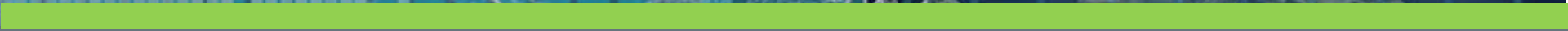


COVID-19 Recovery and Resilience Plan



City Council "B" Session
May 20, 2020



Presented by: Colleen M. Bridger, MPH, PhD, Assistant City Manager

Presentation Overview

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Guiding
Principles

02

Community
Partners

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Pillars and
Strategies

Guiding Principles

Response – Recovery - Operations

Public Health and Safety

- Ensure continued COVID-19 related public health and safety while building resilience and fostering economic stability for households, nonprofits and businesses.

Equity

- Imbed equity in policy decisions and distribution of resources.

Braided Funding

- Appropriately integrate local, state and federal resources to achieve maximum impact.

Community Resilience

- Ensure households and businesses affected by COVID-19 have the resources and tools to become financially resilient and better prepared to withstand future economic challenges.

Well-Being

- Strengthen generational family well-being built upon a solid foundation of thriving non-profit organizations.

Plan Development

This plan synthesizes themes and priorities from various City reports and COVID-19 Community Action Workgroups including:

- Comprehensive Domestic Violence Prevention Plan
- Poverty Report
- Status of Women Report
- Homeless Strategic Plan
- Mayor's Housing Policy Framework
- Economic Transition Team
- City and County COVID-19 Working Groups

Community Partners

Below is snapshot of potential community partners.

- Adult Protective Services
- Affordable housing and support services providers
- Alamo Area Council of Governments
- Alamo Community College District
- BEAT AIDS
- Bexar County
- Bexar County Family Justice Center
- CCDV
- Centro
- Chambers of commerce
- Cities for Financial Empowerment
- Communities In Schools
- CPS
- Digital Inclusion Alliance of San Antonio (DIASA)

- ESC Region 20
- Faith based community
- Family Service Association
- Family Violence Prevention Services
- Financial institutions
- H.E. Butt Foundation
- Haven for Hope
- Housing non profits and other housing support organizations
- IDRA
- Kronkosky Foundation
- LiftFund
- LISC
- Local financial institutions
- Maestro Entrepreneur Center
- Methodist Healthcare Ministries
- Older Adults Technology Services
- SAEDF
- SAGE

- SAMMinistries
- San Antonio AIDS Foundation
- San Antonio Area Foundation
- San Antonio Housing Authority
- San Antonio VITA Coalition
- SAWorks
- SBDC
- Small Business support organizations
- South Alamo Regional Alliance for the Homeless
- Southside First
- St. Vincent De Paul
- STRAC
- STTICC
- United Way
- VIA
- WDC

Recovery & Resilience Matrix

Each program will fall into one or more of the four pillars:

- Workforce Development
- Small Business Support
- Digital Divide
- Housing Security

The matrix outlines the pillars and strategies.

**New Program or initiative*

COVID-19 Recovery & Resilience Plan	Workforce Development	Small Business Support	Digital Divide	Housing Security
Provide Temporary Child Care Support for Working Families*	✓	✓		✓
Provide Workforce Training and Support Services with focus on high demand jobs <ul style="list-style-type: none"> • Financial and tuition support • Job placement support • Work-based and On-the-job training • Case Management 	✓	✓		✓
Provide Direct Cash Assistance and Peer Support to Families through Expansion of the Family Independence Initiative Up Together Investment	✓		✓	✓
Create a Fair-housing Counseling and Family Resource Center to provide: <ul style="list-style-type: none"> • Housing counseling services for renters and homeowners • Minor repair and renovation • Down payment assistance • Right to counsel • PLACE Program • Notice of tenant's rights* • Housing Rental and Mortgage Assistance 				✓
Create virtual and place-based Financial Recovery and Resilience Hub for Residents <ul style="list-style-type: none"> • Benefits Enrollment • Asset Protection • Technology Assistance • Asset Building 	✓	✓	✓	✓
Connect Residents to Low Cost Financial Products <ul style="list-style-type: none"> • San Antonio Bank On Initiative • Tax Refund anticipation loan 	✓			✓

Proposed Programs

Provide Temporary Child Care Support for Working Families*

- Workforce Development
- Small Business Support
- Housing Security

▪ United Way, San Antonio Area Foundation, Workforce Solutions Alamo

Provide Workforce Training and Support Services with focus on high demand jobs

- Workforce Development
- Small Business Support
- Housing Security

▪ Workforce Solutions Alamo, Alamo Community College District, SAWorks and chambers of commerce (work-based training)

Provide Cash Assistance and Peer Support to Families through Fii Expansion

- Workforce Development
- Digital Divide
- Housing Security

▪ H.E. Butt Foundation, Methodist Healthcare Ministries, San Antonio Area Foundation

Proposed Programs

Create a Fair-housing Counseling and Family Resource Center

- Housing Security

- SAHA, SAHT, LISC, affordable housing and support services providers, financial institutions, SARAH, Faith based community, etc.

Create a virtual and place-based Financial Recovery and Resilience Hub for Residents

- Workforce Development
- Small Business Support
- Digital Divide
- Housing Security

- Family Service Association, LISC

Connect Residents to Low Cost Financial Products

- Workforce Development
- Housing Security

- Cities for Financial Empowerment, San Antonio VITA Coalition partner agencies, local financial institutions

Proposed Programs

Create virtual and place-based Financial Recovery and Resilience Hub for Small Businesses

- Workforce Development
 - Small Business Support
 - Digital Divide
 - Housing Security
-

- WDC, SAGE, Southside First, Centro, SAEDF, LiftFund (Women's Business Center), SBDC, Maestro Center

Deploy outreach teams to conduct door-to-door engagement with hard-to-reach micro businesses and families*

- Workforce Development
 - Small Business Support
 - Digital Divide
 - Housing Security
-

- SAEDF, partnering with Small Business support organizations, housing non profits and other housing support organizations

Micro Business Support* (Businesses with 20 or fewer employees)

- Workforce Development
 - Small Business Support
-
- LiftFund

Proposed Programs

Create a Digital Referral Platform for Joint Case Management*

- Workforce Development
 - Housing Security
-
- Kronkosky Foundation, United Way, San Antonio Area Foundation, STRAC

Create COSA Recovery Portal Website

- Workforce Development
- Small Business Support
- Digital Divide
- Housing Security

Distance learning project to provide in-home internet access to students in vulnerable communities

- Workforce Development
 - Digital Divide
-
- ESC Region 20, San Antonio Housing Authority, Digital Inclusion Alliance of San Antonio (DIASA), Bexar County, Communities In Schools, IDRA, VIA, CPS, etc.

Proposed Programs

Videotelephony Platform

- Workforce Development
 - Small Business Support
 - Digital Divide
 - Housing Security
-
- United Way, San Antonio Area Foundation, Workforce Solutions Alamo

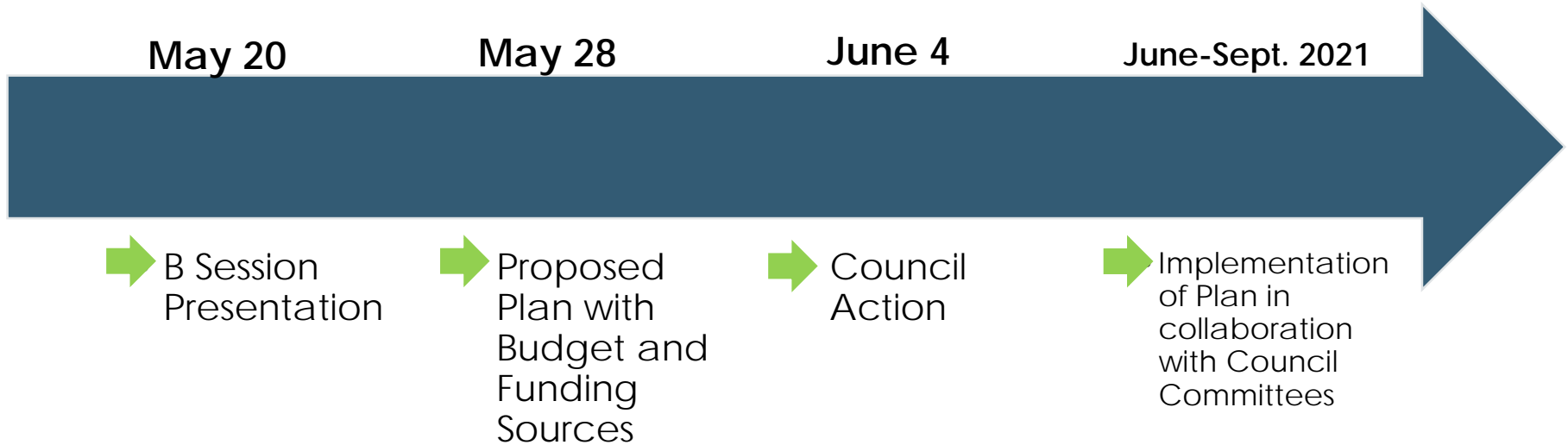
Provide additional emergency homeless shelter options

- Workforce Development
 - Housing Security
-
- South Alamo Regional Alliance for the Homeless, Haven for Hope, SAMMinistries, St. Vincent De Paul, San Antonio AIDS Foundation, BEAT AIDS, LISC

Expand domestic violence prevention and intervention strategies

- Workforce Development
 - Housing Security
-
- Family Violence Prevention Services, Bexar County Family Justice Center, Alamo Area Council of Governments (seniors), Adult Protective Services (seniors), STTICC, CCDV

Recommended Timeline



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