Overview of Kick-Up Software & Services

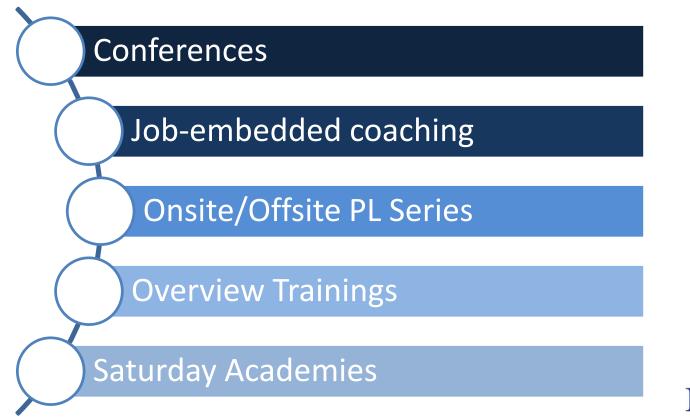# PROFESSIONAL LEARNING SERVICES

HQ Early Learning	Systems Improvement	Language & Literacy	Assessment	PK4SA Innovations
• Developmentally Appropriate Practices • Environment as the Third Teacher • HighScope Implementation support • Adult-Child Interactions	• Early Learning Leadership Program • Director's Toolbox Series • Career Pathways (CDA) credential • Instructional Coaching • CQI Cohort	• HB3 Reading Academies • Emergent Literacy • The Science of Teaching Reading	• Classroom Assessment Scoring System (CLASS) overview • GOLD overview • Texas Rising Star (TRS) overview	• Outdoor Learning • CHEF Program • PUENTES Family Program • Wolf Trap

DELIVERY METHODS

Conferences

Job-embedded coaching

Onsite/Offsite PL Series

Overview Trainings

Saturday Academies

PreK 4 SA

KickUp powers professional growth cycles.

Your personal **Client Success Manager**

ANALYTICS
Real-time reports that make data actionable by triangulating PD activities, feedback, and growth

PROFESSIONAL LEARNING
Manage and gather feedback about professional learning activities

- Gather post-PD feedback
- Share real-time facilitator reports
- Create and organize events
- Register educators
- Track attendance and credits
- Provide certificates and transcripts

PROFESSIONAL GROWTH
Track formative and summative data on educator growth

- Collect self-reflections & feedback
- Log coaching activity
- Conduct walkthroughs
- Run performance evaluation
- Set and track professional growth goals

Measures we can use to drive the improvement process

Baseline Needs / Targets
Where are we now and where are we going? (knowledge, attitudes, skills, aspirations, behaviors)

Actions & Quality
What are we doing to drive improvement and what is the quality of support?

Outcomes
In which areas, subgroups, and under what conditions have we seen change and success?

Baseline Needs Assessment
Setting clear visions for success (*knowledge, attitudes, skills, aspirations, behaviors*) and identifying needs at baseline.

Classroom Observations
Track observable behaviors and implementation to drive frequent, ongoing feedback, assess progress, and address gaps throughout the year.

PD Feedback
Capture ongoing feedback to assess the quality of supports provided; perceived learning; and leading indicators of implementation & change.

Coaching Activity Logs
Capture ongoing support activities & notes to drive conversations and reporting on how we're spending our support resources to drive improvement -- e.g. are actions likely to drive intended impact.

Needs & Progress Assessment
Re-aligning on visions for success and tracking progress, examples of impact, and needs at mid year and end of year.

Classroom Observations
Track observable behaviors and implementation to drive frequent, ongoing feedback, assess progress, and address gaps throughout the year.

CONSIDERATION FOR THE BOARD

Board Review/Input

Staff recommends the Board authorize the approval of a purchase with Kickup, Inc. to provide the KickUp software platform to manage and assess professional development programs for a term of three (3) years in an amount not to exceed $142,387.00.

QUESTIONS?