

TO: Erik Walsh, City Manager

FROM: Lori Steward, Human Resources Director

COPY: Ben Gorzell, Jr., Chief Financial Officer

Tina Flores, City Clerk

SUBJECT: Firefighters' and Police Officers' Civil Service Commission

Reappointment

DATE: November 12, 2020

The Human Resources Department is recommending the reappointment of Mr. Leland (Lee) Wingert to the Firefighters' and Police Officers' Civil Service Commission. As such, we request the City Clerk's Office include the appointment on the next available City Council agenda for consideration and action.

BACKGROUND:

Established by Texas Local Government Code (Chapter 143), the purpose of the Firefighters' and Police Officers' Civil Service Commission is to assist with securing fire and police department personnel who are free from political influence and have met employment requirements as set forth in the statute. The Commission develops, adopts and enforces rules necessary to carry out the intent of the law. The Commission generally meets on the second Monday of every month, with meetings typically lasting 1 to 2 hours. The Commission consists of three regular members appointed by the City Manager and confirmed by City Council for staggered three-year terms.

Current Fire Fighters' & Police Officers' Civil Service Commission						
Name	Position	Gender	Ethnicity	Years of Service	Term Expires	
Adelita Cavada	Chair	Female	Hispanic	9	12/19/2021	
Francine Prosser-Johnson	Vice Chair	Female	African American	4	12/19/2022	
Leland (Lee) Wingert	Commissioner	Male	White	2	12/19/2020	

ISSUE:

Mr. Wingert's term expires on December 19, 2020. He has expressed an interest in continuing to serve in this role and has completed the necessary application for reappointment.

Commissioner	Original Appt Date	Current Status	Recommendation
Mr. Leland Wingert	11/15/2018	Commissioner	Reappoint

RECOMMENDATION:

Staff recommends that the City Clerk's Office include the reappointment of Mr. Wingert on the next available City Council agenda for consideration and action confirming the appointment.

Approved: <u>kh WM</u> Date: 11/16/20