

PROPOSED FY 2021 OPERATING & CAPITAL BUDGET

City Council Budget Worksession

San Antonio Police Department

August 12, 2020



Presented by: William McManus, Chief of Police



Presentation Overview

- 1** Budget & Department Overview
- 2** Foundational Issues
- 3** Role of SAPD
- 4** Domestic Violence
- 5** Mental Health
- 6** Moving Forward

San Antonio Police Department Overview

Chief of Police

Operations
Support Bureau

- Homicide
- Special Victims
- Robbery
- Narcotics
- Vice
- Fusion Center

Operations Bureau

- Patrol
- SAFFE
- Traffic
- Park & Airport Police
- Volunteer Services

Administrative
Service Bureau

- Civilian Support Staff
- Fiscal Administration
- Communications
- Fleet Services
- Contract Administration
- Records

Embedding Equity in SAPD



SAPD Commitments

1. Utilization of the Equity atlas in determining engagement efforts
2. Inclusion of equity atlas in the review of crime statistics
3. Inclusion of equity criteria in scoring community crime prevention solicitation
4. Partnerships with trusted community leaders in outreach to low-income communities of color
5. Participate on City's Equity Train the Trainer Program

FY 2021 Proposed Police Budget

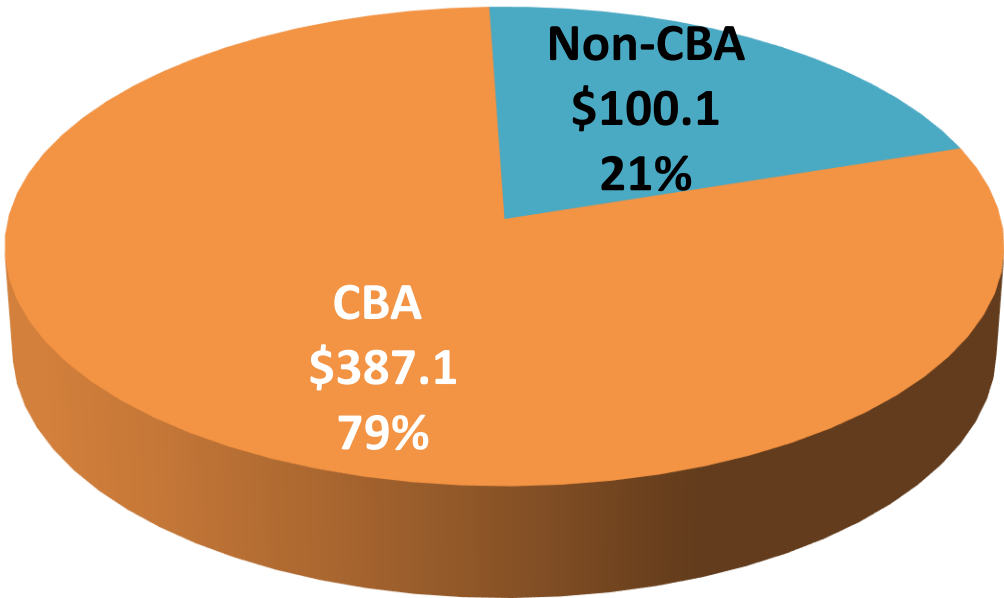
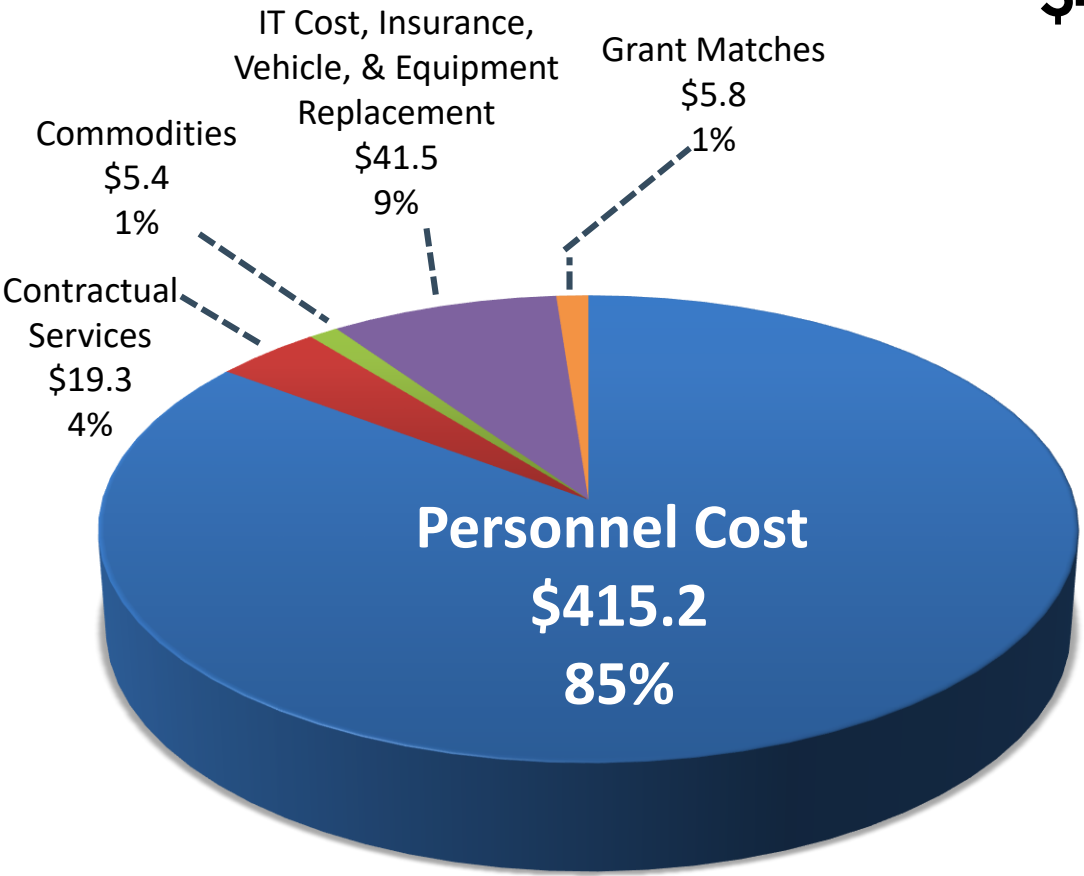
Fund	FY 2020	FY 2021	Change
General Fund SAPD	\$479.1	\$487.2	\$8.1
General Fund Park Police	\$17.4	\$17.4	\$0.0
General Fund Detention Center	\$4.4	\$4.4	\$0.0
Airport Police	\$5.3	\$5.2	-\$0.1
Child Safety Fund (School Crossing Guards)	\$2.4	\$2.3	-\$0.1
Confiscated Property	\$1.7	\$0.9	-\$0.8
Grants	\$5.2	\$7.0	\$1.8
Positions	3,697	3,711	14

FY 2021 Proposed Budget compared to FY 2020 Adopted Budget

FY 2020 Adopted Budget	\$479.09 Million
Collective Bargaining Increase	\$11.8
Increase in Pre-Fund Contribution	\$1.1
Reduction in Overtime	(\$3.4)
Transfer of CRT to Metro Health	(\$1.3)
Transfer of Positions to Innovation	(\$0.26)
Other Adjustments	0.21
FY 2021 Proposed Budget	\$487.2 Million

SAPD FY 2021 General Fund Proposed Budget

Total SAPD General Fund Budget:
\$487.2 Million



SAPD General Fund Proposed FY 2021 Budget

Non-CBA Budget Components - \$100.1 M

Personnel Cost (\$ in Millions)	Civilian Positions	Budget
911 Communications Center	297	\$19.5
Support to Patrol, Investigative Units, Reporting, Property Room	151	11.2
Fleet/Facility Maintenance and Tech Support	32	2.1
Contract Management, Open Records, Fiscal	85	5.7
Community Relations & Victim Advocacy	16	1.1
Police Records, Missing Persons, Inspections of Vehicles for hire/Background Checks	58	3.5
Recruitment & Psychological Services	14	1.0
Total	653	\$44.1

Non-Personnel Cost (\$ in Millions)	Budget
Technical Support	\$18.8
Fuel and Fleet	9.6
Towing Contract	6.4
Facility Maintenance	6.4
Self-Insurance Assessment	5.3
Medical Examiner Contract with Bexar County	3.4
Contractual Services	2.7
Equipment & Supplies	2.4
Grant Matches	1.0
Total	\$56.0

Crime Statistics: January to July 2020

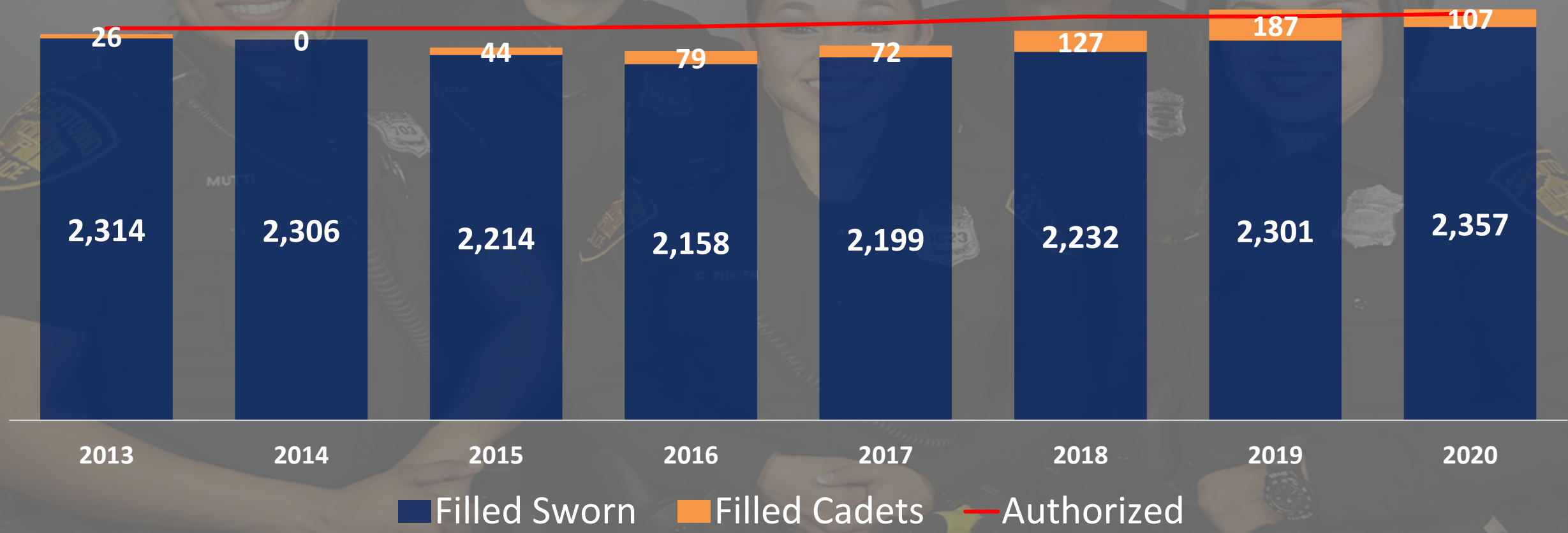
Violent Crime

	2019	2020	% Change
Homicide	66	81	22.7%
Rape	871	803	-7.8%
Robbery	1,098	1,326	20.7%
Aggravated Assault	4,047	4,580	13.1%
Total Violent Crime	6,082	6,790	11.6%

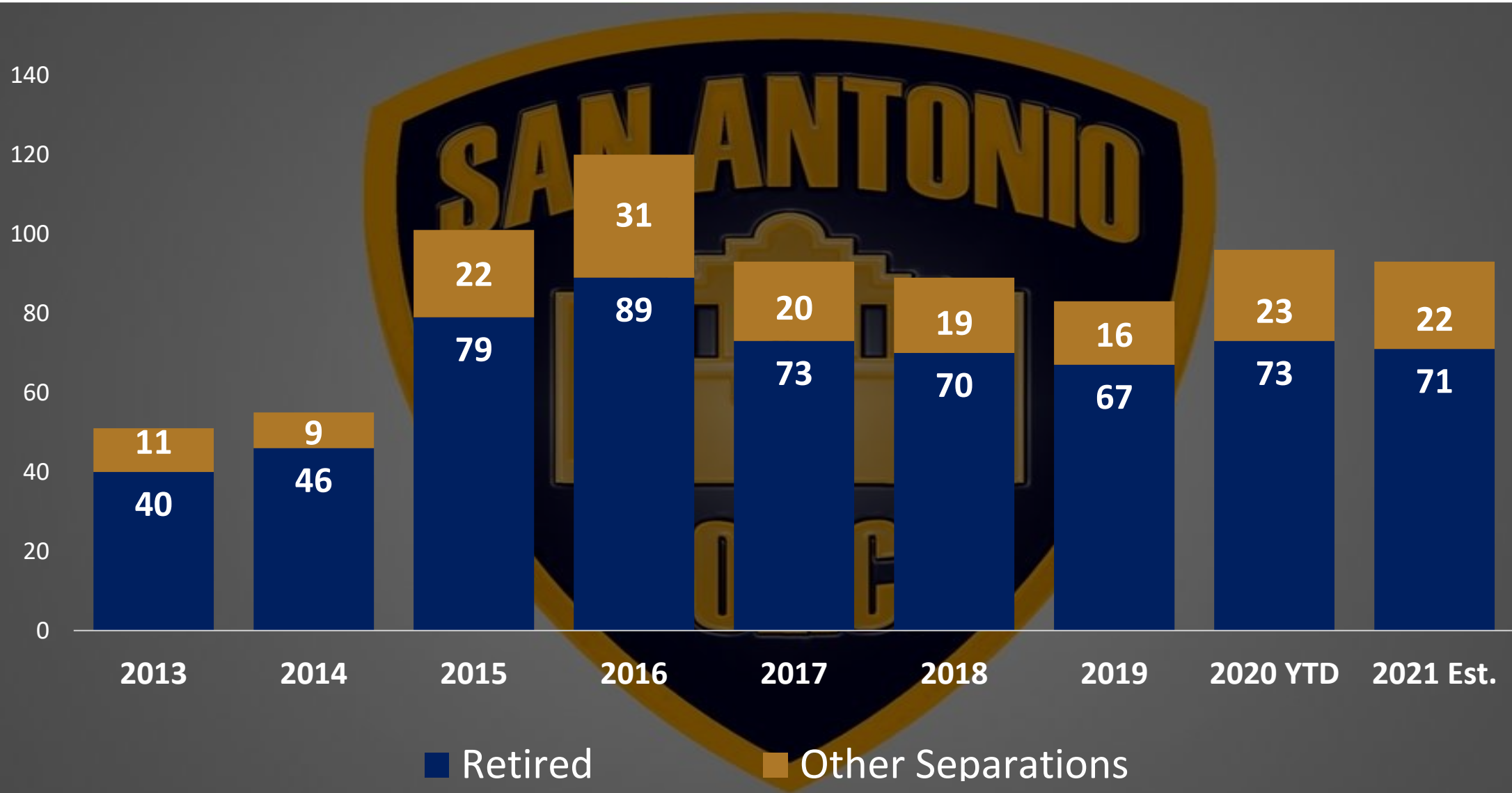
Property Crimes

	2019	2020	% Change
Burglary	4,608	4,564	-0.95%
Larceny Theft	29,288	24,264	-17.1%
Motor Vehicle Theft	4,175	3,828	-8.3%
Total Property Crime	38,071	32,656	-14.2%

SAPD Sworn Staffing



Officer Attrition



Academy Classes



FY 2020

3 cadet
classes

FY 2021

2 cadet
classes
Planned



Foundational Issues

Hiring & Training

- **Review Hiring Process and Standards**
 - Existing policies and requirements
 - State and National best practices
- **Enhanced Training Schedule**
 - Acquire virtual learning platform
 - Monthly training schedule
 - Focus on social justice and equity





Accountability & Discipline

- Critical to the Department
- Community Trust
- Management responsibility and collective bargaining agreement

Data & Transparency



Record Management System (RMS) Upgrade

- Go-live November 2020
- Increase officer availability
- Promote reporting and investigative efficiency

Public Safety Notification

- Provide updates, information and status notifications via text or email
- Conduct community surveys and send neighborhood specific messages

Statistics & Reporting Detail

- 3 civilian positions – Office of Innovation
- In-depth analysis and assessment of crime data & trends

Data & Transparency

SAPD TRANSPARENCY

SAPD HOME

TRANSPARENCY/OPEN DATA

ABOUT SAPD >

COMMUNITY >

CRIME AND CALL INFORMATION >

DOWNLOADABLE FORMS

NEWS AND MEDIA >

RECRUITING

PROGRAMS AND SERVICES >

PUBLIC SAFETY >

TITLE VI INFORMATION

RELATED SITES

SOUTHWEST TEXAS FUSION CENTER

AIRPORT POLICE

PARK POLICE

Officer-Involved Shooting Reports

Officer-Involved Shooting Reports

Officer Involved Injuries or Death Caused by the Discharge of a Firearm.

SEE MORE OFFICER-INVOLVED SHOOTING REPORTS

Racial Profiling Report

Racial Profiling Report

State law requires that the Department reports all data collected for the previous year and electronically submits the racial profiling data to the Texas Commission on Law...

SEE MORE RACIAL PROFILING REPORT

Internal Affairs Report

Internal Affairs Report

In an effort to improve police accountability and transparency, this annual report was created to educate all stakeholders of the activity and services that the Internal Affairs...

SEE MORE INTERNAL AFFAIRS REPORT

Sworn Officer Demographics

Sworn Officer Demographics

The San Antonio Police Department is committed to having a diverse department that reflects the community it serves.

SEE MORE SWORN OFFICER DEMOGRAPHICS

Policies & Procedures (General Manual)

Policies and Procedures

The General Manual sets forth SAPD's policies and procedures which are designed to govern the conduct and demeanor of every member of the police department.

SEE MORE POLICIES AND PROCEDURES

Open Records

Open Records

The "Texas Public Information Act" (Government Code, Chapter 552) provides for public access to most government records.

SEE MORE OPEN RECORDS

Website Improvements

- Updated open data portal
- Greater access to disciplinary Information
- Increased functionality

FY 2021 Proposed Budget – City of San Antonio

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Community Engagement

The SAPD remains committed to identifying opportunities to strengthen its communication and partnership with the community

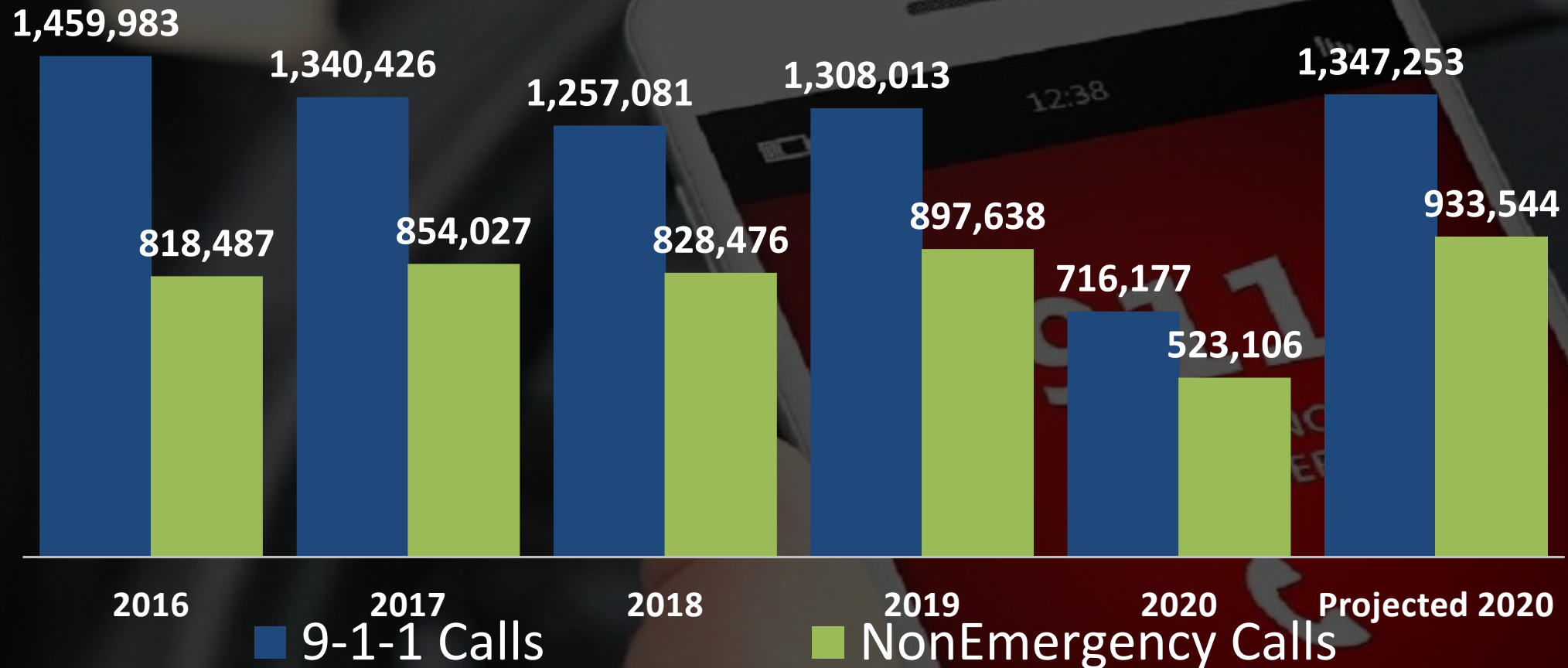
- New Community Liaison Office
- Citizen Engagement Group
- Participation on Community/Advocacy Boards
- Community Engagement Team
- SAFFE Program
- Neighborhood Surveys
- Neighborhood Crime Prevention Program



Role of Police Department

Emergency & Non-Emergency Calls

2.2 Million Calls Per Year



Calls that could have alternative Response to a SAPD Officer

- Abandoned Vehicle
- Accident Private Property
- Animal Related/Barking Dog
- Assist the Public
- Fireworks
- Loud Music
- Disturbance/ Disturbance Neighbor
- Information
- Drunk, Injured/Sick Person
- Mental Health Disturbance
- Panhandler
- Visitation Violation
- Property Lost/Found
- Suspicious Person/Vehicle
- Traffic Violation/Traffic Related

Quality of Life/Civil Calls – Number of Calls



**40%
increase
since
2011**



Domestic Violence

Domestic Violence Comprehensive Plan

The Collaborative Commission on Domestic Violence (CCDV) is focused on achieving the goals outlined in the Comprehensive Plan:

- Disrupt developmental pathway toward partner violence
- Teach safe and healthy relationship skills
- Increase cross-sector partnerships and transparency
- Coordinate/streamline access to services
- Support survivors to increase safety and lessen harm
- Reduce access to weapons
- Increase availability of rehabilitative programs
- Develop Domestic Violence High Risk Team

FY 2020 COPS Grant

SAPD Crisis Response Teams fight domestic violence

CRTs respond to an average of 10,000 calls annually



sapd crisis team

Thirty-four hands covered a cardboard silhouette of a woman in the lobby of the San Antonio Police Department's South Side Substation.

Each hand represented a fatality from the last three years that was the result of domestic abuse.

25 Detective Positions – Assigned to CRT

- Provide 24/7 Specialized Victim Services
- Community Education Outreach to Raise Awareness & Prevent Victimization
- Forge Stronger Partnerships with Advocacy Groups
- Reduce Domestic Violence Citywide
- \$1.6 Million City Match in FY 2021 reallocated from SAPD Budget



Mental Health

Mental Health

The SAPD Mental Health Unit is recognized for its innovative approach to assisting individuals in crisis

Case Management	Co-Responder Team	Crisis Intervention	Mobile Crisis Team
<ul style="list-style-type: none">• SAPD Chronic Case Stabilization Unit• HOPE Team	<ul style="list-style-type: none">• Program for Intensive Care Coordination (PICC) Program• IMPACT Program	<ul style="list-style-type: none">• Mental Health Unit• All officers receive Crisis Intervention Training	<ul style="list-style-type: none">• Area of focus and potential partnership in FY 2021

Moving Forward



- In-depth conversation with the community to solicit input
- Focus on how to best serve our neighborhoods
- Discuss the evolving role of law enforcement

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