

COVID-19 Recovery and Resilience Planning Matrix Draft

Guiding Principles:

- *Public Health and Safety* - Ensure continued COVID-19 related public health and safety while building resilience and fostering economic stability for households, nonprofits and businesses.
- *Equity* - Imbed equity in policy decisions and distribution of resources.
- *Braided Funding* - Appropriately integrate local, state and federal resources to achieve maximum impact
- *Community Resilience* – Ensure households and businesses affected by COVID-19 have the resources and tools to become financially resilient and better prepared to withstand future economic challenges.
- *Well-Being* – Strengthen generational family well-being built upon a solid foundation of thriving non-profit organizations.

| COVID-19 Recovery & Resilience Plan | Workforce Development | Small Business Support | Digital Divide | Housing Security |
|---|-----------------------|------------------------|----------------|------------------|
| Provide Temporary Child Care Support for Working Families* | ✓ | ✓ | | ✓ |
| Provide Workforce Training and Support Services with focus on high demand jobs <ul style="list-style-type: none"> • Financial and tuition support • Job placement support • Work-based and On-the-job training • Case Management | ✓ | ✓ | | ✓ |
| Provide Direct Cash Assistance and Peer Support to Families through Expansion of the Family Independence Initiative Up Together Investment | ✓ | | ✓ | ✓ |
| Create a Fair-housing Counseling and Family Resource Center to provide: <ul style="list-style-type: none"> • Housing counseling services for renters and homeowners • Minor repair and renovation • Down payment assistance • Right to counsel • PLACE Program • Notice of tenant's rights* • Housing Rental and Mortgage Assistance | | | | ✓ |
| Create virtual and place-based Financial Recovery and Resilience Hub for Residents <ul style="list-style-type: none"> • Benefits Enrollment • Asset Protection • Technology Assistance • Asset Building | ✓ | ✓ | ✓ | ✓ |
| Connect Residents to Low Cost Financial Products <ul style="list-style-type: none"> • San Antonio Bank On Initiative • Tax Refund anticipation loan | ✓ | | | ✓ |

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| COVID-19 Recovery & Resilience Plan | Workforce Development | Small Business Support | Digital Divide | Housing Security |
|---|-----------------------|------------------------|----------------|------------------|
| Create virtual and place-based Financial Recovery and Resilience Hub for Small Businesses <ul style="list-style-type: none"> Asset Protection Technology Assistance | ✓ | ✓ | ✓ | ✓ |
| Identify, train and deploy outreach teams to conduct door-to-door engagement with hard-to-reach micro businesses and families to connect them to resources* | ✓ | ✓ | ✓ | ✓ |
| Micro Business Support* <ul style="list-style-type: none"> Stabilization and employee re-hiring grants Digital inclusion grants/TA Financial management grants/TA Greater. SAfer. Together. Supplies | ✓ | ✓ | | |
| Create a Digital Referral Platform for Joint Case Management* | ✓ | | | ✓ |
| Create COSA Recovery Portal Website, content and application updates to improve and increase access for residents to updated data, support, programs, and resources. | ✓ | ✓ | ✓ | ✓ |
| Distance learning project to provide in-home internet access to students K-12 and college in vulnerable communities | ✓ | | ✓ | |
| Videotelephony Platform Provide technology infrastructure and digital access across all programs that allows residents to talk face to face with program employees by video calls at home, on their phone or in designated CoSA service centers. | ✓ | ✓ | ✓ | ✓ |
| Provide additional emergency homeless shelter options with services for individuals and families experiencing homelessness due to the impact of COVID-19 | ✓ | | | ✓ |
| Expand domestic violence prevention and intervention strategies in coordination with the Community Collaborative to target services and resources to families and individuals experiencing family violence related to COVID-19. | ✓ | | | ✓ |

*** New Program or Initiative**

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