Audit and Accountability Committee



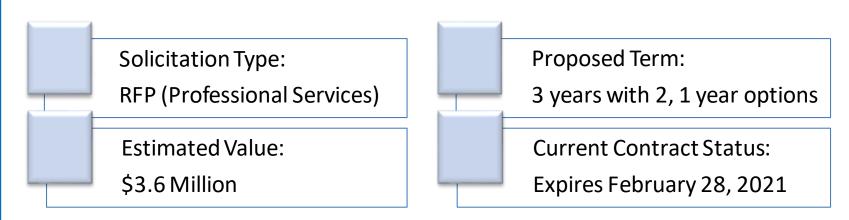
Pre Solicitation Briefing for Occupational Health Services

Date: August 18, 2020

Presented by: Lori Steward, Director, Human Resources

Project & Solicitation Overview

The Human Resources Department seeks proposals from qualified Respondents interested in administering occupational health services through a central facility preferably located in downtown San Antonio that can offer all core services including drug testing, employment examinations, and vaccinations. Services can be administered at satellite offices with priority service to City of San Antonio employees/applicants.



Project & Solicitation Overview

- Pre-Employment Drug Screening
 - CDL: Per US DOT requirements
 - Non-CDL: minimum NIDA 5 Panel Urinalysis
- Random, Post Accident, and Reasonable Suspicion Drug Testing
 - To be available 24-hours per day within 2 hours of request
- Physical Examinations (per job descriptions)
 - Police/SWAT/Fire cadets and promotions, HAZMAT, and respirator fitting
- Immunizations
 - Td/Tdap (Tetanus, Diphtheria, & Pertussis)
 - Hepatitis A & B
 - Meningococcal
 - Rabies antibodies and vaccine (for Animal Care Services, laboratory, and vector control personnel)

Solicitation Overview

Outreach	
NIGP Codes Identified	94892 – Vaccination program services 95207 – Alcohol and drug testing services
Number of Vendors to be Notified	Central Vendor Registry: 38 Veteran Owned Small Business (SBA/SCTRCA): 0 Targeted Vendor Outreach: 40
Advertising	TVSA Channel 21 COSA Bidding Opportunities website Express News

Evaluation Voting Members

Ben Gorzell, Jr., CPA, Chief Financial Officer, CMO

Lori Steward, Director, HR

Wanda Heard, Assistant Director, HR

Diana Padilla, Senior Administrator, HR

Pat Atkins, Policy Administrator, HR

Jodie Brown, Safety Administrator, Office of Risk Management

Jim Thomas, Benefits Administrator, HR

Mona Rios, Employment Processing Manager, HR

Solicitation Requirements

Evaluation Criteria

Experience, Background, Qualifications: 25 points

Proposed Plan: 40 points

Pricing: 20 points

Local Preference Program: 10 points

Veteran Owned Small Business Preference Program: 5 points

Additional Requirements

SBEDA Program: Waiver Approved

Audited Financial Statements: Not Required

Project Timeline

Pre-Solicitation

Solicitation

Post – Solicitation

Finalization

Audit Committee Pre Solicitation Briefing:

August 18, 2020

Release Date:

■ August 24, 2020

Pre-Submittal Conference:

■ September 2, 2020

Deadline for Questions:

■ September 8, 2020

Due Date:

October 8, 2020

Evaluation Complete:

■ November 10, 2020

Contract Negotiated:

■ December 2, 2020

Audit Committee Post Solicitation Briefing:

■ December 15, 2020

City Council Consideration:

■ January 14, 2021

Contract Start Date:

■ March 1, 2021