ORDINANCE 2020-04-30-0299

APPROVING THE SUBMISSION OF AN APPLICATION TO THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES FOR THE EARLY HEAD START-CHILD CARE PARTNERSHIP GRANT AND ACCEPTANCE UPON AWARD OF UP TO \$2,847,532.00, A BUDGET INCLUDING AN IN-KIND GRANT MATCH OF \$711,883.00, AND REVISED PERSONNEL COMPLEMENTS FOR THE HEAD START AND EARLY HEAD START-CHILD CARE PARTNERSHIP PROGRAMS, AND APPROVING CONTINUED TECHNICAL ASSISTANCE FOR THE ELLA AUSTIN COMMUNITY CENTER.

* * * * *

WHEREAS, in 2015, the U.S. Department of Health and Human Services awarded the Department of Human Services (DHS) a grant to establish an Early Head Start - Child Care Partnership (EHS-CCP), an early childhood education and development program for low-income families with infants and toddlers (ages 6 weeks to 35 months) in addition to the City's Head Start preschool program for children ages 3 and 4 years old; and

WHEREAS, EHS-CCP promotes physical, cognitive, social, and emotional development in six childcare centers located in the San Antonio and Edgewood independent school districts while allowing parents to work or engage in training or education and on February 26, 2020, HHS notified DHS of available funding; and

WHEREAS, on April 30, 2020, City Council discussed continued technical assistance for the Ella Austin Community Center; NOW THEREFORE:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. Submission of an Early Head Start – Child Care Partnership (EHS-CCP) grant application to the U.S. Department of Health and Human Services (HHS) and acceptance upon award of up to \$2,847,532.00 for the period August 1, 2020 - July 31, 2021 is approved. A copy of the grant application is on file with DHS.

SECTION 2. City staff will continue to provide technical assistance to the Ella Austin Community Center, and the City Manager shall provide an update to the City Council regarding plans for continued technical assistance, addressing technical deficiencies, and possible options for support of child services by the Ella Austin Community Center.

SECTION 3. The City Manager or designee, or the Director of the DHS or designee, is further authorized to negotiate and execute any and all necessary documents to effectuate the application and acceptance of the grant, and to execute grant contract amendments pertaining to the grant

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when approved by HHS, to include: a) carry-over funds; b) line item budget revisions; c) modifications to the performance measures so long as the terms stay within the general parameters of the intent of the grant; d) no cost extensions; e) supplemental grant funds in an amount up to 20% of the total amount initially awarded; f) reimbursement increases or decreases due to a change in the number of participant served; g) one-time equipment purchases or defined program services; and h) changes in regulations.

SECTION 4. A proposed total budget of \$3,559,415.00, which includes an in-kind matching budget of up to \$711,883.00, which is attached hereto and incorporated herein for all purposes as **Attachment I**, is approved and adopted for entry in the City books. Upon acceptance of this award, new funds and internal order numbers will be created, upon which the award amount from HHS will be appropriated in the fund. A formal final budget which will include a department specific fund, Internal Order numbers, and General Ledger numbers will be submitted by the department upon award.

SECTION 5. The proposed revised personnel complements of sixteen (16) positions for the EHS-CCP program and ninety-eight (98) positions for the Head Start program, which is attached hereto and incorporated herein for all purposes as **Attachment II**, is hereby approved.

SECTION 6. The financial allocations in this Ordinance are subject to approval by the Deputy Chief Financial Officer, City of San Antonio. The Deputy Chief Financial Officer may, subject to concurrence by the City Manager or the City Manager's designee, correct allocations to specific Cost Centers, WBS Elements, Internal Orders, General Ledger Accounts, and Fund Numbers as necessary to carry out the purpose of this Ordinance.

SECTION 7. This Ordinance is effective immediately upon the receipt of eight affirmative votes; otherwise, it is effective ten days after passage.

PASSED AND APPROVED this 30th day of April, 2020.

A Y O R

Ron Nirenberg

ATTEST:

Tina Flores, 'Acting City Clerk

APPROVED AS TO FORM:

Andrew Segovia, Lity Attorney

File Number: 20-3016 Enactment Number: 2020-04-30-0299



City of San Antonio

City Council
April 30, 2020

 Item: 9
 Enactment Number:

 File Number: 20-3016
 2020-04-30-0299

Ordinance approving the submission of an application to the U.S. Department of Health and Human Services for the Early Head Start-Child Care Partnership Grant and acceptance upon award of up to \$2,847,532.00, a budget including an in-kind grant match of \$711,883.00, and revised personnel complements for the Head Start and Early Head Start-Child Care Partnership programs. [Colleen M. Bridger, MPH, PhD, Assistant City Manager; Melody Woosley, Director, Human Services]

Councilmember Jada Andrews-Sullivan made a motion to approve. Councilmember Ana E. Sandoval seconded the motion. The motion passed by the following vote:

Aye: 11 Nirenberg, Treviño, Andrews-Sullivan, Viagran, Rocha Garcia, Gonzales, Cabello Havrda, Sandoval, Pelaez, Courage and Perry

ATTACHMENT I

2020-2021 Early Head Start - Child Care Partnership Program August 1, 2020 to July 31, 2021

Subtotal Grant \$ 6500000 In Kind Revenue \$ Subtotal (In Kind) \$	2,847,532 2,847,532 711,883 711,883 3,559,415 738,116 0 4,800 0 56,466 738 7,000	\$ \$ \$	0 0 0 0	\$ \$ \$ \$	2,847,532 2,847,532 711,883 711,883 3,559,415
Subtotal Grant \$	711,883 711,883 3,559,415 738,116 0 4,800 0 56,466 738	\$	0 0 0	\$ \$	711,883 711,883
Subtotal (In Kind) TOTAL REVENUES \$ APPROPRIATIONS: 138000000xxx 2020-2021 EHS-CCP COSA 5101010 Regular Salaries 5101020 Overtime Salaries 5101050 Language Skill Pay 5101070 Retiree Payout Sal 5103005 FICA & Medicare Exp 5103010 Life Insurance 5103035 Pers Leave Buy Back 5103056 Transportation Allow 5103105 Cell Phone Reimburse 5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203060 Binding & Printing 5203070 Subs to Publications	711,883 3,559,415 738,116 0 4,800 0 56,466 738	\$	0 0 7,422	\$	711,883
Subtotal (In Kind) TOTAL REVENUES \$ APPROPRIATIONS: 138000000xxx 2020-2021 EHS-CCP COSA 5101010 Regular Salaries 5101020 Overtime Salaries 5101050 Language Skill Pay 5101070 Retiree Payout Sal 5103005 FICA & Medicare Exp 5103010 Life Insurance 5103035 Pers Leave Buy Back 5103056 Transportation Allow 5103105 Cell Phone Reimburse 5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203060 Binding & Printing 5203070 Subs to Publications	711,883 3,559,415 738,116 0 4,800 0 56,466 738	\$	0 0 7,422	\$	711,883
APPROPRIATIONS: 138000000xxx 2020-2021 EHS-CCP COSA 5101010 Regular Salaries \$101020 Overtime Salaries 5101050 Language Skill Pay 5101070 Retiree Payout Sal 5103005 FICA & Medicare Exp 5103010 Life Insurance 5103035 Pers Leave Buy Back 5103056 Transportation Allow 5103105 Cell Phone Reimburse 5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203070 Subs to Publications	738,116 0 4,800 0 56,466 738		7,422		3,559,415
138000000xxx 2020-2021 EHS-CCP COSA 5101010 Regular Salaries 5101020 Overtime Salaries 5101050 Language Skill Pay 5101070 Retiree Payout Sal 5103005 FICA & Medicare Exp 5103010 Life Insurance 5103035 Pers Leave Buy Back 5103056 Transportation Allow 5103105 Cell Phone Reimburse 5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203070 Subs to Publications	0 4,800 0 56,466 738	\$		Φ.	
138000000xxx 2020-2021 EHS-CCP COSA 5101010 Regular Salaries 5101020 Overtime Salaries 5101050 Language Skill Pay 5101070 Retiree Payout Sal 5103005 FICA & Medicare Exp 5103010 Life Insurance 5103035 Pers Leave Buy Back 5103056 Transportation Allow 5103105 Cell Phone Reimburse 5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203070 Subs to Publications	0 4,800 0 56,466 738	\$		Φ.	
5101010 Regular Salaries 5101020 Overtime Salaries 5101050 Language Skill Pay 5101070 Retiree Payout Sal 5103005 FICA & Medicare Exp 5103010 Life Insurance 5103035 Pers Leave Buy Back 5103056 Transportation Allow 5103105 Cell Phone Reimburse 5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203070 Subs to Publications	0 4,800 0 56,466 738	\$		Φ.	
5101020 Overtime Salaries 5101050 Language Skill Pay 5101070 Retiree Payout Sal 5103005 FICA & Medicare Exp 5103010 Life Insurance 5103035 Pers Leave Buy Back 5103056 Transportation Allow 5103105 Cell Phone Reimburse 5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203070 Subs to Publications	0 4,800 0 56,466 738	Ψ			745,538
5101050 Language Skill Pay 5101070 Retiree Payout Sal 5103005 FICA & Medicare Exp 5103010 Life Insurance 5103035 Pers Leave Buy Back 5103056 Transportation Allow 5103105 Cell Phone Reimburse 5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203070 Subs to Publications	4,800 0 56,466 738		0	Ψ	0
5101070 Retiree Payout Sal 5103005 FICA & Medicare Exp 5103010 Life Insurance 5103035 Pers Leave Buy Back 5103056 Transportation Allow 5103105 Cell Phone Reimburse 5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203070 Subs to Publications	0 56,466 738		(1,200)		3,600
5103005 FICA & Medicare Exp 5103010 Life Insurance 5103035 Pers Leave Buy Back 5103056 Transportation Allow 5103105 Cell Phone Reimburse 5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203070 Subs to Publications	56,466 738		0		0,000
5103010 Life Insurance 5103035 Pers Leave Buy Back 5103056 Transportation Allow 5103105 Cell Phone Reimburse 5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203070 Subs to Publications	738		568		57,034
5103035 Pers Leave Buy Back 5103056 Transportation Allow 5103105 Cell Phone Reimburse 5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203070 Subs to Publications			8		746
5103056 Transportation Allow 5103105 Cell Phone Reimburse 5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203060 Binding & Printing 5203070 Subs to Publications	7,000		0		7,000
5103105 Cell Phone Reimburse 5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203060 Binding & Printing 5203070 Subs to Publications	780		_		
5105010 Retirement Exp 5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203060 Binding & Printing 5203070 Subs to Publications	0		(780)		0
5170040 Civln Actv Healthcr 5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203060 Binding & Printing 5203070 Subs to Publications	_		0		-
5201040 Fees to Pros 5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203060 Binding & Printing 5203070 Subs to Publications	86,065		2,952		89,017
5202020 Contractual Services-COSA 5203040 Adv and Publications 5203050 Membership Dues 5203060 Binding & Printing 5203070 Subs to Publications	111,746		2,236		113,982
5203040 Adv and Publications 5203050 Membership Dues 5203060 Binding & Printing 5203070 Subs to Publications	10,150		(3,500)		6,650
5203050 Membership Dues 5203060 Binding & Printing 5203070 Subs to Publications	69,200		(6,200)		63,000
5203060 Binding & Printing 5203070 Subs to Publications	300		0		300
5203070 Subs to Publications	0		0		0
	2,473		(973)		1,500
5203080 Subs to Comp. Serv	0		0		0
	2,351		0		2,351
5203090 Transportation Fees	5,000		(2,500)		2,500
5204050 Maint - Buildings	11,592		0		11,592
5205010 Mail and Parcel Post	0		0		0
5205020 Rental Office Equip.	1,000		0		1,000
5208530 Alarm and Sec. Serv.	0		0		0
5302010 Office Supplies	2,000		272		2,272
5304010 Food	1,600		(600)		1,000
5304075 Computer Software	0		0		0
5304080 Other Commodities	0		0		0
5403040 Cell Phone Services	1,548		252		1,800
5403510 Wireless Data Communication	1,824		(1,024)		800
5404520 Software Licenses	0		0		0
5404530 Gas and Electricity	3,300		(700)		2,600
5404540 Water and Sewer	250		0		250
5407032 DW Other	1,233		(233)		1,000
5501000 Cap<5000 - Computer Equipment	0		4,000		4,000
	1,119,532	\$	0	\$	1,119,532
138000000xxx 2020-2021 EHS-CCP COSA T&TA					
5101010 Regular Salaries	23,796		5,231		20.027
					29,027
5101050 Language Skill Pay	1 921		0		0
5103005 FICA & Medicare Exp	1,821		400		2,221
5103010 Life Insurance	24		5		29
5105010 Retirement Exp	2,775		708		3,483
5170040 Civln Actv Healthcr	3,713		0		3,713
5201025 Education - Classes	5,045		12 045		0 000
5201040 Fees to Prof. Contractors			(3,045)		2,000
5207010 Travel-Official	18,250		(3,045) (3,620) (1,170)		2,000 14,630

5302010 Office Supplies	0	2,537	2,537
5304010 Food	4,046	(1,046)	3,000
Total 138000000xxx	\$ 64,800	\$ 0	\$ 64,800
13800000xxxx 2020-2021 EHS-CCP Centers			
5202020 Contractor- Blesssed Sacrament	215,600	\$ 61,600	\$ 277,200
5202020 Contractor- Ella Austin	492,800	(123,200)	369,600
5202020 Contractor- Healy Murphy	431,200	61,600	492,800
5202020 Contractor - Inman Christian Center	215,600	0	215,600
5202020 Contractor - Seton Home	154,000	0	154,000
5202020 Contractor - YWCA	154,000	0	154,000
Total 138000000xxx	\$ 1,663,200	\$ 0	\$ 1,663,200
13800000xxxx 2020-2021 EHS-CCP In Kind			
6602025 In Kind Other Contra	711,883	\$ 0	\$ 711,883
Total 13800000xxxx	\$ 711,883	\$ 0	\$ 711,883
TOTAL APPROPRIATIONS	\$ 3,559,415	\$ 0	\$ 3,559,415

ATTACHMENT II

EARLY HEAD START-CHILD CARE PARTNERSHIP PROGRAM AUGUST 1, 2020 to JULY 31,2021 PERSONNEL COMPLEMENT

Positions 13800000XXXX 2020-2021 EARLY HEAD START- CCP	Job Class	Current Number of Positions	Add/Delet	е	FY 2020-2021 Positions
SENIOR MANAGEMENT ANALYST	0999	1	1	*	2
MANAGEMENT ANALYST	0046	4	1		5
SPECIAL PROJECTS MANAGER	0866	1			1
FAMILY SUPPORT WORKER	2283	7			7
FAMILY SUPPORT SUPERVISOR	0046	1			1
SERVICES MANAGER	2145	1	(1)	*	0
13800000XXXX 2020-2021 EARLY HEAD START- CCP		15	1		16

TOTAL POSITIONS FOR EARLY HEAD START - CCP PROGRAM	15	1	16
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¹ Senior Management Analyst created in leiu of Services Manager

CITY OF SAN ANTONIO HEAD START PRE-K PROGRAM FEBRUARY 1, 2020 TO JANUARY 31, 2021 PERSONNEL COMPLEMENT

POSITIONS	JOB CLASS	Ordinance 2019-10-17-0848	ADD/DELETE	PROPOSED 2020-2021
ADMINISTRATIVE ASSISTANT I	0040	2		2
ADMINISTRATIVE ASSISTANT II	0041	1		1
ADMINISTRATIVE ASSOCIATE	2063	1		1
MANAGEMENT ANALYST	0046	12		12
SPECIAL PROJECTS MANAGER	0866	3		3
SENIOR MANAGEMENT ANALYST	0999	6		6
HEAD START PROGRAM ADMINISTRATOR	2187	1		1
FISCAL MANAGER	2216	1		1
FISCAL ANALYST	2218	2		2
ACCOUNTANT	2220	1		1
FAMILY SUPPORT COORDINATOR	2290	1		1
FAMILY SUPPORT SUPERVISOR	2289	5		5
FAMILY SUPPORT WORKER	2283	43	7	50
CASE AIDE	0985	5		5
DESIGN COMMUNICATIONS COORDINATOR	2142	1		1
SENIOR MANAGEMENT COORDINATOR	0997	1		1
SENIOR FAMILY SUPPORT WORKER	2461	5		5
TOTAL POSITIONS FOR HEAD START PK PROGRAM		91	7	98