

The Status of Women

2019

in San Antonio



**City Council B
Session
May 29, 2019**

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Chief of Informatics**



*A report commissioned by the City of San Antonio;
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Establishing the Status of Women

<https://www.sanantonio.gov/Health/News/Reports>

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Brief report

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- 2013 Annual Report (PDF • 424 KB • 4 pages)
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- Community Health Improvement Plan (CHIP) - 2017 (PDF • 5 MB • 113 pages)
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- Fast Track Cities Quarterly Update - December 13, 2018 (PDF • 243 KB • 8 pages)
- Fast Track Cities Quarterly Update - September 21, 2018 (PDF • 664 KB • 14 pages)
- Fast-Track to Ending HIV in San Antonio - A Report to the Community (PDF • 1 MB • 20 pages)
- Fast Track Cities 6-month update (PDF • 1 MB • 13 pages)
- Fast Track Cities Mid-Year Report (PDF • 563 KB • 13 pages)

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- 06/23/17 - 06/30/17 (XLSX • 15 KB)
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- Brief Report (PDF • 11 MB • 12 pages) | Full Report (PDF • 1 MB • 74 pages)

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Establishing the Status of Women

In 2018, the City of San Antonio commissioned a report to examine the status of women.

Why is a report on the status of women important?

- United States was ranked 51st on the composite index of gender equality.
- Women in the U.S. continue to lag significantly behind men on a broad variety of measures.

You can tell the condition of a nation
by looking at the status of its
women.

— *Jawaharlal Nehru* —

Establishing the Status of Women in San Antonio

Why is a report on the status of women important for San Antonio?

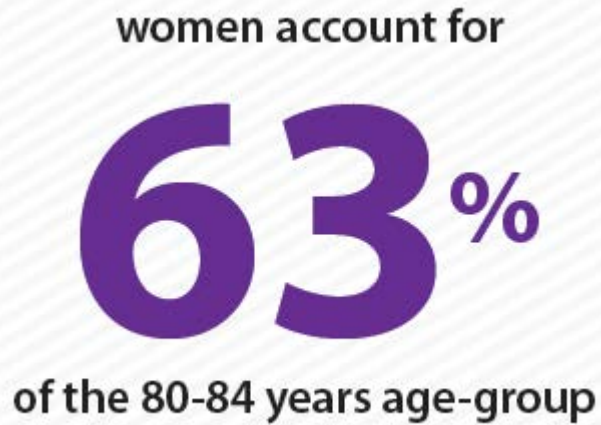
- A recent comprehensive study ranked the country's largest 25 metropolitan areas on the well-being of women, using a 'Human Development Index':
 - San Antonio ranked 24th out of 25 metropolitan areas.
 - In the area of 'providing a decent standard of living for women': San Antonio ranked 23rd.



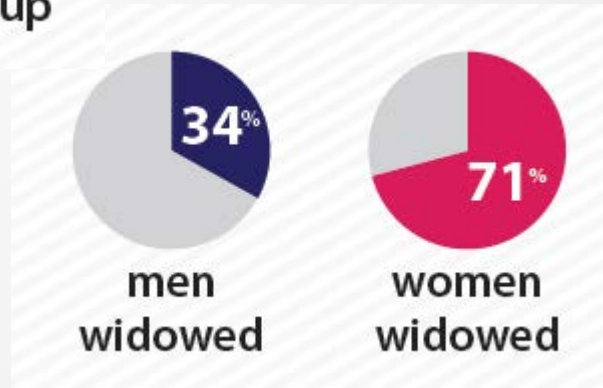
As stated in the CCR that commissioned this report: To improve the status of women, we first need to establish the status of women.



San Antonio demographics at a glance



44% of women who gave birth in the 2013-2017 period were unmarried



The Status of Women in San Antonio - Brief Report

Status of women according to four overarching categories:

i. Health & Well-being

ii. Economic Opportunities

iii. Political Participation

iv. Violence and Safety

Within each category

- Comparison of SA women to SA men
- Comparison of SA women according to their race/ethnic group
- Comparison of SA women to women in the 3 other largest cities in Texas (Austin, Dallas, and Houston) or equivalent Counties (Travis, Dallas, Harris)

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Health Insurance Coverage

- 1 in 5 women do not have health insurance.
- Hispanic/Latina women are particularly affected: almost 42% lack health insurance.

Maternal and Child Health

- The infant mortality rate and maternal mortality rate in Bexar County are higher than in Travis, Dallas, and Harris Counties.

Race/ethnic disparities in maternal and child health are present.

- NH Blacks experience higher infant mortality rates compared to NH Whites and Hispanic/Latinas.
- Hispanic/Latina women receive early prenatal care less than NH White women.

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i. Health & Well-being

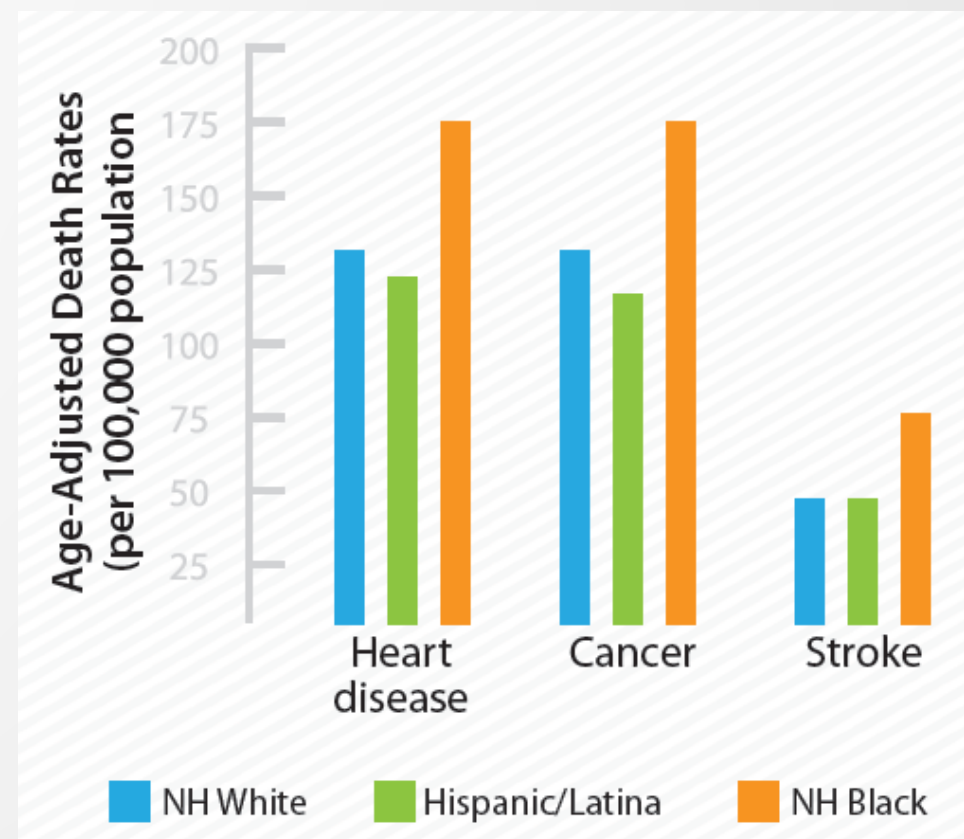
Life Expectancy

- 82 years in women and 76 years in men

Life expectancy differences according to region and income



- Women in northern parts of the City are expected to live well into their 80s.
- Women in downtown area can expect to live into their 70s at most.
- Women in the highest income quartile have life-expectancy more than 5 years longer than women in the bottom income quartile.

Mortality differences according to race/ethnicity



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i. Health & Well-being

Death Rates per 100,000, 2013-2017		 Bexar	 Travis	 Dallas	 Harris
Suicide		6.2	7.1	5.0	4.8
Drug-induced		7.2	9.4	7.5	7.6
Accidental drug overdose		5.5	6.6	5.8	6.5
Alcohol-induced		4.7	4.3	4.1	3.4
Chronic liver disease and cirrhosis		11.7	4.9	7.6	7.6



“Deaths of Despair”

- Drug-induced and accidental drug overdose death rates are lower in Bexar County than in Travis, Dallas, and Harris Counties.
- But deaths due to chronic liver disease/cirrhosis is highest – double the rate of Travis County.

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i. Health & Well-being

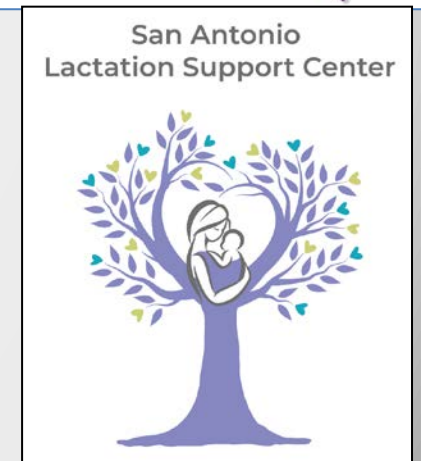
What's the City of San Antonio doing to increase Health & Well-being for women?

The Special Supplemental Nutrition Program for Women Infants and Children (WIC): provides food benefits, nutrition education, and health care referrals.

The San Antonio Lactation Support Center: provides no-cost breastfeeding support services and counseling.

The Healthy Start Program: provides community education, home visitation, and resources for healthy pregnancies.

The Healthy Beats program: provides coordinated prenatal care and referral services to at-risk pregnant women, STD testing and treatment, throughout the course of women's pregnancy.



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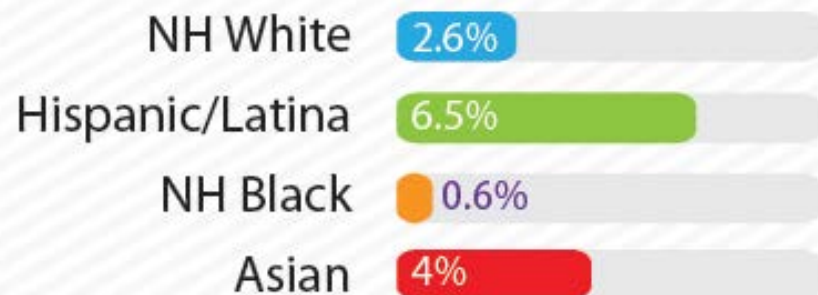
ii. Economic Opportunities

Education

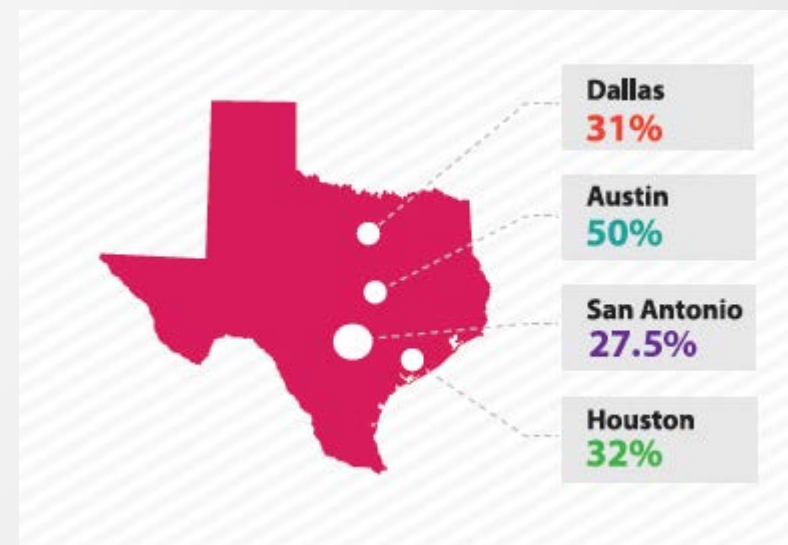
- Women 16-24 yrs. old are less likely to be high school dropouts compared to men.
- The percentage of women with Bachelor's degree or higher rose from 22% in 2005 to 27.5% in 2017; now 2% higher than in men.

Education disparities by race/ethnicity

High-school Dropout Percentages



Percent with Bachelor's Degree or higher, compared to 3 other major cities

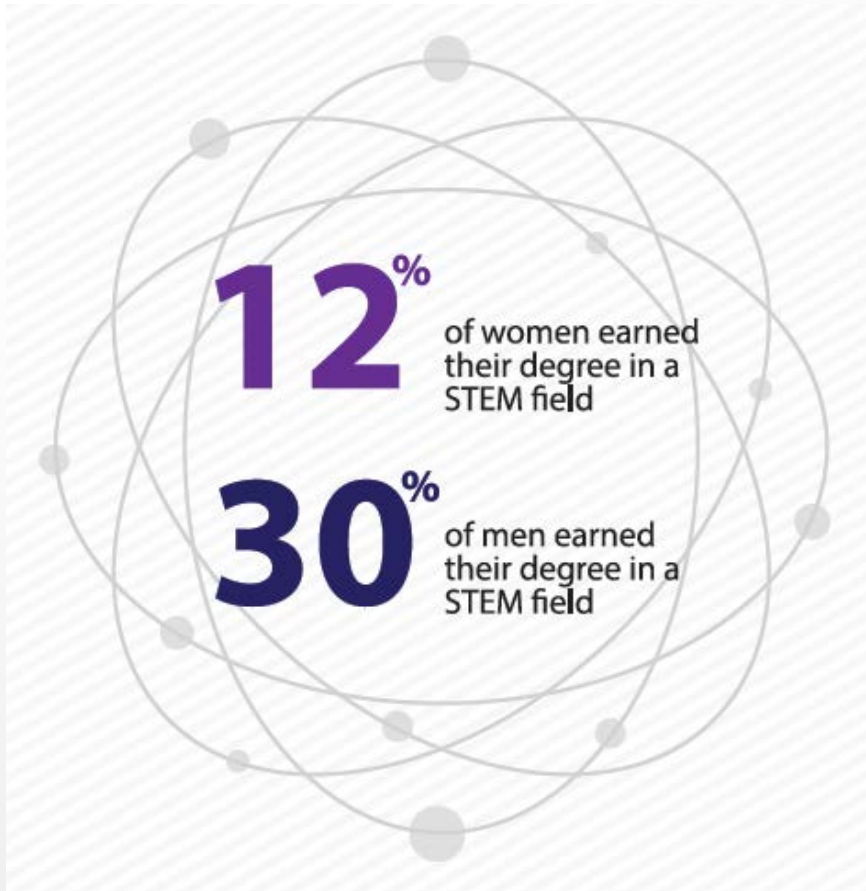


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ii. Economic Opportunities

Women in the STEM Field

- Women are still under-represented in the STEM Field.



<https://hbr.org/2017/03/research-junior-female-scientists-arent-getting-the-credit-they-deserve>

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ii. Economic Opportunities

Business Entrepreneurship

- Women own 30% of businesses in San Antonio, and NH White women are the most likely to have their business incorporated.

Earnings Gap

- Women's median earnings as a percentage of men's median earnings rose to a high of 82% in 2017.
- At any given education level, median earnings of men are higher than women.

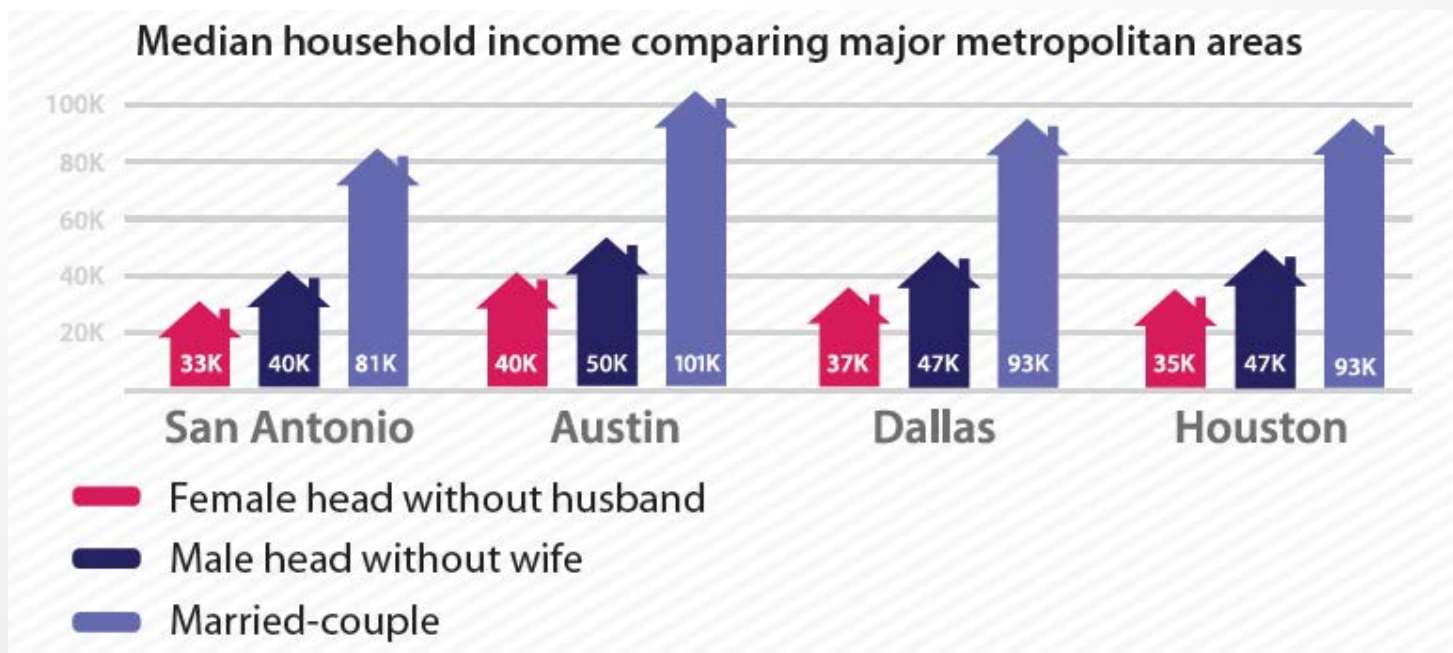
- For example, among the most educated workers: women make only **72 cents** for every **\$1** men make.



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ii. Economic Opportunities

Median Household Income



Race/ethnic disparities in Home Ownership

- 59% of NH White single women householders in San Antonio are home owners, compared to 36% of NH Black single women.

“The lack of wealth accumulation as Black women near retirement forces many to continue to work despite health problems as they find themselves ‘too poor to retire, yet too ill to work’” – Brown 2012

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ii. Economic Opportunities

What's the City of San Antonio doing to increase economic opportunities for women?

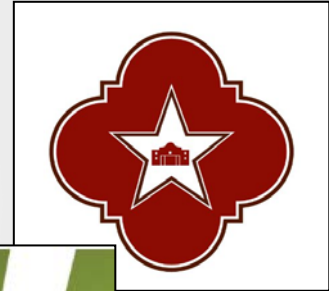
The **Economic Development Department's (EDD) Workforce Division** provides support and funds for educational and skills training, transportation and child-care. The **Small Business Economic Development Advocacy (SBEDA)** Program promotes the use of local small, minority, and women-owned businesses.

The **Human Resources (HR) Department** has programs specifically focused on women in the workplace

The City has also launched the **Women's Leadership Mentoring Program (WLMP)** to offer one-on-one mentorship with City Executives that are women.

The **Women's Chamber of Commerce** and the **National Association of Women Business Owners** are also organizations in San Antonio that serve 53,000+ women business owners.

Pre-K 4 SA Program to enhance the early development of four year old children, accompanied by an approved sales-tax increase to provide stable funding.



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iii. Political Participation

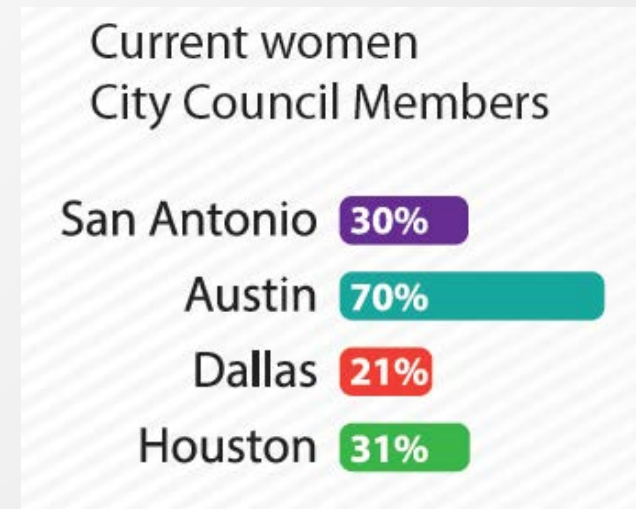
Civic Engagement

- 44% of committee members across the 81 San Antonio boards and commissions are women.
 - Stronger representation of women in those focused on: Under-represented groups, education, and the public library.
 - Stronger representation of men in those focused on: fire, police, pensions, taxes, transportation, and building standards.



Elected Political Representation

- We have only had 2 female mayors.
- Currently, 30% of City Council members are women.



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iii. Political Participation

What's the City of San Antonio doing to increase political participation for women?

The Government & Public Affairs (GPA) department and the **Office of Equity** are working to increase gender equity, and develop a system whereby a more complete representation of citizens is achieved.

The SASpeakUp Initiative was launched in order to increase civic engagement and public participation from all sectors of the population, including minorities and women.



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San Antonio ranked 6th for U.S. largest cities for homicides and violent crimes in 2016.

Rape, Homicide, and Domestic Violence against Women

- San Antonio consistently has a higher rape rate than Texas overall, and the highest rape rate when comparing to Austin, Dallas, and Houston.
- The homicide rate of women in Bexar County doubled between 2012 and 2017.
- The number of women murdered by a male intimate partner tripled between 2012 and 2017.

iv. Violence and Safety

Research shows that the level of gender inequality in a state is associated with a greater prevalence of intimate partner violence.



The Status of Women in San Antonio - Brief Report

iv. Violence and Safety

What is the City of San Antonio doing to address violence and safety for women?

Metro Health has implemented the **evidence-based Cure Violence Health Model** through their **Stand Up S.A. Program** to address violence as an issue in SA, and recognizes well that women are particularly susceptible to being victims of violence.

The Department of Human Services (DHS) has helped revitalize the **Bexar County Domestic Violence Task Force**, and provides continued support for agencies such as the **Family Violence Prevention Services** and **Child Safe**.

The San Antonio Police Department (SAPD) Victims Advocacy Services Provides victims of domestic violence and abuse with coordinated and systematic services: crisis intervention, needs assessment, and child and family counseling.



RECAP: The Status of Women in San Antonio - Brief Report

i. Health & Well-being

- Maternal and infant mortality is higher than in other major counties.
- There are major racial disparities in mortality from heart disease, liver disease, cancer, and stroke.
- The lower the income, the lower the life expectancy.

ii. Economic Opportunities

- The percentage of women with at least a Bachelors degree is rising, but women are still under-represented in STEM fields.
- There are racial disparities in high-school dropout %, median earnings, and home ownership.
- At any given education level, median earnings of men are higher than women.

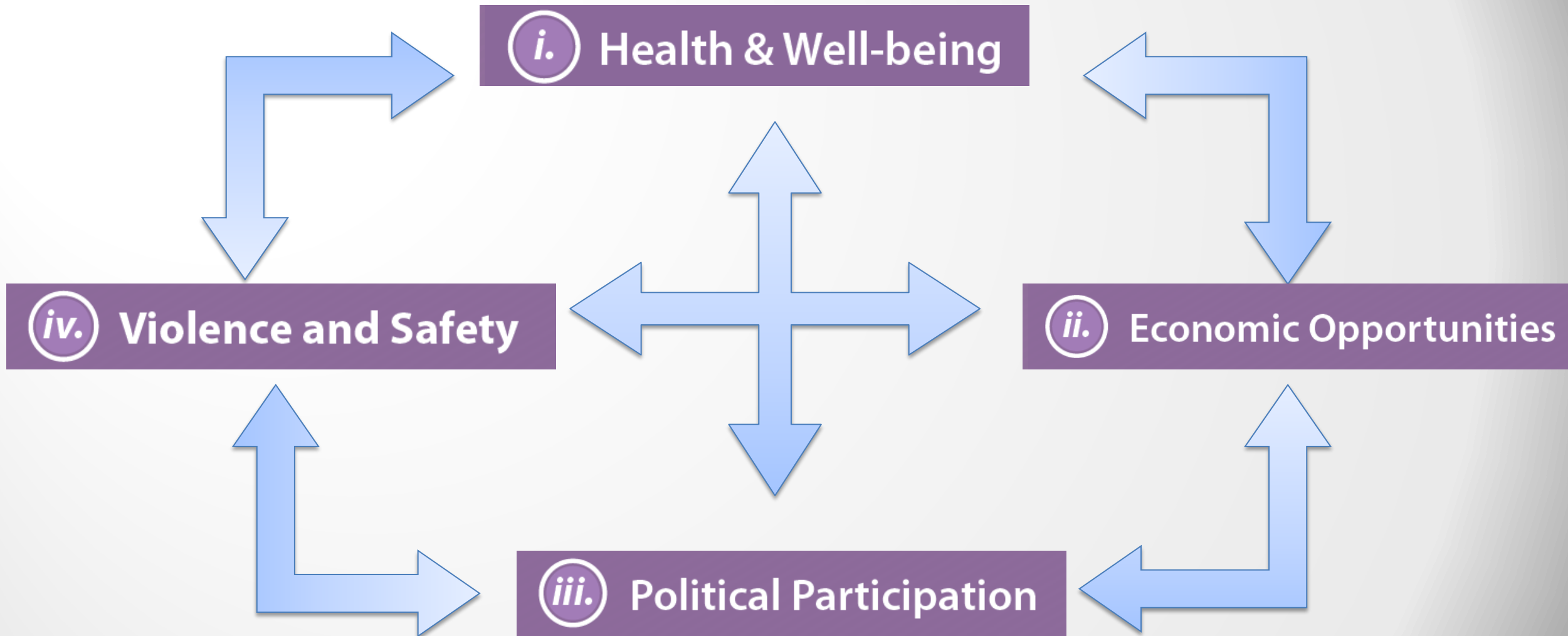
iii. Political Participation

- Only 2 female mayors in San Antonio's history.
- Boards and commissions with a higher percentage of women focus on education, youth, and early life development.

iv. Violence and Safety

- Rates of rape, homicide, and violence against women in San Antonio stand out among major large cities, and are noticeably increasing year to year.

The Status of Women in San Antonio



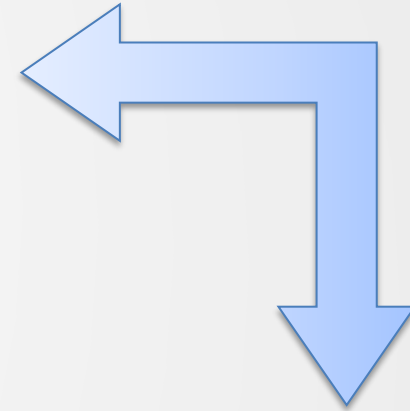
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i. Health & Well-being

Link between education/income and life expectancy

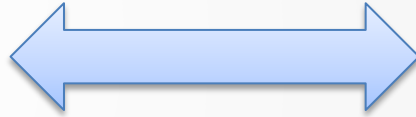
- Women's life expectancy rises significantly with higher educational attainment and income.

ii. Economic Opportunities



The Status of Women in San Antonio

iv. Violence and Safety



ii. Economic Opportunities

Study on intimate partner violence (IPV) survivors (funded by the US Dept of Justice):

- 63% reported that an abusive partner disrupted their ability to complete education and training.
- 53% reported job loss due to abuse.
- 59% reported that the abusive partner harmed their credit score; which led to inability to secure a loan or housing.

Dreams Deferred

A Survey on the Impact of Intimate Partner Violence on Survivors' Education, Careers, and Economic Security

Cynthia Hess, Ph.D., and Alona Del Rosario, M.A.



INSTITUTE FOR
WOMEN'S POLICY RESEARCH

Estimated lifetime costs of IPV—including the costs of related health problems, lost productivity, and criminal justice costs is > \$100,000 for a women.

The Status of Women in San Antonio – Next Steps

- The City will use the information compiled from the report to inform the development of policies and programs focused on improving the status of San Antonio women.
- The City will be conducting future analyses and reports on the Status of Women in San Antonio annually from hereon – released every February, to coincide with International Women’s Day.





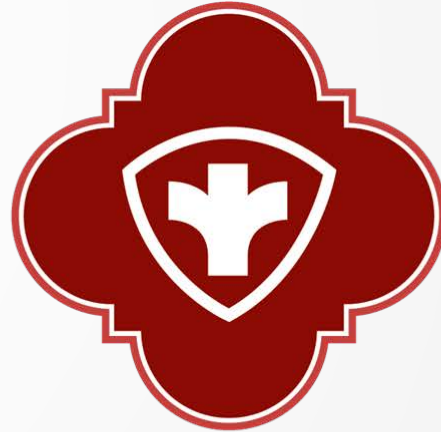
“Manifestation” – by Angela Alés,
renowned artist and accomplished
educator; Latin American, immigrant,
and female artist

*“The art work highlights the
complexities of being a woman, with all
the struggles and joys therein.”*

<https://news.artnet.com/exhibitions/feminist-art-shows-womens-history-month-880253>

<https://www.angelaales.com/>

Thank you. Any Questions?



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