## CITY OF SAN ANTONIO OFFICE OF THE CITY COUNCIL

INTERDEPARTMENTAL CORRESPONDENCE SHEET

TO:	Leticia Vacek, City Clerk
FROM:	Councilwoman Adriana Rocha Garcia, District 4
COPIES TO:	City Manager, City Attorney, File
SUBJECT:	Boards and Commissions appointments

DATE: September 4, 2019

19 SEP -4

64:1 Hd

I hereby wish to appoint the following individuals to serve as the District 4 representatives on the following Board or Commission:

Dr. Cynthia Teniente-Matson Mayor's Commission on the Status of Women

Michael Sanchez City of San Antonio Higher Education Student Advisory Board

Applications are on file with my office and the office of the City Clerk. Thank you for your consideration.

1 Dr. Adriana Rocha Garcia

City Councilwoman, District 4

Mayors Commission on the Status of Women District 4	Application No: No: 20190823181846_8745
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Dr.
Last Name	Teniente-Matson
First Name	Cynthia
Middle Name	
Suffix	
Preferred Name	Cynthia
Title	
Address Type?	Business
Address	One University Way, Suite 410
City	San Antonio
State	TX
Zip	78224
Phone Type?	Business
Phone number	2107841600
Phone 2 Type?	
Phone 2 number	2102379877
eMail	cmatson@tamusa.edu
Employer	Texas A&M University-San Antonio
Job Title	President/CEO
Occupation	President/CEO
Board/Commission/Committee Name	Mayors Commission on the Status of Women~Distric 4~~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that	Hispanic/Latino/a

Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	04
In which City Council District do you reside?	03
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No

employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Bachelor of Arts in Management, University of Alaska Fairbanks Master of Business Administration, University of Alaska Anchorage Doctorate in Educational Leadership, Fresno State, California
Describe your Professional History & Certification designations (Current and historical).	Over 30 years of progressively responsible experience in a wide variety of administrative and executive roles in higher education. I served for 15 years as a vice president at two major public university systems overseeing a broad financial portfolio approx. \$400M in operations and at least a dozen capital construction projects each ranging from \$25M - \$135M in total project cost. I have been responsible for a wide range of administrative operations on campuses that include all operations (i.e. Police, Risk, IT, Budget, HR, Athletics, etc.) Currently I serve as CEO of a comprehensive public university in the prestigious Texas A and M University system.
Describe your Volunteer Experience & Community Service	Over my professional career I have served in numerous capacities including Special Olympics World Winter Games, Central Valley Business Incubator, Leadership California and as a Governor for City University of Seattle, to name a few. In my professional roles I have served as Board Chair for the National Association of College and University Business Officers and numerous other higher education organizations. Since returning to California I have served as the President of the San Antonio Tricentennial Commission (D4 rep) and on the San Antonio Hispanic Chamber Board. I currently serve on the SA Greater Chamber of Commerce and United Way Boards. On the national level I serve on the TIAA Hispanic Advisory Council, and as Treasurer for the American Association of State Colleges and Universities (AASCU). Specific to women''s leadership I serve as Treasurer for the Higher Education Resource Services (HERS), and the American Council on Education''s Women Network

	Executive Council (WNEC)both groups are targeted at advancing women in higher education. I am a regular national speaker for a broad array of groups and companies on contemporary issues in higher education, women's leadership and inclusive excellence.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	In my role as CEO at Texas A and M University, I am cognizant of the importance of serving as a visible role model in the communities that we serve. I am committed to creating pipelines that provide equitable access to higher education for all communities, particularly those from historically underrepresented populations. More importantly it is critical that our organizations and institutional systems create opportunities for women to excel and receive equitable compensations especially in industries and professions that have been historically male dominated. San Antonio has an opportunity to model the value of women in leadership across a diverse range of sectors and also to understand the importance of non-paid work often performed by women. The world is moving faster now, moreso, than any other time in our history and we have the opportunity to elevate the role girls, teens and women play in our society and enhance opportunities for inclusion in all sectors through their technical competence, drive, leadership and engagement in our state. In my role as CEO I have created the President''s Commission on Equity to ensure that we have integrated equity-mindedness and cultural competence in our educational approaches and to create linkage to SA 2020. To enhance professional and progressive leadership development I have created a group called Women at Work (WOW) to create a space for women to learn about leadership and the pathways for advancement. Most importantly as an institution that is focused on educating a diverse population we are diligent in creating educational platforms that enhance critical thinking and ensure that students (a majority of whom are women) learn to activate their voice, elevate their visibility and understand their responsibility in self-advocacy. This is vital for all students and especially those who are the first in their family to attend college, and/or hail from historically underrepresented populations. I am and will continue to be a strong advocate for womens issues in San Antonio

	work, community service and homes.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Cynthia Teniente-Matson

may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take	
steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	Yes
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	





## **Cynthia Teniente-Matson**

Dr. Cynthia Teniente-Matson is the president of Texas A&M University-San Antonio (A&M-SA). She has over 30 years of

higher education experience with a track record of achievements. In 2016, she led the university's transformation to become a comprehensive university and achieving the Hispanic Serving Institution (HSI) designation.

She has led several new strategic initiatives, including the creation of the Mays Center for Experiential Learning and Community Engagement through private funding, the Cisneros Institute for Emerging Leaders in addition to securing the Chancellor's Research funding to create the Institute of Water Resource Science and Technology and the Cyber Engineering Technology/Cyber Security Research Center along with the Facebook CyberSecurity University Partnership.

She created the President's Commission on Equity (PCOE), to highlight an educational culture that advances equity and inclusion. Dr. Teniente-Matson has been recognized for her leadership and service in the field of education, including receiving the National Association of College and University Business Officers *Professional Development Award*; *Making a Mark on the World Innovation Award* from the San Antonio Hispanic Chamber, the *Women's Leadership Award* from the San Antonio Business Journal and the *Hope Award* from the Hispanic Heritage Education, the *Top 10 Professional Woman of the Year Award* from the Marjoree Mason Center and *The Top 40 under 40* from the Alaska Journal of Commerce . She is a sought-after author, speaker and mentor on contemporary issues in higher education leadership.

A San Antonio native, she served as President of the San Antonio 2018 Tricentennial Commission, and on numerous local and national boards including the TIAA Hispanic Advisory Council. She is a national thought leader on higher education issues, currently serving as the Treasurer on the board of directors for the American Association of State Colleges and Universities (AASCU) and on the board for Higher Education Resource Services (HERS), respectively. In April 2019 she was named one of the top 20 Thought Leaders in Change and Innovation by the Network for Change and Continuous Innovation. Dr. Teniente-Matson is a wife and mother to her husband Mike, and her two children, Phillip and Wyatt.