

<b>Municipal Civil Service Commission At Large Alternate</b>	<b>Application No: No: 20200805144158_9985</b>
ELIGIBILITY	
PROFILE	
Prefix	Mr.
Last Name	Coe
First Name	Leon
Middle Name	
Suffix	
Preferred Name	
Title	
Address Type?	
Address	
City	
State	
Zip	
Phone Type?	
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	
Job Title	
Occupation	
Date of Birth	05/19/1980
Board/Commission/Committee Name	Municipal Civil Service Commission~At Large~Alternate~08
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select	Black or African American

all that apply):	
Gender:	Male
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	07
In which City Council District do you reside?	06
How many years have you lived in the City Council District where you reside?	07
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials,	No

supplies, or service to the City in the foreseeable future?	
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Masters degree of Information Technology, Webster University M.B.A, Webster University Project Management Certificate, Webster University B.A.-Business Administration, Lindenwood University
Describe your Professional History & Certification designations (Current and historical).	USAA DIVERSIFIED FINANCIAL SERVICE INDUSTRY 2016-PRESENT CHIEF OF STAFF, OFFICE OF THE CHIEF INFORMATION OFFICER Served Chief Information Officer, Adrian Guerra as Chief of Staff of over 800 IT professionals. Managed workforce and headcount to ensure adequate resources were committed to each project. Communicated with senior leadership and executives by creating working project plan to include charter, Gantt charts and work stream documents. Created presentations for Board and SVP briefing on IT requirements of company priorities to Be A Compliant Company (BCC) and Anti-Money Laundering (AML). Experience leading teams on compliance and corporate regulations of complex IT projects and deliverables with strict deadlines. Cultivated strong relationships with business partners with competing priorities to see projects through to a successful completion. As internal corporate IT department, internal customers included office of the Chief Financial Office, Chief Risk Office, Chief Operations Office, Corporate Security, and Office of Human Resources. Nearly 3000 applications managed by CIO team.

MEMBER DEBT SOLUTION MANAGER Successfully manages a team of 12 member-facing representatives responsible for facilitating the financial security of its members through a provision of solution-based tools. This includes Risk Aversion through Default Servicing, Repossession, Collections Support, Credit Bureau Dispute, or other collection efforts for all levels of delinquency. Motivates staff toward the attainment of departmental goals and develops employees through regular coaching and feedback that leads to improved results. Ensures compliance with all prescribed internal policies and all applicable regulatory requirements. Team won team of the quarter for performance for Q1 2017. Also won team of the month for December 2016 and June 2017. Successfully completed the Leadership Development School and serves as class speaker. Developed and executed Professional Development Program (PDP) at Phoenix and San Antonio locations, which developed front line representatives for future leadership opportunities. Created mentoring program designed to connect front line representatives with leaders across the entire organization. Participants were matched with senior leaders with similar career paths. BUILDERS FIRSTSOURCE BUILDING SUPPLIES AND LUMBER INDUSTRY 2015-2016 REGIONAL MANAGER Reported to Sr. Director of Operations. Supports 18 locations in the South Texas market with compliance and regulatory requirements. Responsible for the safe operation of facilities and nearly 800 employees. Trains and develops management teams at each location. Conducts monthly audits of each location to ensure OSHA, Sarbanes -Oxley, fire marshal and other authority having jurisdiction are compliant. Responsible for workmens compensation and OSHA accident reporting. OSHA led surprise inspection led to visit with zero health or safety visits. Completed merger related implementation of safety program throughout entire region. Trained all levels of management up to Area Vice Presidents on Sarbanes-Oxley, Lock-Out/Tag-Out, Forklift safety, and general OSHA related training requirements. ENERSAFE, INC. THE HSE COMPANY OIL AND GAS SAFETY INDUSTRY 2014-2015 DIRECTOR OF RETAIL OPERATIONS/SALES Reported directly to CEO. Hired as Regional Business Manager to oversee stalled revenue and profit projections for San Antonio operation. Identified areas of improvement such as pricing and staffing matrix that resulted in strong quarter for location. Was promoted to Director of Operations managing all Texas locations. Within six months, all existing locations grew revenue by more than 50 than in prior six-month period. Oversaw the launch of two additional locations in Oklahoma and North Dakota markets. Traveled to all seven locations every six weeks to train and develop employees and to meet and secure new business relationships. Procured products for entire company as well as customer. Diversified business unit to service multiple industries. Customer relationships included EOG, Baker Hughes, Pioneer, Halliburton, Republic Waste, Cintas, BHP, Weatherford, and several municipalities throughout company footprint. Serviced oil and gas drilling pads and rock quarry for OSHA safety compliance and monthly fire prevention inspections. Promoted to Director of Operations in 2014. After successfully leading business unit into profitability, voted to Executive Board of Directors. Created key policies to lead company out of oil price crunch of 2015. Diversified service offerings to include multiple industries. CINTAS CORPORATION: BUSINESS TO BUSI

<p>Describe your Volunteer Experience &amp; Community Service</p>	<p>CITY OF SAN ANTONIO 2015- PRESENT Alternate Commissioner  Serve as an alternate commissioner on the oversight committee for all city of San Antonio employees whom appeal a termination, demotion or suspension. As a panel, the cases are heard and a verdict is rendered on each case. ALAMO CITY CHAMBER OF COMMERCE 2013- PRESENT Active Member Worked with association to partner with Cintas on MLK planning committee. Cintas group participated in San Antonio MLK walk. ST. LOUIS ZOO: 2013-2014 YZF Board Member Served as volunteer for planning, preparation and execution of zoo sponsored events such as Zootini and Zoofari. Events which increased attendance at the zoo by 13 from previous year. Worked with marketing department and corporations to gain sponsorship. THE GRIOT MUSEUM OF AFRICAN AMERICAN HISTORY: 2013- 2014 Board of Directors Partnered with NBMBA to host networking event at the museum. As board member, primary objective was to increase attendance, revenue and awareness of the museum. ALPHA PHI ALPHA FRATERNITY INC.: Active Member Served on committee for Alpha Phi Alpha Black and Gold gala. Co-chaired career workshop focused on networking and business relationships. Co-chair on Alpha Phi Alpha Health Fair in partnership with St. Louis University Hospital. Served as committee member for Book Bag donation for 3rd Ward St. Louis city residents.</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>Currently serve as an alternate commissioner on the oversight committee for all city of San Antonio employees whom appeal a termination, demotion or suspension. As a panel, the cases are heard and a verdict is rendered on each case.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information</p>	<p>Acknowledged</p>

Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
I recognize that I am an applicant for Municipal Civil Service Commission~At Large~Alternate~08, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
I further request, as a part of my application, that all law	Acknowledged

enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.	
Enter Your Name	Leon Coe
Date of submission.	8/5/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current	

resume, using the Attachments  
panel at the bottom of this  
page.