

Municipal Civil Service Commission At Large Commissioner	Application No: No: 20200729133541_9956
ELIGIBILITY	
PROFILE	
Prefix	Mrs.
Last Name	Sprague
First Name	Valerie
Middle Name	Jean
Suffix	
Preferred Name	
Title	
Address Type?	
Address	
City	
State	
Zip	78258
Phone Type?	
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Bexar County-Juvenile Probation Department
Job Title	Human Resource Manager
Occupation	Human Resources
Date of Birth	01/27/1976
Board/Commission/Committee Name	Municipal Civil Service Commission~At Large~Commissioner~08
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	

If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	40
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	20
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Bachelors of Exercise and Sports Science and minor in business.
Describe your Professional History & Certification designations (Current and historical).	12/2001 - current: Human Resource Manager at Bexar County Juvenile Probation Department. (625

	employees) Manage the Human Resource Office with a team of 8 professionals, responsible for the employee relations, compensation, position management, payroll, hiring process and more for the department. Recently implemented Kronos work force central time keeping and leave management system for the department, which is the first cloud based, mobile application time keeping system in the County. 5/2000-9/2001 - Human Resource Generalist at Luminant Worldwide in Houston, Texas 4/1999-5/2000 - Executive Recruiter at The Ransford Group in Houston, Texas 12/1997-4/1999- Recruiter at TEK systems in Houston, Texas
Describe your Volunteer Experience & Community Service	Volunteer at NEISD Canyon Ridge elementary, Bush middle and Reagan high school.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	Would like to volunteer my time and share my knowledge in Human Resources to the community in which I live. I have over 18 years of experience with employee relations matters and oversee our departments administrative action process.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Municipal Civil Service Commission~At Large~Commissioner~08, as a City of San Antonio board or commission that is more than advisory in	Acknowledged

nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.	Acknowledged
Enter Your Name	Valerie Sprague
Date of submission.	7/29/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

