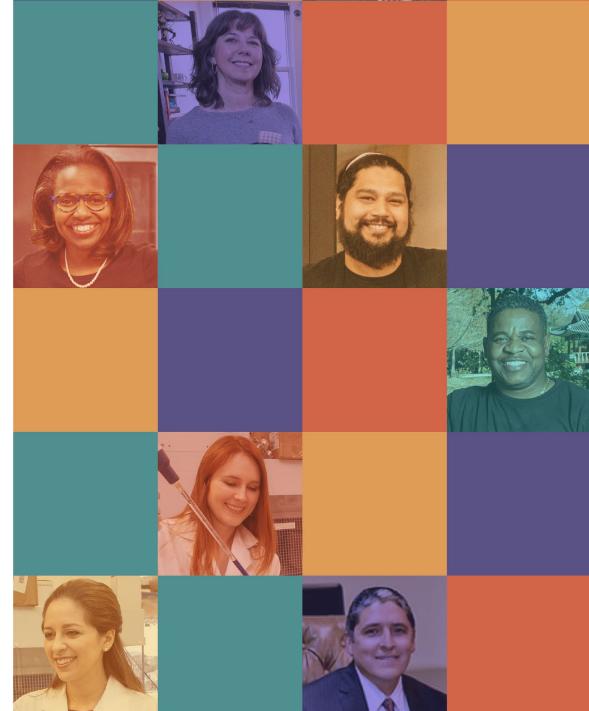
SEPTEMBER 25, 2020 | CITY OF SAN ANTONIO ECONOMIC DEVELOPMENT DEPARTMENT



### Small Business Economic Development Advocacy (SBEDA) Program

### Significant Business Presence Criteria

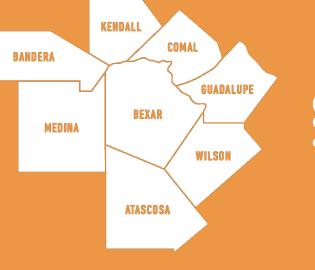


### **Purpose of SBEDA**

To address racial disparities by promoting the use of local small, minority and women-owned business enterprises (S/M/WBEs) on City contracts

### **Current SBEDA Eligibility Requirements**





(SAMSA includes Bexar County and seven contiguous counties)

Certification by SCTRCA as SBE and (MBE and/or WBE) "HQ or Significant Business Presence" within the San Antonio Metropolitan Statistical Area (SAMSA)

### "Significant Business Presence" Eligibility Criteria



1. Branch office in SAMSA for at least one year; and



2. 20% of total employees based in SAMSA branch office

### **Significant Business Presence Intent**

To attract S/M/WBE businesses headquartered outside of SAMSA

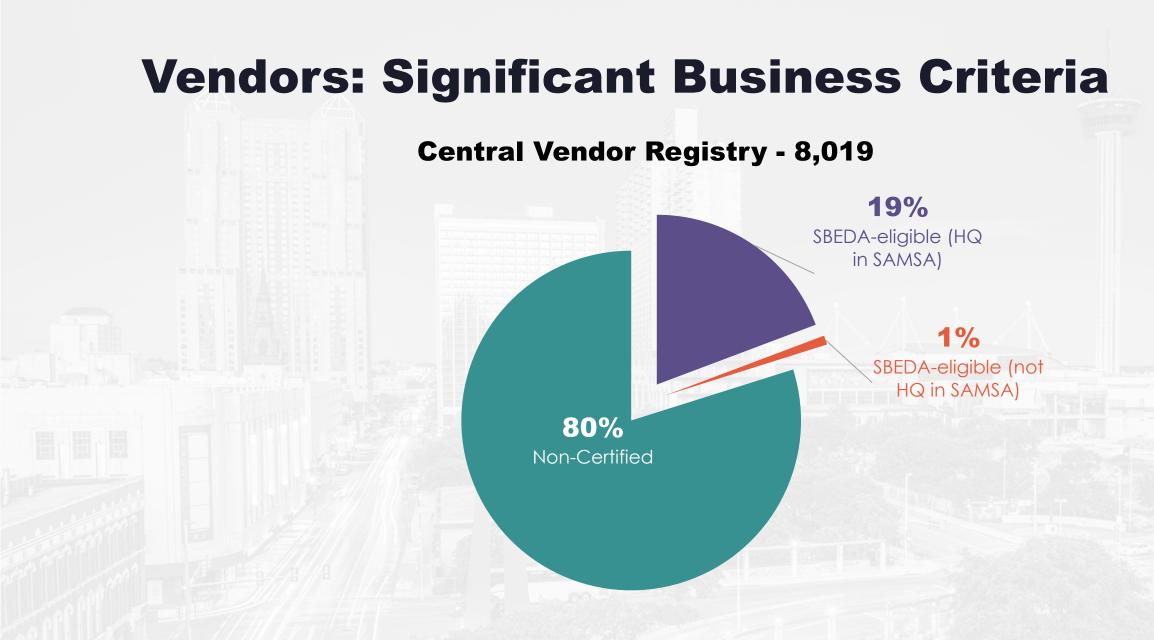
02 To increase local employment and economic activity

**03** To increase mentorship opportunities for S/M/WBEs

### **Current Considerations**

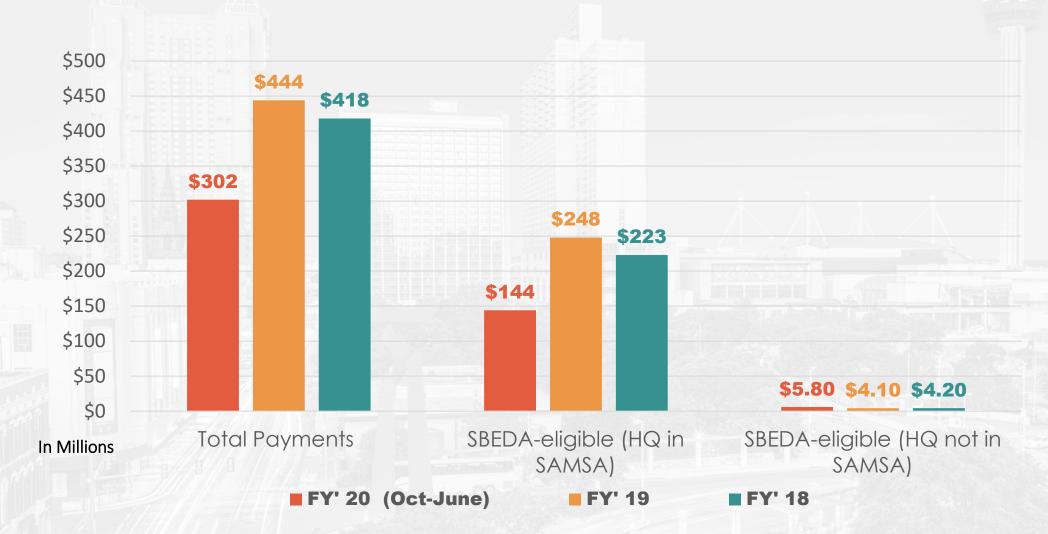
Supports growth of S/M/WBEs headquartered outside of the San Antonio Metro area

Not aligned with goals of increasing local economic activity Reducing contracting racial disparities in the San Antonio Metro area



Less than 1% of registered City vendors

## **Payments: Significant Business Criteria**



\*Less than 2% of City contract payments made



# Outreach & Public Engagement

### **Purpose of Community Engagement**

To solicit feedback from the business community & key stakeholders regarding the SBEDA benefits to S/M/WBE firms not headquartered in the San Antonio Metro area (SAMSA)

# **Community Participation**

### CVR Businesses (8000+)

- SBEDA Eligible HQ in SAMSA
- SBEDA Eligible HQ not in SAMSA
- Not SBEDA Eligible

### Stakeholder Membership

- Chambers of Commerce
- Trade & Labor Organizations
- Business Advocacy Organizations
- InfoUSA Business Listing (16,000+)
  - Businesses in SAMSA

### Digital Survey

- English and Spanish
- Focus Groups (2)
  - Small groups comprised of SMWBE business owners
- Stakeholder Meeting
  - Staff presentation
  - Feedback session



### Attention Small Business Owners

The City of San Antonio is seeking your opinion on the "Significant Business Presence Policy" within the Small Business Economic Development Advocacy (SBEDA) program. The SBEDA program promotes the use of local small, minority and women-owned businesses on City contracts.

#### **Current Policy**

Businesses that have branch locations in the San Antonio Metro area but that are headquartered elsewhere would be eligible to receive SBEDA program benefits and incentives.

#### **Policy Alternative**

SBEDA program benefits and incentives would be limited to businesses that are headquartered in the San Antonio Metro area.



San Antonio Metropolitan Statistical Area (SAMSA)

#### CLICK BELOW TO TAKE OUR SURVEY Make your voice heard! Take this short, 5-minute survey by September 12.

#### www.surveymonkey.com/r/76TQMBC

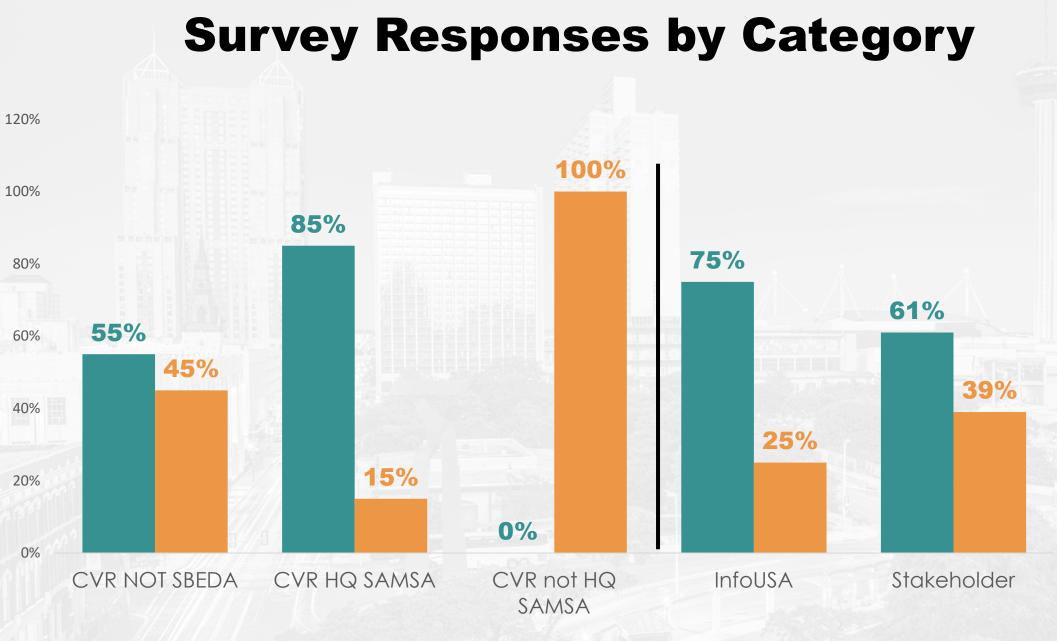
# **Survey Results**

69%

31%

The SBEDA program benefits and incentives should go to businesses with headquarters in SAMSA

Businesses that are headquartered elsewhere should continue to receive the SBEDA program benefits and incentives



Change Eligibility Criteria

**Keep Current Eligibility Criteria** 

## Survey Comments – Change Current Criteria

- The city is a community and to keep the community alive, you have to provide support to the small businesses. It's a cycle that keeps the opportunity alive and makes the community richer, overall.
- Please continue to support businesses that have a vested interest exclusively in our community. Build up and fortify our own backyard.
- We need to support businesses that pay city taxes.
- If the local office is a branch, it should not have the same weight as one with headquarters in San Antonio.

## Survey Comments – Maintain Current Criteria

- Our SA team lives, works and plays in San Antonio. We are taxpayers, homeowners and are true San Antonio citizens.
- For a small business it is an **investment** to open a branch so they should benefit too.
- My headquarters is in Spring Branch, but **90% of my work is in San Antonio**. Small business sometimes need to be located outside of metro to save money in office rental etc.
- Having Central Texas businesses participate in serving San Antonio is a win/win for SA. More great products become available and choosing the best product at the best price should always be the goal of city governments.

## **Small Focus Groups**

	Participants										
С	Certification	SBE	MBE	AABE	ABE	HABE	NABE	WBE	ESBE	VBE	
	Invited	44	35	8	8	13	4	22	25	10	
	Attendees	9	7	0	2	5	0	5	5	1	
	1. Aller			6.334							
	Industry			CO	A&E	E P	S	OS	C	<b>S</b> S	
	Attendees			1	3	2		1		2	

# **Small Focus Groups: Summary**

- Attitudes were mixed about the current Significant Business Presence Eligibility Criteria.
- Participants expressed that COVID has caused businesses to change their business models. More employees are working remotely and commercial spaces may be utilized less. This trend will have implications on the definition of a corporate "headquarters."
- Most participants favored altering the criteria and felt it was better for supporting local businesses, particularly those offering services at a local level. They expressed that the change would be a huge boost for local businesses.
- A change in eligibility criteria would likely have some participants consider moving headquarters to SAMSA.

# **Stakeholder Meeting**

- Invited 71 organizations
- Organizations Attended: 19
  - Attendees: 25
- Presented overview of current/alternative criteria
- Offered 1:1 meetings

## **Key Discussion Points**

- Concern for reciprocity from other regions
- Further discussion needed for the intent of the SBEDA Eligibility Criteria
- "...change in eligibility criteria is seen as an opportunity to grow procurement among local business with a more permanent presence and greater investment in the local community"



# **Research on Other Cities**

# **Eligibility Criteria in Other Cities**

City	<b>Branch Location</b>	HQ Required	Other
Houston	Yes		
Dallas	Yes		
Fort Worth		Yes	
Austin			Texas
Charlotte	Yes		
Phoenix			US
Chicago		Yes	
New York	Yes		
Albuquerque		Yes	The second second
Baltimore	Yes		



### **Staff Recommendation:**

Amend the current SBEDA Ordinance to provide benefits to S/M/WBEs headquartered in the San Antonio Metro Area (SAMSA)

### **Next Steps**

October 6, 2020 Economic Workforce and Development Committee

October 15, 2020

City Council A Session (if changes are proposed)

November 1, 2020

Changes in Eligibility Criteria Effective (if City Council approves) SEPTEMBER 25, 2020 | CITY OF SAN ANTONIO ECONOMIC DEVELOPMENT DEPARTMENT



### Small Business Economic Development Advocacy (SBEDA) Program

Significant Business Presence Criteria

