federal			Increase of \$38,000
			Expect to incur cost on stakeholder
			communications to promote WSA image,
			\$30,000. Balance for contingency any cost that
	\$50,000	\$12,000	can not be paid with federal funds.

# Professional Services the following changes

	FY 2019-2020	FY 2018-2019	Comments	
		Budget		
Professional			Increase of \$46,500	
Services				
			Hawkins Personnel Group this is fo	r staffing of
			3 position	\$75,000
			HR Assistant	
			<ul> <li>Front Desk Relief</li> </ul>	
			Digital Marketing Assistant	
			CEO Search	\$32,400
	\$172,000	\$125,500	Organization Review	\$64,000

# Board Expenses the following changes

	FY 2019-2020	FY 2018-2019 Budget	Comments
Board Member			<b>Decrease</b> (\$6,000)
Expense			Adjustment for professional services consultant
	\$35,000	\$41,000	on CEO search incur in prior fiscal year.

# **Overall Administrative Budget**

	FY 2019-2020	FY 2018-2019 Budget	Comments
Board Budget			Increase \$402,299 or 8%
(admin budget)	\$5,685,034	\$5,282,735	Changes to staffing and other adjustments.

# **Facility Budget**

### Listed below is the major changes in the Facility Budget.

WSA maintains five (5) centers in San Antonio and eleven (11) centers in the adjacent counties. This year we are looking to procure space for the Workforce Center located at E. Houston in San Antonio, and the Workforce Center located in Seguin. The Hillcrest Workforce Center will be relocated to a renovated facility located at 9725 Datapoint. Tentative date of relocation is November 2019.

We have several rural offices that have TWC VR staff and currently in the process of developing a plan to move additional TWC VR staff into several centers in the Urban.

	FY 2019- 2020	FY 2018-2019	Comments
Facility			Increase \$389,149
			Potential Move from Hillcrest to Datapoint, E.
	\$4,977,776	\$4,588,627	Houston, and Seguin Offices.

Reserve

	FY 2019-2020	FY 2018-2019	Comments
Reserved /Unobligated			Decrease (\$1,049,406) Most of the adjustment is due to childcare
5	\$5,326,399	1	carryover funds from prior fiscal year.

**Contractors** 

	FY 2019-2020	FY 2018-2019	Comments	
Budget			Increase of \$292,626	
	\$87,527,174	\$87,234,548		

#### **Overall Budget**

	FY 2019-2020	FY 2018-2019 Budget	Comments
Annual Board			
Budget	\$104,878,361	\$104,694,228	Increase \$184,133

# **ATTACHMENTS:**

Method of Finance Proposed Budget

# Workforce Solutions Alamo Board Fiscal Year October 1, 2019 - September 30, 2020 Budget

Budget Amended 2015 2019         Budget Amended RZ         Oct 110 Sept 3, 2019         Budget 2015 2019         Dollar 2015 2019           Salardswiges Fringe Bandle Market Ing Salard Trends         2, 269, 951         3, 2, 269, 951         3, 2, 269, 951         5, 2, 559, 451         5, 3, 559, 261         5, 550, 261         5, 550, 261         5, 550, 261         5, 550, 261         5, 550, 261         5, 550, 261         5, 550, 261         5, 550, 261         5, 550, 261         5, 550, 261         5, 550, 261         5, 550, 261         5, 550, 261			A Annual		B		C		D Projected		E Proposed Annual		E-B E-C
Balter/Wages         S         2.659.851         S         2.659.851         S         2.659.851         S         2.859.851         S			-	Buc		Bud			and a second sec		-		
Balter/Wages         S         2.659.851         S         2.650.851         S	PERCENTER.	,										-	
Pringe Benefits         B20,744         B20,724         B20,726         S2,841         C10,000         S2,7200         S2,842         S         A1,337         S2,842,843         S         S2,852,842         S         S2,842,843         S         S2,852,842         S         S4,00,000         S         C00,000         S </td <td></td> <td>ļ</td> <td>2 650 051</td> <td></td> <td>2 650 051</td> <td>•</td> <td>2 650 051</td> <td>e</td> <td>2 350 451</td> <td></td> <td>3 010 213</td> <td>¢</td> <td>350 261</td>		ļ	2 650 051		2 650 051	•	2 650 051	e	2 350 451		3 010 213	¢	350 261
Start Trainig/Development         70,000         80,000		Ŷ				4		4		1*			
Staff Training/Development         30,000         87,650         37,500         22,562         30,000         77,500           FPF         \$3,680,742         \$3,													
EACLITY         S         400,000         \$         400,000         \$         400,000         \$         298,569         \$         340,000         \$         (60,000)           Embliding OutWorking Expenses         Building OutWorking Expenses         5         400,000         \$         400,000         \$         298,569         \$         340,000         \$         (60,000)           Explorent Proteins         \$         400,000         \$         30,000         \$         200,000         \$         298,569         \$         340,000         \$         (60,000)         \$         (60,000)         \$         200,000         \$         200,0									The second second second				
Barti         S         400,000         S         400,000         S         288,500         S         340,000         S         (60,000)           EQUIPMENTRELATED COSTS         EQUIPMENTRELATED COSTS         S         30,000         S         30,000         S         288,500         S         30,000         S         288,500         S         30,000         S         30,000         S         20,000         S         28,001         S         5,000         S	PERSONNEL SUBTOTAL:	\$	3,580,735	\$	3,598,235	\$	3,598,235	\$	3,059,042	\$	3,954,034	\$	355,799
Barti         S         400,000         S         400,000         S         288,500         S         340,000         S         (60,000)           EQUIPMENTRELATED COSTS         EQUIPMENTRELATED COSTS         S         30,000         S         30,000         S         288,500         S         30,000         S         288,500         S         30,000         S         30,000         S         20,000         S         28,001         S         5,000         S													
Building DurMerving Expanses         5         400,000         \$         400,000         \$         295,500         \$         400,000         \$         900,000         <	the second se	1	100.000		100 000		100.000						(00.000)
FACILITY SURTOTAL:         400,000         \$ 400,000         \$ 298,569         \$ 340,000         \$ (80,000)           EQUIPMENT/RELATED COSTS         Equipment Fantal         15,000         \$ 20,000		\$	400,000	\$	400,000	\$	400,000	\$	288,209		340,000	\$	(60,000)
EQUIPMENT/RELATED COSTS         S         30,000         \$         \$         20,000         \$         \$         20,000         \$		5	400.000	s	400.000	\$	400.000	\$	298 509		340.000	s	(60,000)
Equipment Purchase         \$         30,000         \$         30,000         \$         20,000         \$         30,000         \$	TABLETT GOBTOTAL.	-	400,000		400,000	·	400,000	-	200,000	1Ť		-	(00,000)
Equipment Rental         16:000         20:000         20:000         16:138         20:000         -           Repair & Mintenance-Equipment         0:000         10:000         10:000         10:000         5:000         2:000         -           Software Licenses         Support         30:000         30:000         30:000         30:000         30:000         -         5:000         -	EQUIPMENT/RELATED COSTS	1											
Equipment Rental         16:000         20:000         20:000         16:138         20:000         -           Repair & Mintenance-Equipment         0:000         10:000         10:000         10:000         5:000         2:000         -           Software Licenses         Support         30:000         30:000         30:000         30:000         30:000         -         5:000         -	Section 2010 and a section of the se	\$	30,000	\$	30,000	\$	30,000	\$	20,000	\$	30,000	\$	-
Software Licenses         10,000         10,000         10,000         6,749         10,000         -           Software Michanane & Support         30,000         30,000         30,000         25,601         \$ 50,000         \$ 50,000         \$ 50,000         \$ 72,011         \$ 97,000         \$ 5,000           Insurance         \$ 56,000         \$ 55,000         \$ 55,000         \$ 45,964         \$ 55,000         -         -         5,000         -         -         -         10,000         -				Contraction of the					and a second				-
Software Maintenance & Support         30,000         30,000         30,000         22,601         35,000         5,000           IPMENTRELED COSTS SUBTOTAL:         \$ 88,000         \$ 92,000         \$ 72,011         \$ 97,000         \$ 5,000           Communications         \$ 55,000         \$ 55,000         \$ 55,000         \$ 45,864         \$ 55,000         \$ - 4,000           Advertising         \$ 5,000         \$ 5,000         \$ 22,600         \$ 45,864         \$ 55,000         \$ - 6,000           Insurance         75,000         \$ 225,000         \$ 26,000         \$ 46,864         \$ 55,000         \$ - 6,000           PostageShipping/Other         4,000         \$ 4,000         \$ 4,000         - 235,000         10,000           PostageShipping/Other         4,000         \$ 5,500         \$ 5,500         \$ 5,500         \$ 5,500         \$ 5,500         \$ 5,500         \$ 5,500         \$ 5,500         \$ 5,500         \$ 5,500         \$ 5,600         \$ 5,000         \$ 5,600         \$ 22,000         \$ 5,600         \$ 2,000         \$ 2,000         \$ 3,000         \$ 3,000         \$ 3,000         \$ 3,000         \$ 3,000         \$ 3,000         \$ 3,000         \$ 3,000         \$ 3,000         \$ 3,000         \$ 5,000         \$ 5,000         \$ 5,000         \$ 5,000	Repair & Maintenance-Equipment		2,000		2,000		2,000		525		2,000		-
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GENERAL OFFICE EXPENSES         \$         55,000         \$         55,000         \$         45,500         \$         -           Communications         5,000         \$         5,000         \$         5,000         \$         5,000         -         25,000         10,000         10,000         10,000         23,000         10,000         34,000         (30,000)         23,000         10,000         34,000         (30,000)         225,000         10,000         34,000         (30,000)         225,000         10,000         34,000         (30,000)         24,000         5,000         5,000         5,000         5,000         5,000         5,000         5,000         5,000         5,000         5,000         10,000								_		-		-	
Communications         \$         55,000         \$         55,000         \$         55,000         \$         -           Advertising         5,000         5,000         5,000         -         -         5,000         -         -         5,000         -         -         5,000         -         -         5,000         -         -         5,000         -         -         -         5,000         -         -         -         5,000         -         -         5,000         - </td <td>JIPMENT/RELATED COSTS SUBTOTAL:</td> <td>\$</td> <td>88,000</td> <td>\$</td> <td>92,000</td> <td>\$</td> <td>92,000</td> <td>\$</td> <td>72,011</td> <td>\$</td> <td>97,000</td> <td>\$</td> <td>5,000</td>	JIPMENT/RELATED COSTS SUBTOTAL:	\$	88,000	\$	92,000	\$	92,000	\$	72,011	\$	97,000	\$	5,000
Communications         \$         55,000         \$         55,000         \$         55,000         \$         -           Advertising         5,000         5,000         5,000         -         -         5,000         -         -         5,000         -         -         5,000         -         -         5,000         -         -         5,000         -         -         -         5,000         -         -         -         5,000         -         -         5,000         - </td <td>GENERAL OFFICE EXPENSES</td> <td>1</td> <td></td>	GENERAL OFFICE EXPENSES	1											
Advertising         5,000         5,000         5,000         -         5,000         -         5,000         -         5,000         -         5,000         -         5,000         -         5,000         -         5,000         10,000         (30,000)         (30,000)         (30,000)         (30,000)         -         5,000         5,500         5,478         10,000         -         -         5,000         -	And the second		55 000	\$	55 000	•	55 000	s	45 964	•	55 000	2	-
Insurance         75.000         225,000         146,790         235,000         10,000           Postage/Shipping/Other         4,000         4,000         4,000         2,841         4,000         -           Printing, Binding & Reproduction         5,500         5,500         5,500         2,153         5,500         -           Publicitations & Subscriptions         5,500         25,000         22,000         146,790         20,000         -           Marketing (External)         5,000         25,000         25,000         32,153         5,500         -           Marketing (External)         50,000         16,93,000         80,000         80,000         30,000         -           Marketing (External)         50,000         16,93,000         10,000         10,000         30,000         -         -           Marketing (Contractor)         10,000         10,000         10,000         50,000         \$ 00,000         - <td></td> <td>φ</td> <td></td> <td>4</td> <td></td> <td>Φ</td> <td></td> <td>φ</td> <td>40,904</td> <td>l °</td> <td></td> <td>4</td> <td>-</td>		φ		4		Φ		φ	40,904	l °		4	-
Office Supplies         24,000         B4,000         33,158         34,000         (30,000)           Postage/Shiphg/Other         4,000         4,000         4,000         4,000         2,841         4,000         -           Postage/Shiphg/Other         5,500         5,500         5,500         5,500         5,500         5,500         -         -           Publications & Subscriptions         25,500         25,500         25,500         7,415         8,000         -           Marketing (External)         50,000         189,000         82,000         32,021         80,000         -         -           Non Federal         -         10,000         10,000         10,000         10,000         -         -         -           GENERAL OFFICE EXP SUBTOTAL:         287,000         \$ 587,000         \$ 471,000         \$ 313,068         \$ 65,000         \$ 65,000         \$ 65,000         \$ 80,000         80,000         -	-			Constanting of the					146,790				10.000
Pestage/Shipping/Other         4,000         4,000         4,000         2,841         4,000         -           Printing, Bing/Other         5,500         5,500         5,500         5,500         5,500         5,500         -         0,000         -         0,000         -         0,000         -         0,000         -         0,000         -         0,000         -         0,000         -         0,000         -         -         0,000         -         0,000         -         0,000         -         0,000         -         0,000         -         0,000         -         0,000         -         -         -         -         -         -         -							and the second se		and the second se				and the second se
Publications & Subscriptions         5,500         5,500         2,153         5,500         -           Dues         25,000         25,000         25,000         15,693         25,000         -           Marketing (External)         50,000         169,000         8,000         8,000         32,021         90,000         38,000           Marketing (External)         50,000         169,000         12,000         10,000         10,000         33,000           Non Federal         -         -         567,000         \$ 471,000         \$ 313,086         \$ 532,000         \$ 61,000           Reversal Corporate Matters         5 60,000         80,000         80,000         80,000         85,000         -           Lagal-Other Corporate Matters         5 65,000         \$ 65,000         80,000         80,000         -         -           Audit         80,000         80,000         80,000         80,000         -         -         -         -           Professional Services         32,000         \$ 601,061         \$ 727,000         \$ 46,500         -           Professional Services         32,000         \$ 65,000         \$ 601,061         \$ 727,000         \$ 46,500           Parofessional Services				King and					and the second second				-
Dues         25,000         25,000         8,000         8,000         8,000         8,000         8,000         8,000         8,000         8,000         8,000         8,000         8,000         8,000         8,000         8,000         16,693         25,000         33,000         30,000         30,000         30,000         30,000         30,000         30,000 <th< td=""><td>Printing, Binding &amp; Reproduction</td><td></td><td>5,500</td><td></td><td>5,500</td><td></td><td>5,500</td><td></td><td>5,478</td><td>1</td><td></td><td></td><td>5,000</td></th<>	Printing, Binding & Reproduction		5,500		5,500		5,500		5,478	1			5,000
Storage         8,000         8,000         8,000         8,000         7,416         8,000         3,000           Marketing (External)         50,000         189,900         52,001         32,021         90,000         33,000           Non Federal         0,000         10,000         10,000         10,000         10,939         50,000         3,000           Non Federal         0,000         \$ 471,000         \$ 313,058         \$ 532,000         \$ 61,000           PROFESSIONAL SERVICES         1         26,000         \$ 65,000         \$ 90,000         \$ 90,000         \$ 90,000         \$ 61,000           Legal-Other Corporate Matters         \$ 60,000         \$ 60,000         \$ 80,000         80,000         -         -           Audit         80,000         \$ 80,000         \$ 80,000         \$ 80,000         -         -           Professional Services         32,000         \$ 60,000         \$ 80,000         \$ 80,000         -         -           Payonil Fees         32,000         \$ 60,000         \$ 90,000         \$ 90,000         \$ 60,000         -         -           Professional Services         32,000         \$ 90,000         \$ 90,000         \$ 90,000         \$ 80,000         -         -													-
Marketing (External)         50,000         159,900         52,000         32,021         90,000         38,000           Miscellaneous Costs         10,000         30,000         \$													-
Miscellaneous Costs         10,000         10,000         10,000         4,666         10,000	-		A	100000000		C.C.C.C.C.C.C.C.C.C.C.C.C.C.C.C.C.C.C.	Contraction of the Contraction o						-
Non Federal GENERAL OFFICE EXP SUBTOTAL:         267,000         \$ 587,000         471,000         \$ 313,058         \$ 50,000         \$ 61,000           PROFESSIONAL SERVICES Legal-General Corporate Matters         \$ 65,000         \$ 65,000         \$ 90,000         \$ 90,000         \$ 90,000         \$ 90,000         \$ 50,000         \$ 61,000           Audit         8 0,000         \$ 60,000         \$ 80,000         \$ 90,000         \$ 80,000				A second second									30,000
GENERAL OFFICE EXP SUBTOTAL:         \$ 267,000         \$ 567,000         \$ 471,000         \$ 313,058         \$ 532,000         \$ 61,000           PROFESSIONAL SERVICES         Lagal-General Corporate Matters         \$ 65,000         \$ 90,000			-		10,000		Charles and the second s						38,000
PROFESSIONAL SERVICES         s         65,000         \$         65,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         \$         90,000         \$         90,000         \$         \$         90,000         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         \$         90,000         \$         \$         \$         90,000         \$		\$	267,000	\$	587,000	\$		\$		\$		\$	
Legal-General Corporate Matters         \$         65,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         90,000         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$ <td></td>													
Legal-Other Corporate Matters         60,000         60,000         85,000         80,000<						Mill output status							
Audit         80,000         80,000         80,000         75,000         80,000         300,000           Monitoring (Contractor)         400,000         300,000         250,000         290,000         300,000         46,500           Payroll Fees         32,000         65,500         125,500         66,061         172,000         46,500           PROFESSIONAL SERVICES SUBTOTAL         \$ 637,000         \$ 570,600         \$ 680,500         \$ 601,061         \$ 727,000         \$ 46,500           Board Member Training/Development         \$ 8,000         \$ 13,000         \$ 13,000         \$ 7,491         \$ 8,000         \$ (5,000)           Board Member Training/Development         5,000         15,000         20,799         20,000         \$ (1,000)         \$ (1,000)           Board Meetings/Misc.         15,000         15,000         21,000         \$ 32,065         \$ 35,000         \$ (1,000)           Board Meetings/Misc.         15,000         \$ 35,000         \$ 41,000         \$ 32,065         \$ 35,000         \$ (1,000)           Board Meetings/Misc.         15,000         \$ 35,000         \$ 41,000         \$ 32,065         \$ 35,000         \$ (6,000)           TOTAL WSA CORPORATE BUDGET         \$ 0,002,735         \$ 5,282,735         \$ 3,559,235 <t< td=""><td></td><td>\$</td><td></td><td>\$</td><td></td><td>\$</td><td></td><td>\$</td><td></td><td>\$</td><td></td><td>\$</td><td>-</td></t<>		\$		\$		\$		\$		\$		\$	-
Monitoring (Contractor)         400,000         300,000         290,000         300,000         290,000         300,000         48,500           Payroll Fees         32,000         \$ 570,500         \$ 680,500         \$ 601,061         \$ 727,000         \$ 46,500           BOARD EXPENSES         Board Member Training/Development         \$ 8,000         \$ 13,000         \$ 7,491         \$ 8,000         \$ (5,000)           Board Member Training/Development         7,000         7,000         7,000         \$ 7,000         \$ (5,000)         \$ (5,000)           Board Meetings/Misc.         15,000         13,000         \$ 13,000         \$ 13,000         \$ 7,491         \$ 8,000         \$ (5,000)           BOARD EXPENSES         \$ 0,000         \$ 13,000         \$ 7,491         \$ 8,000         \$ (5,000)         \$ (5,000)           BOARD EXPENSES SUBTOTAL         \$ 30,000         \$ 13,000         \$ 14,000         \$ 32,065         \$ 35,000         \$ (6,000)           BOARD EXPENSES SUBTOTAL         \$ 30,000         \$ 35,000         \$ 41,000         \$ 32,065         \$ 35,000         \$ (6,000)           TOTAL WSA CORPORATE BUDGET         \$ 5,002,735         \$ 5,282,735         \$ 3,598,235         \$ 3,599,422         \$ 3,954,034         \$ 355,799         \$ 402,299 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td> </td><td></td><td></td><td>-</td></t<>													-
Professional Services         32,000         65,600         125,500         66,061         172,000         46,500           PROFESSIONAL SERVICES SUBTOTAL         \$ 637,000         \$ 570,500         \$ 680,500         \$ 601,061         \$ 727,000         \$ 46,500           BOARD EXPENSES         Board Member Training/Development         \$ 8,000         \$ 13,000         \$ 7,491         \$ 8,000         \$ 0,000					promotion of the second states of the second states and the second								-
Payroll Fees         - <t< td=""><td></td><td></td><td></td><td></td><td></td><td>D.C.C.C.C.C.C.C.C.C.C.C.C.C.C.C.C.C.C.C</td><td></td><td></td><td></td><td></td><td></td><td></td><td>46 500</td></t<>						D.C.C.C.C.C.C.C.C.C.C.C.C.C.C.C.C.C.C.C							46 500
PROFESSIONAL SERVICES SUBTOTAL         \$ 637,000         \$ 670,500         \$ 680,500         \$ 601,061         \$ 727,000         \$ 44,600           BOARD EXPENSES         Board Member Travel         \$ 8,000         \$ 13,000         \$ 7,491         \$ 8,000         \$ (5,000)           Board Member Travel         \$ 8,000         \$ 13,000         \$ 7,000         7,000         3,775         \$ 7,000         \$ (5,000)           Board Meetings/Misc.         15,000         15,000         21,000         \$ 32,065         \$ 35,000         \$ (1,000)         \$ 35,000         \$ (1,000)         \$ 35,000         \$ (1,000)         \$ 35,000         \$ (1,000)         \$ 35,000         \$ (6,000)           TOTAL WSA CORPORATE BUDGET         \$ 5,002,735         \$ 5,282,735         \$ 5,282,735         \$ 4,375,747         \$ 5,685,034         \$ 402,299           SUMMARY:         Personnel         \$ 3,580,735         \$ 3,598,235         \$ 3,598,235         \$ 3,059,042         \$ 3,954,034         \$ 355,799           Facility         400,000         400,000         400,000         298,509         340,000         (60,000)           Equipment/Related Costs         88,000         82,000         92,000         72,011         97,000         5,000         5,000         61,000           Prof			-		0.1000	and the second second	1800,000		00,001		-		
Board Member Travel         \$         8,000         \$         13,000         \$         7,491         \$         8,000         \$         (5,000)           Board Member Training/Development         7,000         7,000         7,000         3,775         7,000         3,775         7,000         \$         -         -         -         20,799         20,000         \$         (1,000)         \$         -         -         \$         (1,000)         \$         -         \$         (1,000)         \$         -         \$         (1,000)         \$         -         \$         (1,000)         \$         -         \$         (1,000)         \$         -         -         \$         (1,000)         \$         -         \$         (6,000)         \$         -<		\$	637,000	\$	570,500	\$	680,500	\$	601,061	\$	727,000	\$	46,500
Board Member Travel         \$         8,000         \$         13,000         \$         7,491         \$         8,000         \$         (5,000)           Board Member Training/Development         7,000         7,000         7,000         3,775         7,000         3,775         7,000         \$         -         -         -         20,799         20,000         \$         (1,000)         \$         -         -         \$         (1,000)         \$         -         \$         (1,000)         \$         -         \$         (1,000)         \$         -         \$         (1,000)         \$         -         \$         (1,000)         \$         -         -         \$         (1,000)         \$         -         \$         (6,000)         \$         -<													
Board Member Training/Development Board Meetings/Misc.         7,000         7,000         7,000         7,000         3,775         7,000         \$         -           Board Meetings/Misc.         15,000         15,000         21,000         20,799         20,000         \$         (1,000)           BOARD EXPENSES SUBTOTAL         \$         30,000         \$         35,000         \$         41,000         \$         32,065         \$         0,000         \$         (6,000)           TOTAL WSA CORPORATE BUDGET         \$         5,002,735         \$         5,282,735         \$         4,375,747         \$         5,685,034         \$         402,299           SUMMARY:         Personnel         \$         3,580,735         \$         3,598,235         \$         3,059,042         \$         3,954,034         \$         355,799           Facility         400,000         400,000         400,000         298,509         340,000         (60,000)         (60,000)         \$         340,000         \$         30000         \$         5,000         \$         313,058         \$         32,000         \$         \$         35,000         \$         \$         30,000         \$         30,000         \$         \$         35,			100 Sec. 20										
Board Meetings/Misc.         15,000         15,000         21,000         20,799         20,000         \$ (1,000)           BOARD EXPENSES SUBTOTAL         \$ 30,000         \$ 35,000         \$ 41,000         \$ 32,065         \$ 35,000         \$ (1,000)           TOTAL WSA CORPORATE BUDGET         \$ 5,002,735         \$ 5,282,735         \$ 5,282,736         \$ 4,375,747         \$ 5,685,034         \$ 402,299           SUMMARY:         Personnel         \$ 3,580,735         \$ 3,598,235         \$ 3,598,235         \$ 3,059,042         \$ 3,954,034         \$ 355,799           Facility         400,000         400,000         400,000         20,000         \$ 340,000         (60,000)           Equipment/Related Costs         88,000         \$ 22,000         92,000         72,011         97,000         5,000         5,000         61,000         5,000         61,000 <t< td=""><td></td><td>\$</td><td></td><td>\$</td><td></td><td>\$</td><td></td><td>\$</td><td></td><td>S</td><td></td><td></td><td>(5,000)</td></t<>		\$		\$		\$		\$		S			(5,000)
BOARD EXPENSES SUBTOTAL       \$ 30,000       \$ 35,000       \$ 41,000       \$ 32,065       \$ 35,000       \$ (6,000)         TOTAL WSA CORPORATE BUDGET       \$ 5,002,735       \$ 5,282,735       \$ 5,282,735       \$ 4,375,747       \$ 5,685,034       \$ 402,299         SUMMARY:       Personnel       \$ 3,580,735       \$ 3,598,235       \$ 3,598,235       \$ 3,059,042       \$ 3,954,034       \$ 355,799         Facility       400,000       400,000       400,000       298,509       340,000       (60,000)         Equipment/Related Costs       88,000       \$2,000       92,000       72,011       97,000       5,000       5,000         Professional Services       267,000       \$87,000       \$71,000       313,058       532,000       61,000         Board Expenses       30,000       35,000       41,000       32,065       35,000       (6,000)						No. of Concession, Name						-	-
TOTAL WSA CORPORATE BUDGET         \$ 5,002,735         \$ 5,282,735         \$ 4,375,747         \$ 5,885,034         \$ 402,299           SUMMARY:           Personnel         \$ 3,580,735         \$ 3,598,235         \$ 3,598,235         \$ 3,059,042         \$ 3,954,034         \$ 355,799           Facility         400,000         400,000         400,000         298,509         340,000         (60,000)           Equipment/Related Costs         88,000         \$2,000         92,000         72,011         97,000         5,000           General Office Expenses         267,000         \$87,000         471,000         313,058         532,000         61,000           Board Expenses         30,000         35,000         41,000         32,065         35,000         (6,000)		\$		\$		e		-		-			
SUMMARY:         \$ 3,580,735         \$ 3,598,235         \$ 3,598,235         \$ 3,598,235         \$ 3,059,042         \$ 3,954,034         \$ 355,799           Facility         400,000         400,000         400,000         298,509         340,000         (60,000)           Equipment/Related Costs         88,000         82,000         92,000         72,011         97,000         5,000           Professional Services         267,000         587,000         471,009         313,058         532,000         61,000           Board Expenses         30,000         35,000         41,000         32,065         35,000         (6,000)		-	00,000	•	00,000		41,000	-	02,000	Ľ	33,000	-	(0,000)
SUMMARY:         \$ 3,580,735         \$ 3,598,235         \$ 3,598,235         \$ 3,059,042         \$ 3,954,034         \$ 355,799           Facility         400,000         400,000         298,509         340,000         (60,000)           Equipment/Related Costs         88,000         \$2,000         92,000         72,011         97,000         5,000           General Office Expenses         267,000         \$87,000         \$471,000         313,058         532,000         61,000           Professional Services         637,000         \$50,000         \$41,000         32,065         35,000         (6,000)													
Personnel         \$ 3,580,735         \$ 3,598,235         \$ 3,598,235         \$ 3,059,042         \$ 3,954,034         \$ 355,799           Facility         400,000         400,000         400,000         298,509         340,000         (60,000)           Equipment/Related Costs         88,000         \$2,000         92,000         72,011         97,000         5,000           General Office Expenses         267,000         \$87,000         \$70,690         680,500         601,061         727,000         46,500           Board Expenses         30,000         35,000         41,000         32,065         35,000         (6,000)	TOTAL WSA CORPORATE BUDGET	\$	5,002,735	\$	5,282,735	\$	5,282,735	\$	4,375,747	\$	5,685,034	\$	402,299
Personnel         \$ 3,580,735         \$ 3,598,235         \$ 3,598,235         \$ 3,059,042         \$ 3,954,034         \$ 355,799           Facility         400,000         400,000         400,000         298,509         340,000         (60,000)           Equipment/Related Costs         88,000         \$2,000         92,000         72,011         97,000         5,000           General Office Expenses         267,000         \$87,000         471,000         313,058         532,000         61,000           Professional Services         637,000         \$35,000         41,000         32,065         35,000         (6,000)													
Facility         400,000         400,000         400,000         298,509         340,000         (60,000)           Equipment/Related Costs         88,000         \$2,000         92,000         72,011         97,000         5,000           General Office Expenses         267,000         \$87,000         471,000         313,058         532,000         61,000           Professional Services         637,000         \$70,660         680,500         601,061         727,000         46,500           Board Expenses         30,000         \$500         41,000         32,065         35,000         (6,000)	SUMMARY:												
Facility         400,000         400,000         400,000         298,509         340,000         (60,000)           Equipment/Related Costs         88,000         \$2,000         92,000         72,011         97,000         5,000           General Office Expenses         267,000         \$87,000         471,009         313,058         532,000         61,000           Professional Services         637,000         \$70,660         680,500         601,061         727,000         46,500           Board Expenses         30,000         \$5,000         41,000         32,065         35,000         (6,000)	Paraonal		2 500 705		2 500 505		9 500 005		0.050.515				000 300
Equipment/Related Costs         88,000         \$2,000         92,000         72,011         97,000         5,000           General Office Expenses         267,000         587,000         471,009         313,058         532,000         61,000           Professional Services         637,000         570,690         680,500         601,061         727,000         46,500           Board Expenses         30,000         35,000         41,000         32,065         35,000         (6,000)		\$		\$		\$		\$		\$		\$	and the second second
General Office Expenses         267,000         587,000         471,000         313,058         532,000         61,000           Professional Services         637,000         570,690         680,500         601,061         727,000         46,500           Board Expenses         30,000         35,000         41,000         32,065         35,000         (6,000)				and the second	NAMES OF TAXABLE PARTY OF TAXABLE PARTY OF TAXABLE PARTY.								
Professional Services         637,000         570,699         680,500         601,061         727,000         46,500           Board Expenses         30,000         35,000         41,000         32,065         35,000         (6,000)				a starter		Protection of the	in a single state of the lage of the second state of the second st						
Board Expenses 30,000 35,000 41,000 32,065 35,000 (6,000)			And a second second second second										
TOTAL WSA CORPORATE BUDGET \$ 5,002,735 \$ 5,282,735 \$ 5,282,735 \$ 4,375,747 \$ 5,685,034 \$ 402,299				Western Program and Pro-		women financial dis			-,			_	, ,/
	TOTAL WSA CORPORATE BUDGET	\$	5,002,735	\$	5,282,735	\$	5,282,735	\$	4,375,747	\$	5,685,034	\$	402,299

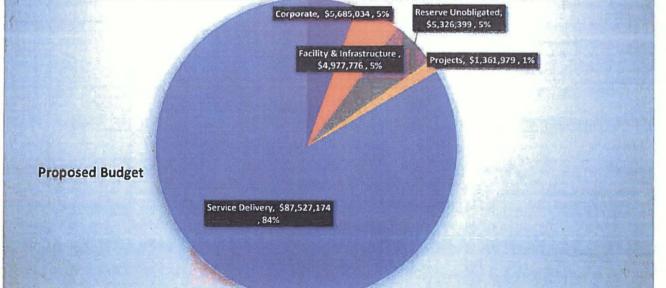
#### Workforce Solutions Alamo Board Fiscal Year October 1, 2019 - September 30, 2020 Budget

	A		A B			С	D			E Proposed	E-B E-C	
		Annual		Annual Budget Amended		Annual Budget Amended		Projected ct 1 to Sept	Annual			E-0
		Budget 2018-2019		#1		#2		30, 2019		Budget 2019-2020		Dollar Change
FACILITY & INFRASTRUCTURE BUDGET												
Facility Related Occupancy	\$	2,348,485	S	2,168,485	s	2.168.485	\$	2 245 231	s	2,795,066	\$	626 581
Equipment Related		148,810	And and a set	148,810		148,810		218.518		214,395		65,585
Rental of Equipment		157,860		157,860		157,860		170,487		179.678		21,818
Software Related		549,417		549,417		549,417		170.846		276,441		(272,976)
Communications		213,693		213,693		213,693		225,739		228,805		15,112
General Office	1	103,759		103,759		103,759		101,589		93,595		(10,164)
Travel Mileage		100,100		100,700		100,100		101,000		00,000		(10,104)
Other		35.585		35.585		35,585		47.006		27.855		(7,730)
Reserve facility		1,535,441		1,211,018		1.211.018		1,137,856		1,161,940		(49,078)
Children and an			-		-				-		-	
AL FACILITY & INFRASTRUCTURE BUDGET	\$	5,093,051	\$	4,588,628	\$	4,588,627	\$	4,317,272	\$	4,977,776	\$	389,149
RESERVE UNOBLIGATED	\$	2,096,743	\$	6,375,805	\$	6,375,805			\$	5,326,399	\$	(1,049,406)
PROJECTS	\$	423,082	\$	1,212,513	\$	1,212,513			\$	1,361,979	\$	149,466
SERVICE DELIVERY BUDGET	Í.											
WIOA ADULT	\$	3,114,801	\$	3,105,641	\$	3,105,641			\$	3,465,161	\$	359,520
WIOA DISLOCATED		2,205,960		2,389,090		2,389,090				3,494,069		1,104,979
WIDA YOUTH		2,482,239		2,972,361		2,972,361				4,338,272		1,365,911
WOA RAPID RESPONSE										-		-
TANE		3,752,154		3,940,704		3,940,704				4,410,565		469.861
SNAP E&T		546,716		1.024,100		1,024,100				1,277,464		253,364
NON CUSTODIAL PARENT		386,248		386,248		386,248				364,552		(21,696)
CHILD CARE CCF		59,055,749		60,127,585		60,127,585				58,472,527		(1,655,058)
CHILD CARE CCM		00,000,110		00,121,000						001112,021		(1,000,000)
CHILD CARE CCP\CCC		9 981,725		9.865.489		9,865,489				9,566,850		(298,639)
TRADE ACT SERVICES		432,500		432,500		432,500				275,269		(157,231)
CHILD CARE ATTENDANCE AUTOMATIC		402,000		402,000		402,000				270,200		(101,201)
CCQ QUALITY		1,164,895		1,800,495		1,800,495				1,081,376		(719,119)
EXTERNSHIP FOR TEACHERS		1,104,095		1,000,495		1,000,495				1,001,570		(/19,119)
REEMPLOYMENT SERVICES		-		400 000		400 000						(400 000)
MILITARY FAMILY SUPPORT		-		422,282		422,282						(422,282)
		-		175,422		175,422				61,084		(114,338)
INFRA SUPPORT VR		000 000		9,631		9,631				69,985		60,354
VR Summer and Earn		600,000		583,000		583,000				450,000		(133,000)
WORKFORCE Innovation										200,000		200,000
SERVICE DELIVERY BUDGET	\$	83,722,987	\$	87,234,548	\$	87,234,548	\$		S	87,527,174	\$	292,626

TOTAL

96,338,598 \$ 104,694,229 \$ 104,694,228

5



14

104,878,361 \$

184,133

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#### WORFORCE SOLUTIONS ALAMO BUDGET AND ALLOCATIONS OCTOBER 01, 2019 - SEPTEMBER 30, 2020

		REV	ENUE		EXPENDITURES								
FUNDING SOURCE	CARRYOVER	NEW	FUTURE	ANNUAL BUDGET FY 2019-2020	BOARD ADMINISTRATIV E BUDGET	FACILITIES	PROJECTS	CONTRACTORS	RESERVED/				
WIOA ADULT	653,988	3,290,598	640,302	4,584,888	667,904	398,432		3,465,161	53,391				
WIOA DISLOCATED	982,881	2,939,757	604,500	4,527,139	633,912	399,157		3,494,069	-				
WIOA YOUTH	4,235,454		926,596	5,162,050	466,650	277,860		4,338,272	79,268				
WIOA RAPID RESPONSE	35,735		22,856	58,591	-	-	58,591						
TANF	507,055	6,169,544		6,676,599	812,841	1,197,470		4,410,565	255,723				
SNAP E&T	-	1,880,674	-	1,880,674	328,790	274,420		1,277,464					
NON CUSTODIAL PARENT		437,152	-	437,152	42,000	15,600		364,552	15,000				
CHILD CARE CCF	-	53,096,968	-	53,096,968	2,179,679	737,897	150,000	49,277,504	751,888				
CHILD CARE CCM	6,066,323	7,211,390		13,277,713				9,195,023	4,082,690				
CHILD CARE CCP	9,566,850	-	-	9,566,850				9,566,850					
TRADE ACT SERVICES	70,269	225,000		295,269	3,000	10,000		275,269	7,000				
EMPLOYMENT SERVICES	75,080	598,822	-	673,902	54,000	568,463			51,439				
RESOURCE ADMIN GRANT		11,081	-	11,081	1,108	9,973							
VETERANS EMPLOYMENT SERVICE		233,000	-	233,000	11,650	221,350							
CHILD CARE ATTENDANCE AUTOMATION		361,164	-	361,164			361,164						
CCQ QUALITY	143,000	1,230,783		1,373,783	152,500	129,907		1,081,376	10,000				
WORK COMMISION INITIATIVES	93,000	108,868	-	201,868		58,868	143,000						
EXTERNSHIP FOR TEACHERS	25,000	-	-	25,000	5,000		20,000						
REEMPLOYMENT				-			×						
MILITARY	64,084		-	64,084	1,000	2,000		61,084					
STUDENT HIREABLILITY NAVIAGATOR	200,000	-	-	200,000	200,000								
INFRA SUPPORT VR	321,166	420,197	-	741,363		671,378		69,985					
SUMMER EARN & LEARN		900,000	-	900,000	125,000	5,000	300,000	450,000	20,000				
WORKFORCE INNOVATION AND OPPORTUNI	479,224			479,224			279,224	200,000					
Non Federal		50,000		50,000	-		50,000						
Total	\$ 23,519,109.26	\$ 79,164,997.37	\$ 2,194,254.53	\$ 104,878,361.16	\$ 5,685,034.04	\$ 4,977,775.85	\$ 1,361,979.00	\$ 87,527,173.66	\$ 5,326,398.59				